

## Business Systems Analyst, SQL Developer & DBA Resume

### SURESH R

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### Career Objective

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**Solutions driven Business Analyst with experience leading cross-functional teams in the development, documentation and delivery of process innovations driving the attainment of Business goals. Seeking a challenging role in a reputed organization to utilize my Technical, Management and Leadership skills for the growth of organization and enhance my knowledge in the Industry.**

### Profile Summary

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- Passionate Business Systems Analyst with 16+ years' hands-on experience in determining operational objectives by effectively studying business functions.
- Managed Team across Geography & Harmonization of processes across various plants.
- Travelled to Sri Lanka & guided development team on process knowledge.
- Managed complex data migration for SAP ERP implementation & Oracle Payroll Implementation.
- Excellent skills in identifying business systems problems and recommending controls to address them effectively.
- Microsoft Azure Cloud migration of all In-House developments & availability of 24 / 7.
- Recruitment & develop the team by providing technical support.
- Over 12 year of experience in Database Administration, Design & Development support of MS SQL Server versions 2017, 2012, 2008 & 2005.
- Expertise in Database Administration on Production environment with server configuration, Performance Tuning and maintenance with outstanding troubleshooting capabilities.
- Experience in Maintenance Plan, Job Schedule & Linked Server Configurations.
- Exposure on High Availability & Disaster Recovery (HADR) solutions; Failover clusters & Always on high availability groups, Replication, Log shipping & mirroring.
- Design & Normalization of DB structure for requirement.
- Handling of complex Business process in system by using SQL stored Procedures.
- Integration Testing / Data cutover strategy / Implementation of the System with proper follow-up with end user.
- Coordinating with JV & MAS TS for One MAS & Common Systems.
- Knowledge on SAP systems & T-Codes for process integration to build systems.

### Competencies

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<b>SDLC Models</b>	Agile (Scrum & Kanban Models)
<b>Operating Systems</b>	Windows 7/8/10/95/98/NT/2000/XP
<b>Languages</b>	VB.net, Visual basic
<b>Databases</b>	SQL Server 7.0/2000/2005/2012/2017, MYSQL
<b>Web Related</b>	HTML, ASP, ASP.net, SSRS
<b>Other Tools</b>	Bartender, RFID

## Career Summary

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- 16.0 Years of experience in Software Development & IT Management.
- 3 Years of experience in Project Trainee.

## Experience Summary

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- Intimate Fashions (India) Pvt. Ltd. (Unit of MAS Holdings) - Guduvancheri  
Period: June 2004 – July 2020
- SISI Computer Training Centre – Chennai  
Period: April 2001 – June 2004

## Education Summary

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### AVC College Mayiladuthurai - Bharathidasan University - Trichy

Master of Computer Applications – 2001 – 76.9%

Bachelor of Science (Physics) – 1998 – 79.9%

## Certifications

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Microsoft Certified Professional (MCP) | Six sigma Green Belt | Lean Tools  
Certified Internal Auditor (Both ISO 9001:2000 & ISO 14001:2004).  
Executive Development Program in management (From LIBA).  
Project Management Training Certificate from PMAC  
Bullet Proof Manager – CRESTCOM certification

## Relevant Experience – Major Projects

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### 1. Product Costing Automation

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**Customer:** Intimate Fashions | **Period:** Mar-2019 to Jul-2020 | **Technology:** ASP.Net & SQL Server 2017

**Responsibilities:** Designing, SQL Table Design & Stored Procedures, Unit & Integration testing

**Description:** This system is used to calculate the Raw material costing based on BOM Consumption & Supplier wise price master. Plant & Customer are basic configuration in this system. Country / Currency / Material Group / HSN Code / Material / Supplier / Material Supplier Link / Price Master are the basic masters used in system. Once the systems updated with relevant masters, user can run the costing process with standard minutes & Efficiency, verify & release the same for Customer quote. Based on customer acceptance, company will receive the orders & execute the same. After order execution team will continue with the development of Post Order Costing by valuating of Raw Materials & Actual minutes utilized in Apparel.

### 2. Intimate Sewing Data

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**Customer:** Intimate Fashions | **Period:** Apr-2018 to Jun-2019 | **Technology:** ASP.Net & SQL Server 2017

**Responsibilities:** Designing, SQL Table Design & Stored Procedures, Unit & Integration testing

**Description:** This is based on Predetermined Motion Time System (PMTS), and designed exclusively for Sewing Industry. Predetermined Motions are updated in system in the form of Elements & Macro's. These macros are included in Operations. Whenever new style arrived to the organization, Industrial Engineering team creates the style in ISD with predefined operations & creates new operations also based on need. Operations are created for single piece with breakup of MAN & Machine TMU. 2000 TMUs will be considered as 1 SMV. Adding up of all the operation SMV will produce style SMV or SAM.

**System Benefits:** 1. Rapid Costing Estimation. 2. Reduction of Unmeasured Work  
3. Accurate Capacity Planning

### 3. Imports & Exports System

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**Customer:** Intimate Fashions | **Period:** Jun–2016 to Sep-2018 | **Technology:** ASP.Net & SQL Server 2017

**Responsibilities:** Designing, SQL Table Design & Stored Procedures, Unit & Integration testing

**Description:**

**Imports:** This system basically handles the inbound commercial activities like Booking, Pre-GRN, Annexure Generation, BOE update & billing process. In this system softcopy of documents are stored against BOE & Invoices. Bills are automatically calculated in this system based on configuration & this will be compared with Forwarder / Transporter & Clearing Agent Invoices. Another key process of this system is Pre-GRN vs. Post GRN invoice reconciliation of quantity & value.

**Exports:** Packing list starts with booking creation from merchandising team. After the booking release by merchandising team to FG team, Packing List process will be continued by FG Team. Packing list will be generated by single click of button based on SCQ defined in the system. SCQ varies for the customer division & also for style based. This system generates the packing list for all our customers (VSS / Jockey / Decathlon). After the packing list FG team proceed with the invoice preparation in single click. Invoice will be generated from system as customer specific one. At any point of time before finalization FG team can cancel & redo the Packing list for revised quantity. These invoices further released by FG team to commercial team for further process. After receipt of invoice commercial team prepare the customs documentation based on mode like Air, Sea & Road.

### 4. HR System

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**Customer:** Intimate Fashions | **Period:** Aug–2013 to Jun-2016 | **Technology:** VB.Net, SQL Server 2008

**Responsibilities:** Process Harmonization, Analysis & System Design, Coding, Unit, Integration testing & Implementation

**Description:**

HR software is a digital solution for managing and optimizing the daily human resources tasks and overall HR goals of an organization. HR software makes it possible for HR staff and managers to better allocate their time and resources to more productive, profitable efforts. Various modules of system are Master Data, Recruitment, Training, Time & Attendance, Absences, Overtime, Roster allocation, Violation module, Grievance handling, statutory module & KIOSK. This system directly interfaced with external payroll application for salary processing. KIOSK screen provided for Master data view, Master data changes, Attendance checking, Incentive verification, Permission slip, Grievance management, shift pattern changes & on duty management.

### 5. Darwin & Shop Floor System

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**Customer:** MAS Plants | **Period:** Jan–2015 to Dec-2016 | **Technology:** ASP.Net, SQL Server 2012 & SAP

**Responsibilities:** Process Harmonization, Analysis & System Design, Unit, Integration testing & Implementation

**Description:**

This is harmonized system for all MAS plants. Two major verticals of the solution are Darwin & Shop floor system. Darwin developed in SAP environment & shop floor developed in .Net platform. Both SAP & Shop floor system are integrated by bidirectional data transfer. Key areas of shop floor system – Cutting | Sewing | Plant Maintenance | Quality. Various modules in sewing area are Hourly Output, Inline, End line, AQL, Skill Matrix, Team member wise Output, Incentive Calculation, QCO, Downtime, Needles & Attachments & Machine management.

## 6. Label Ordering & Inventory System

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**Customer:** Intimate Fashions | **Period:** Jan-2013 to Dec-2014 | **Technology:** ASP.Net & SQL Server 2017

**Responsibilities:** Designing, SQL Table Design & Stored Procedures, Unit & Integration testing

### **Description:**

In a Garment we need to place Main Label, Care Label, RFID Label, and Logo Label & Others. Label information contains various parameters like Style Code, Silhouette code, care instruction & Customer style reference. Supplier master also configured with MOQ & Rounding off labels. Sales order & Line Item wise details uploaded from SAP to this system for Label Request Generation. After that Label Request, it goes for next level for verification & approval. Once the Label request approved, this will be turned in to PO for supplier. Once the PO issued to supplier, Follow-up & ETA will be updated in system. Once the material is reached to factory, GRN also will be done through system. Based on GRN, further issuance will be continued to lines / modules based on production order level. Final reconciliation of receipt Vs Issuance, balance labels of particular SO-LI level will be written off in system & destruction by BPU Team. Destruction certificate also produced from system based on customer.

## 7. Coupon Effical & Incentive System

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**Customer:** Intimate Fashions | **Period:** Jan-2009 to Dec-2012 | **Technology:** VB / VB.Net, SQL Server 2005

**Responsibilities:** Analysis & System Design, Coding, Unit, Integration testing & implementation

### **Description:**

This system basically started with capturing of individual operation wise efficiency & incentive calculation based on slab system. Individual efficiency started with barcode scanning of individual earned minutes. Later part Business requirement has changed from individual to group / module level efficiency. Incentive also changed with deciding factors (EFF % & AQL %) & discount factors (MRV & PO COMP %) method of calculation. Later we converted the system to VB.Net and continued the system in .Net for Group Efficiency & Incentive. Now individual efficiency also used to identify the bottleneck of flow & actual individual efficiency. System generates the report of monthly individual incentive payouts to HR system for salary processing. Currently the system generates the First cut Efficiency summary report at the end of day (within 10 to 15 Mins) to management team.

**Other Systems (Customer: Intimate Fashions | Period: Jun-2004 to Dec-2008)**

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Reverse Auction System | AD Evaluation System | ISO Documentation System | Inventory Valuation | KANBAN System | BMS System | MRV Credit Card System