



## Little Rock Parks & Recreation Commission Meeting ♦ November 12, 2025

Administration Resources Division:

*Human Resources / Finance / Payroll / Reservations / Revenue*

- Department continues to address needs for 2026 budget
- Continuing meetings for Accreditation
- (New) Suspension of Rentals from November 1, 2025 thru April 1, 2026: current rentals will remain
- Parks ConnectCrew initiative started – Employee gatherings
- PartStat Meeting reconvened in October (3<sup>rd</sup> quarter)
- 3<sup>rd</sup> season: Career Climb Exploration at Metro
- Continue to address departmental equipment needs – 90% completed
- Division continues to address ongoing HR/Employee relation matters
- Phone Tree Automated System for front desk -completed
- Trainings:
  1. *IT Cyber Security Awareness Month Training*
  2. *Procurement Fall Squid Games Training Day*
  3. *Mid-Manager Meeting*
  4. *“How to Deliver an Engaging Presentation*
- Benefit & Overview Meetings in October/Open Enrollment in November
- New Union Contract – August 27, 2025 – December 31, 2027
- Pavilion rentals for October 110
- Revenue for October \$151,332.58
- PIT funding will expire December 31, 2025 (\$200,000)
- Continuing to address onboarding, new hires, revamp positions, and vacancies;  
Department in process to overfill various positions due to employees on extended FMLA, retirees and staff shortages.
- Parks Communication and Social Media Specialist – Readvertise for Position
- As of November 7, 2025 Parks have one hundred and six (106) hired & twenty-five (25) vacancies. October's numbers were the same, with 131 positions budgeted.