| Variable | Estimate | SE | P-val |
| --- | --- | --- | --- |
| Advanced Filtration | -0.01 | 0.01 | 0.28 |
| Deputy Age | -0.04 | 0.31 | 0.90 |
| Manager Age | -0.64 | 0.38 | 0.09 |
| Deputy Education | 0.03 | 0.07 | 0.67 |
| Manager Education | 0.16 | 0.07 | 0.02 |
| Business Area | -0.04 | 0.07 | 0.57 |
| Female Manager | 0.00 | 0.01 | 0.56 |
| Foreign Owned | 0.01 | 0.01 | 0.49 |
| Distance from Nearest Recycling Center | 2.91 | 1.13 | 0.01 |
| Staff Size | 0.06 | 0.05 | 0.26 |
| Water Treatment System | 0.01 | 0.01 | 0.26 |