Neeva Mobile Software Engineer, New Grad, 2021 Interview Process

The Neeva Mobile SWE '21 New Grad interview process has 3 stages and is outlined for you below.

FULL INTERVIEW PROCESS

STAGE 1

Coding project

- Candidates receive a coding project
- Candidates must submit the coding project within 7 days of receiving it, unless another timeline is requested.
- It is recommended that you spend no more than a few hours on this project.
- You should expect to hear whether or not you have been invited to **Stage 2** within 2 weeks of submitting your coding project.

STAGE 2

Technical interview

- Technical interview with a Neeva software engineer via Zoom.
 - You should expect to hear whether or not you have been invited to the Final Stage within 7 business days after this call.

FINAL STAGE

Onsite (virtual) interview

- 3-4 hour virtual Onsite interview with various members of the technical and design team.
 - After completing this Stage, Neeva will be in touch with you within 2 weeks.

May I delay starting the coding project to a different week?

- Yes, if you would prefer to wait and submit your coding project on a later date, please let us know ASAP in the following format:
 - Email 2021-coding-project@neeva.co in the following format:

Subject line [FULL NAME, PREFERRED WEEK TO START PROJECT] [example] SUBJ: Creola Katherine Johnson, week of July 20

• Please note, we are looking to fill this role as soon as possible. Once the role has been filled, we will stop accepting coding projects.

I'm an Android engineer, may I submit another project focused on Android?

 At this time, Neeva is specifically hiring iOS engineers. Please check our job site for updates in the future.

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If I have questions about the coding project before submitting, who can I talk to?

 If you have questions prior to completing this project, please send a note to <u>2021-coding-project@neeva.co</u>. Someone from our engineering team will respond to you as soon as they can.

I'm a 2019/2020 graduate -- am I eligible for this role?

• Yes! If you received this email, we are inviting you to complete a coding project.

Does Neeva sponsor visas for non-US citizens?

Yes

May I withdraw my SWE application and reapply as a summer SWE intern?

• No, our 2021 intern class is full.

Is Neeva offering Fall or Spring internships?

• Unfortunately, we are not offering Fall or Spring internships at this time.

Is Neeva offering PM internships?

No, we are not offering PM internships for 2021.

More questions? Email jobs@neeva.co and we'll do our best to get back to you as quickly as possible!