

No. L008/2025

April 21, 2025

Subject : Resolutions of the 2025 Annual General Meeting

To : President
The Stock Exchange of Thailand

The 2025 Annual General Meeting (the “**Meeting**”) of Laguna Resorts & Hotels Public Company Limited (the “**Company**”) held on April 21, 2025 has resolved the following matters:

1. Certified the minutes of the 2024 Annual General Meeting, by a unanimous vote of the shareholders who attend the Meeting and cast their votes, as follows:

• Approved	153,248,381	votes	(100.00%)
• Disapproved	-None-	votes	(0.00%)
• Voided	-None-	votes	(0.00%)
• Abstained	-None-	votes*	
2. Acknowledged the Company’s 2024 business operations report.
3. Approved the Company’s audited financial statements for the year ended December 31, 2024 with the auditor’s report thereon, by a unanimous vote of the shareholders who attend the Meeting and cast their votes, as follows:

• Approved	153,248,381	votes	(100.00%)
• Disapproved	-None-	votes	(0.00%)
• Voided	-None-	votes	(0.00%)
• Abstained	-None-	votes*	
4. Approved by a unanimous vote of the shareholders who are present and cast their votes to appropriate the retained earnings for the year ended December 31, 2024 as follows:
 - a) Dividend payment to shareholders in the amount of Baht 1.40 per share for 166,682,701 shares, totaling Baht 233,355,781.
 - b) Un-appropriated retained earnings to be carried forward.



Laguna Resorts & Hotels Public Company Limited

21/9, 21/31 and 21/33, Thai Wah Tower 1, 5th and 12th Floor, South Sathorn Road, Tungmahamek, Sathorn, Bangkok 10120 Thailand

T: +66 (0) 2677 4455 F: +66 (0) 2285 0733

www.lagunaresorts.com

The Company will pay the dividend to the shareholders whose names appear in the Company's share register book as at April 30, 2025 which is the date for determining the shareholders who are entitled to the dividend payment (Record Date) fixed by the Board of Directors. Dividend payment will be made on May 20, 2025. Details of the votes are as follows:

- Approved 153,248,381 votes (100.00%)
- Disapproved -None- votes (0.00%)
- Voided -None- votes (0.00%)
- Abstained -None- votes*

5. Approved the re-election of all 4 retiring directors, namely Dr. Jingjai Hanchanlash, Mr. Eddy See Hock Lye, Mr. Ho KwonCjan and Mr. Ho Ren Hua for another term of directorships, by a unanimous vote of the shareholders who attend the Meeting and cast their votes, as follows:

1) Dr. Jingjai Hanchanlash

- Approved 153,248,381 votes (100.00%)
- Disapproved -None- votes (0.00%)
- Voided -None- votes (0.00%)
- Abstained -None- votes*

2) Mr. Eddy See Hock Lye

- Approved 153,248,381 votes (100.00%)
- Disapproved -None- votes (0.00%)
- Voided -None- votes (0.00%)
- Abstained -None- votes*

3) Mr. Ho KwonCjan

- Approved 153,248,381 votes (100.00%)
- Disapproved -None- votes (0.00%)
- Voided -None- votes (0.00%)
- Abstained -None- votes*

4) Mr. Ho Ren Hua

- Approved 153,248,381 votes (100.00%)
- Disapproved -None- votes (0.00%)
- Voided -None- votes (0.00%)
- Abstained -None- votes*

6. Approved, by not less than two-thirds of the total number of the votes of the shareholders who attend the Meeting and are eligible to vote, an increase of 3 percent for the monetary remuneration, other remuneration remains unchanged, for all members of the Board of Directors, Audit, Risk and Corporate Governance Committee (ARCG), and Nomination and Remuneration Committee (NRC) for the year 2025. Details of the remuneration are as follows:

Board of Directors

Position	Remuneration / Meeting / Person (Baht)		Spa & Gallery Vouchers / Year / Person (USD)	
	2025	2024	2025	2024
Chairman of the Board	278,000	270,000		-
Independent Director	186,000	180,500	USD10,500 (Approximately Baht 336,000)	
Non-Executive Director	186,000	180,500	USD10,500 (Approximately Baht 336,000)	
Director	122,000	118,500		-

Audit, Risk and Corporate Governance Committee and Nomination and Remuneration Committee

Position	Remuneration / Meeting / Person (Baht)	
	2025	2024
Chairman	93,000	90,000
Member	48,000	46,500

The proposed remuneration for the year 2025 will take effect retroactively from January 1, 2025. Details of the votes are as follows:

- Approved 153,248,381 votes (100.00%)
- Disapproved -None- votes (0.00%)
- Voided -None- votes (0.00%)
- Abstained -None- votes (0.00%)

7. Approved the appointment of Mrs. Nummon Kerdmongkhonchai, CPA No. 8368 and/or Ms. Pimjai Manitkajohnkit, CPA No. 4521 and/or Ms. Orawan Techawatanasirikul, CPA No. 4807 and/or Ms. Kirdsiri Kanjanaprakasit, CPA No. 6014 of EY Office Limited to be the Company's auditor for the year 2025 with total remuneration not exceeding Baht 750,000, by



a unanimous vote of the shareholders who attend the Meeting and cast their votes, as follows:

- | | | | |
|---------------|-------------|--------|-----------|
| • Approved | 153,248,381 | votes | (100.00%) |
| • Disapproved | -None- | votes | (0.00%) |
| • Voided | -None- | votes | (0.00%) |
| • Abstained | -None- | votes* | |

Note

* The abstention is not counted as part of the votes cast by shareholders because that agenda requires a simple majority vote of the shareholders who attend the Meeting and cast their votes.

Please be informed accordingly.

Sincerely yours,

(Mr. Chatchai Chordokrak)
SAVP - Head of Finance and Corporate Affairs