

Talent Profile



Name: Luka Thuita

Role: Team Manager – Access Network Support

Role Tenure: 3 years

Band Tenure: 5 years

Safaricom Tenure: 5 years

Function: Technology

Line Manager: Evah Waitanji

FY	Performance
2018-19	Solid Performer
2017-18	Solid Performer
2016-17	Good

Potential **Talent**

Succession Timeline Key

Ready now

Ready 1 to 3 years

No successor

Career Background	Development Areas	Career Aspiration	
2016: Team Manager – Access Network Support , Safaricom PLC	<div><div><div>• Digital Transformation</div><div>• Coaching Leadership</div><div>• DevOps Certifications</div></div><div>Individual Development Plan</div><div><div>• Digital Transformation and Cyber Security;<div><div>➤ 70: Liaise with the DA Cohort 1 for shadowing</div><div>➤ 20: Liaise with the DA Cohort 1 for assignments</div><div>➤ 10: Use of the SBS</div></div></div><div>• Coaching Leadership;<div><div>➤ 70: Conduct regular meetings with my team using the Coaching GROW model</div><div>➤ 20: Plan to get a coach who will help me enhance my coaching skills</div><div>➤ 10: use of the SBS</div></div></div></div></div>	Role 1: Senior Manager – Regional Operations, RNIO Department	
2014: Principal Engineer, Transmission Support, Safaricom PLC		Role 2: Senior Manager – Digital IT	
2011: Tech Support Engineer – EMEA Region, Gilat Satellite Networks Ltd.		Successor	Readiness
2008: Senior Engineer – Field Maintenance VSAT sites, Safaricom PLC		James Kimeu	Ready
2007: Accounts Payable Officer, Kenya Commercial Bank		Gachago Kabiru	Ready in the next 1 year
<div>Educational Background</div> <div><div>• BSc Telecommunication and Information Technology, Kenyatta University, 2007</div><div>• CPA Sec 6</div></div> <div>Leadership Insights</div> <div><div>• Listening is not simply hearing what others are saying; it's giving them space to contribute</div><div>• Our ability to grow as leaders is dependent on our willingness to get feedback from those we lead</div></div>		Stephen Muchai	Ready in the next 1 year