Microsoft

Microsoft's mission is to empower every person and every organization on the planet to achieve more.

How we make a difference through giving

Giving is at the heart of who we are at Microsoft. We believe our employees' time, money, and skills are valuable resources to help nonprofits accelerate their missions. Our employees take part in fundraising opportunities, special projects with their work teams or families and friends, micro-volunteering, and they donate time with their professional skills.

Because of Microsoft's giving match program, employees are empowered to do more for the causes they care about.

Key features of our US Employee Giving Program include:

- **Dollar-for-dollar match** limit of $15,000 minimum per employee, per calendar year

- Volunteer **time matched at $25 per hour**

- **Purchase and donate items** from the Microsoft Store (microsoft.com) or a company store

$208M
for nonprofits

In Fiscal Year 2021, US employees volunteered a total of **592,000 hours**—that's 67 years of time in one year—and donated **$208 million** (inclusive of company match) to **27,000 nonprofits** and schools around the globe. Our year-long Employee Giving Program is open to US tax-exempt 501(c)3 or international equivalent public charities that are registered with Benevity and meet Microsoft Philanthropies eligibility criteria. Most schools and libraries are also eligible.

With gifts of time, money, and skills, Microsoft employees can help nonprofits achieve more.

How nonprofits get involved

501(c)(3) nonprofit organizations are advised to register with Benevity, our giving service provider at causes.benevity.org. Opportunities will also be made available to Benevity's other corporate clients, creating connections to even more potential volunteers and donors. Please email causes@benevity.org to learn more.

Use the Benevity tool to list multiple projects you need volunteers for—this is a great way to engage with employees!

Get the most from Microsoft volunteers

- **Recruit** an employee to join your board of directors.

- **Remind** employees to submit requests for hours volunteered and money donated outside the Give tool.

- **Leverage** your Microsoft connections and champions to lead a Hack for Good project in Microsoft's One Week Hackathon. Please email hack@microsoft.com with questions.

How Microsoft technology helps nonprofits

Microsoft is committed to providing affordable and relevant technology solutions to nonprofit organizations around the world, offering grants and discounts on our cloud products including Azure, Dynamics 365, and Microsoft 365, as well as nonprofit specific solutions like Fundraising and Engagement and digital skilling. Tech for Social Impact is based on a social investment model, where incremental revenue is reinvested in nonprofit sector innovation and social good causes, including affordable housing, skills and employability programs and technology donations.

Visit Microsoft.com/nonprofits to learn more.

Note: Microsoft Philanthropies does not accept non-solicited grant or event sponsorship requests. The intent of this document is to provide nonprofits with tools and resources to help better leverage Microsoft's employee matching programs for contributions from Microsoft Philanthropies.

Learn more about how Microsoft is making a difference:

blogs.microsoft.com/on-the-issues

www.microsoft.com/en-us/corporate-responsibility

Maximize Employee Engagement