LUKE BLANEY BSC (HONS)

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Employment

• Financial Times: Feburary 2023 - present

Cyber Security Director

Setting strategic direction for cyber security at the FT

- Defined the vision and set the strategy for IT Risk and Cyber Security.
- Senior stakeholder management acting as a bridge between business colleagues and engineers.
- Introduced and oversaw a new process for renewing and refreshing technical policies across the organisation.
- Responsible for security incident management and contributed to wider crisis management.
- Spent 3 months on secondment to the FT's parent company, Nikkei, in Toyko. Helped with their product security function and building closer ties between the two companies.
- Financial Times: April 2022 January 2023

Interim VP of Cyber Security

Leading the company's cyber security function through a period of organisational change.

- Built a central cyber security function, combining a number of teams which had previously reported into different parts of the organisation.
- Line managed a team of a dozen people from different disciplines, including Engineers, Risk Analysts and those in IT governance roles.
- Steered the direction of Security work across the technology department, and the organisation as a whole.
- Worked with a third party consultancy to build a strategic roadmap and help prioritise security initiatives.
- Involved in recruitment of a permanent VP of Cyber Security.
- Financial Times: September 2021 March 2022

Principal Engineer - Observability, Edge Delivery & Cyber Security

Working on the strategic direction in three key areas across the FT's technology department.

- Responsible for line management of 2 in-house engineering teams, plus the relationship with an off-shore 3rd party engineering team.
- Worked on vendor management of key suppliers within relevant domains and set the direction of the FT's relationships with them.
- Steered changes to the department's approach to tracking security risk with an aim to make it more outcome-focused.
- Analysis of how observability and security tooling is being used across the company and putting in place strategic plans for these, including end-of-life roadmaps for tools which give minimal value.
- Financial Times: September 2020 September 2021

Principal Engineer - Cyber Security

Leading the engineering function of the FT's cyber security team.

- Acted as tech lead and line manager for engineers in the cyber security team
- Managed security incidents across the business; collaborated with Operations team to improve process.
- Took responsibility for shaping the team's roadmap and seeing projects through to completion.
- Contributed to group-wide strategy, ensuring security was well represented.
- Worked on the democritisation of security data, to enable engineering teams to make better decisions around their own risks, beginning with an aggregated view of vulnerablity data.
- Advised on security related concerns across all the FT's engineering teams.

• Financial Times: February 2018 - August 2020

Principal Engineer - Reliability Engineering

Running a new team, set up to improve reliability of systems and reduce duplication of effort across technology teams at the FT.

- Formed a brand new team whose members had backgrounds in a variety of different domains.
- Jointly led the team, taking on line management repsonsibilites for half its members.
- Supported engineers from other teams joining us on three-month secondments.
- Actively involved in the full recruitment process for new members of the team.
- Represented the Product & Technology department in planning the move of our company headquarters, working to ensure the 300+ people in our area could make the move seemlessly.
- Oversaw the delivery of several core technical tools, now used extensively across the company, including a monitoring aggregation platform, tech migration tracker and change management system.
- Worked with engineering teams throughout the department to build a clearer understanding of our estate (including bespoke software, enterprise systems and SaaS solutions)
- Liased with procurement team for all suppliers under our cost centre. Handled renewals, ad-hoc licence increases and taking new contracts through the full procurement process.
- Financial Times: October 2016 February 2018

Architect - Content

Worked on our Universal Publishing Platform, which delivers Content & Metadata from a range of editorial tools to our websites, apps and third-party B2B clients.

- Responsible for architectural decisions across a whole programme of work (6 dev teams, in 2 countries)
- $\,-\,$ Collaborated with Editorial Tech team to design and build a metadata management tool for the newsroom.
- Worked closely with stakeholders from Editorial, B2B and Technology departments.
- Successfully repositioned our relationship with an existing supplier so they'd take on operational responsibility for the software they were building.
- Devised a framework for tracking progress on a multi-year project to decommission a suite of legacy software, in a way that made sense to both delivery managers and engineers.
- Took on line management responsilities for integration engineers in our team.

I think my proudest accomplishment here was transforming a team heavily reliant on having an architect to one where engineers felt empowered to make their own architectural decisons.

• Financial Times: December 2015 - October 2016

Platform Architect - Operational Intelligence

Technical lead on a team responsible for observability tools used across the department (covering monitoring, metrics & log aggregation). We also introduced a new system for keeping track of the FT's technical estate, which provided automated runbook creation and monitoring management. My role included:

- System design, development and backlog prioritisation
- Upskilling a team from disparate backgrounds and recruitment of junior developers
- Collaborating with delivery to move the team to a kanban agile workflow
- Working with teams across the FT and third-party suppliers
- Financial Times: January 2015 November 2015

Integration Engineer - Strategic Products

Led the migration of the FT's mobile apps to cloud-based infrastructure (primarily AWS) to facilitate the switch-off of physical kit in our datacentres. This involved:

- Adpating existing workloads to run on cloud
- Recruitment of a contractor to assist with the project
- Architecting & development of a cloud-native zero-downtime deployment pipeline

Earlier Career

- FT Labs Labs Developer: December 2011 December 2014
- Assanka Web Developer: November 2010 December 2011
- Edinburgh University Students Association, Entertainments Crew Lighting Technician: 2007 2010
- J Sainsbury plc Customer Services Assistant: May 2005 Dec 2005

Talks & Panels

- Panel: Building security into your engineering workflow LeadDev 2021 Moderated an online panel about improving cyber security across engineering organisations.
- Panel: Observability Strategies for Distributed Systems InfoQ Live 2020

 Discussed approaches for observability when using microservices at this one-day online conference.
- Monitoring All the Things: Keeping Track of a Mixed Estate QCon London 2020; Continuous Lifecycle 2020
 - Spoke about effectively monitoring the tech estate of a company which uses a variety of different technologies and monitoring approaches. Was also on a panel about the value of microservices at the QCon event.
- Creating a multi-factor authentication solution Varnish Summit & Awards, Los Angeles 2016 Spoke about how the FT used varnish to protect our estate with MFA and tackle phishing attacks. Also collected the Varnish Innovation Award at the same event.

For a full list of Talks & Panels I've done, see https://lukeblaney.co.uk/talks/

Education

• Edinburgh University: 2006 - 2010

BSc (Hons) Computer Science and Physics

A joint degree, with an emphasis on Computer Science, covering specialist areas such as Distributed Systems, Multi-Agent Semantic Web Systems, Computer Security and Communication & Networking.

Publications

A Single-Significant-Digit Calculus for Semi-Automated Guesstimation Jonathan Abourbih, **Luke Blaney**, Alan Bundy and Fiona McNeill IJCAR 2010

- $\bullet\,$ Lagan College, Belfast: 1999 2006
 - A-levels: Maths (A), Irish (A), Physics (B), Chemistry (C)
 - GCSEs: Maths (A^*) , Science (A^*A^*) , Irish $(A^*) + 1$ A, 4 Bs and 1 C.