

Tiago Luchini

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To Talent Acquisition Department,

My passion is to help organizations build digital products & the teams behind them. I enjoy socio-technological challenges, growing teams across multiple countries & spanning industries while managing a diverse set of people, technologies & processes.

During the last decades, I've built meaningful digital products people use every day for numerous Fortune 500 companies, tech startups & non-profits on a wide range of innovative software & hardware projects ranging from short, one-month engagements to multi-million, multi-year, multi-geography endeavors.

I appreciate opportunities to attract, mentor, and lead great software engineers and to design engineering organizations that thrive in a fulfilling culture.

Key highlights:

- 24 years of experience, 7 of which in senior leadership roles at startups as well as well-established engineering organizations. Experience in rapid team and business ramp up. Demonstrated experience in the 0 to 200+ person engineering organization range.
- Passion for the people and the cultural side of engineering organizations. Experience scaling through hiring and effective organizational design.
- Practitioner at heart having kept my skills sharpened by actively engaging in the projects I led but also being prolific in the Open Source community. Demonstrated passion for the craft of engineering.
- Original OSS work around data-intensive applications, developer tools, DSLs, APIs, data-pipelines, distributed systems, and resilient applications.
- Expertise in infrastructure, architecture, mobile development, site reliability engineering, and DevOps.
- Experience working in highly collaborative organizations where Engineering, Product, Design, and Business functions work actively together. Passion for product excellence.

I'm also a keen public speaker and have talked on some of the subjects I'm passionate about. Here are the links to some of my latest talks:

- [Building Resilient Apps](#) at Heart of Clojure 2019
- [Declarative Domain Modeling for Datomic Ion/Cloud](#) at the Clojure/conj 2018
- [The Power of Lacinia & Hystrix in Production](#) at the Clojure/conj 2017

It would be a pleasure to engage in a personal interview. Im pretty flexible as to the time and place. Feel free to reach me by email or phone. Thank you for taking the time to consider my credentials.

Sincerely yours,

Tiago Luchini