

## ABU DHABI NATIONAL OIL COMPANY

### Human Resources Department

Date: December 30, 2025

To Whom It May Concern,

This letter is to certify that **Karim Al Qubaisi** is a valued employee of **Abu Dhabi National Oil Company**. Karim Al Qubaisi is currently employed as a **Admin Officer** in our organization.

Karim Al Qubaisi joined our organization on **January 01, 2018** and has been serving continuously in this position. During the tenure with us, Karim Al Qubaisi has demonstrated exemplary work ethics, reliability, and professional conduct.

We confirm that **Karim Al Qubaisi** receives a monthly salary of **AED 6,500.00** (Dirhams). The employment is on full-time basis and considered permanent.

We further confirm that the employment is in good standing and there are no outstanding obligations or liabilities against Karim Al Qubaisi with our organization.

This letter is issued for official purposes and carries the certification of our Human Resources Department.

Yours Sincerely,

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Human Resources Manager  
Abu Dhabi National Oil Company

*This is a synthetic document for demonstration purposes.*