






Organizational Engagement

Displays enthusiasm and excitement about the agency's work. Exerts effort beyond what is expected spends extra time working to help achieve organizational goals. Demonstrates pride in working for the agency and is supportive of the organization as a whole.

	Self	Sup.	Peers	Dir. Rpts.	Others	All Raters
						
Your Score	4.3	4.6	4.8	--	5.0	4.8
Group Average	4.0	4.5	4.6	4.7	4.6	4.6
Org. Benchmark	4.1	4.4	4.3	4.4	4.5	4.4
1. Volunteers for work when opportunities arise.	4.0	4.5	4.6	--	5.0	4.7
2. Gets excited thinking or talking about what they can accomplish at work.	5.0	5.0	4.7	--	5.0	4.9
3. Puts in a great deal of effort to make sure the work is done.	4.0	4.5	4.9	--	5.0	4.9
4. I am excited about going to work each day.*	4.0	4.5	4.9	--	5.0	4.9
5. Is passionate about their work.	5.0	4.5	4.9	--	5.0	4.9
6. Speaks highly of the organization.	4.0	4.5	5.0	--	5.0	4.9
7. Is proud to work for their agency.	4.0	4.5	4.9	--	5.0	4.9
8. Is willing to put in a great deal of effort beyond what is expected to help the agency be successful.	4.0	4.5	4.6	--	5.0	4.7

Factor Items