

MISSION AND IMPACT

_2__ Social change: I want to make a contribution to society at large.

_2__ Service: I want to be directly involved in helping individuals.

_2__ Influence: I want my work to shape and influence the thinking of others.

_2__ Decision making: I want to have a meaningful role in deciding direction and policy in my field.

_2__ Ethics: I want my work to connect directly with my own principles and morals.

_3__ Community: I want my work to be of direct benefit to the community in which I live.

SOCIAL INTERACTION, COLLABORATION AND TEAMWORK

_2__ Sociability: I want to engage regularly with people as part of my daily work.

_2__ Solitude: I want to work alone or mostly alone, without substantial engagement with others.

_2__ Teamwork: I want to work as part of a collaborative team on projects and assignments.

___ Management: I want to lead and directly supervise the work of others.

_2__ Autonomy: I want to work independently with minimal direction or supervision.

ROUTINE

_2__ Deadlines: I want to work under

time-sensitive conditions, where there is pressure to deliver.

_2__ Variation: I want my tasks and responsibilities to vary regularly.

_1__ Consistency: I want a routine of tasks and responsibilities that remains largely the same.

_2__ Detail: I want to engage in work where attention to detail, precision, and/or accuracy matter a great deal.

_1__ Flexibility: I want the ability to influence my schedule in a way that works for me.

_3__ Travel: I want to travel regularly for work, experiencing new places.

REWARD

_2__ Acknowledgment: I want to receive public acknowledgment for my professional accomplishments.

_1__ Compensation: I want my work to deliver significant financial reward.

_1__ Security: I want a position and a salary that are likely to remain secure.

_3__ Prestige: I want to work in a role or at a company that is valued by others.

CHALLENGE AND EXPRESSION

_1__ Expertise: I want to work hard toward expertise and mastery in my field.

_1__ Creativity: I want my work to have a strong element of creativity.

_2__ Competition: I want to work in an environment where my skills are tested against the skills of others.

_2__ Risk-taking: I want to experience a sense of risk and adventure in my work.

_1__ Thrill: I want my work to be exciting on a regular basis.

_2__ Physical engagement: I want my work to involve being physically active and using physical skills.

Take all the values you've ranked as 1, or essential, and list them:

Consistency: I want a routine of tasks and responsibilities that remains largely the same

Flexibility: I want the ability to influence my schedule in a way that works for me.

Compensation: I want my work to deliver significant financial reward.

Security: I want a position and a salary that are likely to remain secure.

Expertise: I want to work hard toward expertise and mastery in my field.

Creativity: I want my work to have a strong element of creativity.

Thrill: I want my work to be exciting on a regular basis.