**MISSION AND IMPACT**

\_2\_\_ Social change: I want to make a

contribution to society at large.

\_2\_\_ Service: I want to be directly involved in

helping individuals.

\_2\_\_ Influence: I want my work to shape and

influence the thinking of others.

\_2\_\_ Decision making: I want to have a meaningful role in deciding direction and policy in my field.

\_2\_\_ Ethics: I want my work to connect directly with my own principles and morals.

\_3\_\_ Community: I want my work to be of

direct benefit to the community in which I

live.

**SOCIAL INTERACTION, COLLABORATION AND TEAMWORK**

\_­­2\_\_ Sociability: I want to engage  regularly with people as part of my daily work.

\_2\_\_ Solitude: I want to work alone or mostly alone, without substantial engagement with others.

\_2\_\_ Teamwork: I want to work as part of a collaborative team on projects and assignments.

\_\_\_ Management: I want to lead and directly supervise the work of others.

\_2\_\_ Autonomy: I want to work independently

with minimal direction or supervision.

**ROUTINE**

\_2\_\_ Deadlines: I want to work under

time-sensitive conditions, where there

is pressure to deliver.

\_2\_\_ Variation: I want my tasks and

responsibilities to vary regularly.

\_1\_\_ Consistency: I want a routine of tasks and responsibilities that remains largely the same.

\_2\_\_ Detail: I want to engage in work where attention to detail, precision, and/or accuracy matter a great deal.

\_1\_\_ Flexibility: I want the ability to influence my schedule in a way that works for me.

\_3\_\_ Travel: I want to travel regularly for work, experiencing new places.

**REWARD**

\_2\_\_ Acknowledgment: I want to receive

public acknowledgment for my professional accomplishments.

\_1\_\_ Compensation: I want my work to deliver significant financial reward.

\_1\_\_ Security: I want a position and a salary that are likely to remain secure.

\_3\_\_ Prestige: I want to work in a role or at a company that is valued by others.

**CHALLENGE AND EXPRESSION**

\_1\_\_ Expertise: I want to work hard toward expertise and mastery in my field.

\_1\_\_ Creativity: I want my work to have a

strong element of creativity.

\_2\_\_ Competition: I want to work in an

environment where my skills are tested against the skills of others.

\_2\_\_ Risk-taking: I want to experience a sense of risk and adventure in my work.

\_1\_\_ Thrill: I want my work to be exciting on a regular basis.

\_2\_\_ Physical engagement: I want my work to involve being physically active and using physical skills.

Take all the values you’ve ranked as 1, or essential, and list them:

**Consistency**: I want a routine of tasks and responsibilities that remains largely the same

**Flexibility**: I want the ability to influence my schedule in a way that works for me.

**Compensation**: I want my work to deliver significant financial reward.

**Security**: I want a position and a salary that are likely to remain secure.

**Expertise**: I want to work hard toward expertise and mastery in my field.

**Creativity**: I want my work to have a

strong element of creativity.

Thrill: I want my work to be exciting on a regular basis.