# **Privacy Policy**

Last updated: (4.11.2020)

Devcore Oy ("us", "we", "Devcore" or "our") operates http://www.devcore.app (the "Site") and Devcore mobile apps Google Play & App Store (the "App"). This page informs you of our policies regarding the collection, use and disclosure of Personal Information we receive from users of the Site and App.

We use your Personal Information only for providing and improving the Site, the App and service provided by the Site and App. By using the Site and/or App, you agree to the collection and use of information in accordance with this policy.

## **Appliance**

Devcore privacy policy is in full agreement with following requirements:

- CCPA
- GDPR
- CalOPPA
- COPPA
- PIPEDA

#### **Information Collection**

While using our Site and/or App, we may ask you to provide us with certain personally identifiable information that can be used to contact or identify you. Personally identifiable information may include, but is not limited to your name ("Personal Information").

Devcore collects the following data:

- Personal Identification information
- Personal idea evaluation data
- Personal share idea / report problem / improve idea / report issue data
- Log Data

## Log Data

Like many site operators, we collect information that your browser sends whenever you visit our Site ("Log Data").

This Log Data may include information such as your computer's Internet Protocol ("IP") address, browser type, browser version, the pages of our Site that you visit, the time and date of your visit, the time spent on those pages and other statistics. Similar data is also gathered your use of our App.

In addition, we may use third party services such as Google Analytics that collect, monitor and analyze this data.

Goal of gathering this data is to improve service provided to you and make your user experience in our App or Site more enhanced.

#### **Your Submitted Data**

For us to provide the service, we need your personal identification information, such as your name, email address and login information, but we also gather information you submit to us.

#### **Communications**

We may use your Personal Information to contact you with newsletters or regarding your use of the Site or App.

#### Cookies

Cookies are files with small amount of data, which may include an anonymous unique identifier. Cookies are sent to your browser from a web site and stored on your computer's hard drive.

Like many sites, we use "cookies" to collect information. You can instruct your browser to refuse all cookies or to indicate when a cookie is being sent. However, if you do not accept cookies, you may not be able to use some portions of our Site or benefit from it in the App.

### How do we collect the data

You directly provide Devcore with most of the data we collect. We collect data and process data when you:

- Complete evaluations
- Use Share Idea-feature
- Use Report Problem-feature
- Use Improve Idea-feature
- Use Report Issue-feature
- Invite new user to Devcore
- Edit user information
- Add/Edit idea-feature
- Add/Edit tool idea-feature
- Add/Edit tool management-feature
- Add/Edit process-feature
- Add/Edit project-feature
- Use the App
- Use the Site

Devcore also receives your data indirectly from the following sources:

- Device and browser information
- Usage of products & services
- IP address and location
- Credentials
- User preferences
- Mobile tracking feature (User actions in mobile applications)
- Another user invites you to Devcore

## How your data is used

Devcore collect your data so that we can:

- Process quantity data into clear analytics
- Process data to find how team can learn from or support you
- Send weekly digest emails to you about what new has happened in your company's Devcore.
- Your company's Admins are able to also view your personal data. Please view EULA for further details.

Devcore may or may not share data to partner companies, so that they may support your Devcore use even more.

# **Security**

The security of your Personal Information is important to us, but remember that no method of transmission over the Internet, or method of electronic storage, is 100% secure. While we strive to use commercially acceptable means to protect your Personal Information, we cannot guarantee its absolute security.

# **Your Rights**

You have the right to ask about anonymising your data inside Devcore. We will do our best to change any data linked to your personal information.

## **Children's Privacy**

Our service are not designed for and are not marketed to people under the age of 18 ("minors"). We do not knowingly collect or ask for information from minors. We do not knowingly allow minors to use our Services. If you are a minor, please do not use our Services or verified parental consent. Please contact us if you believe we might have information from or about a minor.

If you are inviting new users to Devcore, please confirm that they are over the age of 18.

# **Business Transfer**

If we are involved in a reorganization, merger, acquisition or sale of our assets, your information may be transferred as part of that deal. We will notify you (for example, via a email address associated with your account) of any such deal and outline your choices in that event.

## **Inviting New Users to Your Organization**

We want to keep everyone informed about their rights regarding the use of the Site or App. If you invite new users to Devcore, you need to share them this privacy policy.

## **Changes To This Privacy Policy**

This Privacy Policy is effective as of (4.10.2020) and will remain in effect except with respect to any changes in its provisions in the future, which will be in effect immediately after being posted on this page.

We reserve the right to update or change our Privacy Policy at any time and you should check this Privacy Policy periodically. Your continued use of the Service after we post any modifications to the Privacy Policy on this page will constitute your acknowledgment of the modifications and your consent to abide and be bound by the modified Privacy Policy.

If we make any material changes to this Privacy Policy, we will notify you either through the email address you have provided us, or by placing a prominent notice on our website.

## **Contact Us**

If you have further questions regarding Devcore privacy policy, do not hesitate to reach out to Jero Juujärvi by email jero@juujarvi.co