

## Code of Conduct: Top 10 Takeaways

*We've summarized the Code of Conduct into the following ten takeaways.*

1. GA doesn't tolerate discrimination or harassment.
2. GA will provide reasonable accommodations (for religious obligations, disabilities, etc.).
3. Romantic relationships are not allowed when one party has influence over the other's professional well being (i.e. a relationship with a student; producer, co-instructor, etc).
4. Always be professional.
5. Use your best judgement and elevate issues when necessary. If in doubt, elevate.
6. Know your elevation and escalation resources (your producer, RD, global resources, and [hotline@](#)).
7. Avoid conflict of interest & use integrity when making decisions (i.e. hiring decisions).
8. Respect confidential information regarding the GA business.
9. GA does not retaliate against individuals who report potential violations.
10. Understand the consequences of Code of Conduct violations.