

# Ludovica CIASULLO

PLACE AND DATE OF BIRTH: Rome | 05 November 1994  
ADDRESS: 19 West 4th Street, New York (NY), 10003  
PHONE: +1 646-229-0814  
EMAIL: lc4177@nyu.edu

## EDUCATION

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AUG 2019 -	Ph.D in ECONOMICS <b>New York University</b> Fields: Labor Economics, Gender Economics Advisors: Petra Moser, Debraj Ray (main), Martin Rotemberg
SEP 2016 - DEC 2018	Master of Science in ECONOMICS AND SOCIAL SCIENCES <b>Università Bocconi</b> Master Thesis: “Modelling learning under flexible rationality assumption”
SEP 2013 - JUL 2016	Undergraduate Degree in ECONOMICS <b>Università degli Studi di Roma Tor Vergata</b>

## TEACHING

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FALL 2023	Development Economics (Undergraduate), NYU Class Assistant for Professor Debraj Ray
FALL 2023	Applied Micro (Masters), NYU Teaching Assistant for Professor Petra Moser
FALL 2022	Research Practicum, Applied Micro (Masters), NYU Teaching Assistant for Professor Petra Moser
SUMMER 2022	Research Practicum (Masters), NYU Teaching Assistant for Professor Petra Moser
SPRING 2022	Microeconomics II (PhD), NYU Teaching Assistant for Professor David Pearce and Prof. Ennio Stacchetti
SPRING 2019	Statistics (Undergraduate), Università Statale di Milano Teaching Assistant for Professor Samantha Leorato

## PROFESSIONAL ACTIVITIES

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PRESENTATIONS	Annual Allied Social Science Associations (ASSA)/American Economic Association (AEA) Meetings (CSWEP-sponsored session)	2024
	Society of Economics of the Household (SEHO), Harvard Business School (Business, Government & the International Economy)*, Carlson School of Management (Department of Work and Organizations)*, Collegio Carlo Alberto*, Centre for Studies in Economics and Finance & Department of Economics and Statistics (DISES) of the University of Naples Federico II*, University of Nottingham*, Bank of Italy*, Department of Economics at IESE business school*, Carnegie Mellon University’s Heinz College*, Bank of Spain*, Fed Board*, University of York*, WU Vienna University of Economics and Business*, Stanford Institute for Theoretical Economics (SITE)*	2023
	*coauthor presenting	
SERVICE	NYU Applied Micro Student Lunch organizer	2021-2022
	NYU Micro Theory Student Lunch organizer	2021-2022

## FELLOWSHIPS

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SEPT 2019 -	MacCracken Fellowship
MAR 2017 - JUL 2018	IGIER Visiting Student
	Mentor: Massimo Marinacci
JULY 2017	Summer School on Statistical Causal Learning
	<b>Lake Como School of Advanced Studies</b>
JULY 2015	Summer School in Public Finance
	<b>London School of Economics</b>
2017	Merit Award from Università di Roma Tor Vergata (awarded to top 5% students each year)

## RELEVANT POSITIONS

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JAN 2022	Research Assistant for Professor David Cesarini
MAY - SEPT 2021	Research Assistant for Professor Dilip Abreu
JULY 2018 - JULY 2019	Research Assistant for Professor Marco Tabellini (Harvard Business School)
JULY 2018 - JULY 2019	Research Assistant for Professor Satoshi Fukuda (Bocconi University)

**What Works for Working Mothers? A Regular Schedule Lowers the Child Penalty**, joint with Martina Ucciolì (2022)

Which working arrangements do mothers prefer, and how do these working arrangements affect the child penalty they experience? The Australian 2009 Fair Work Act explicitly entitled parents of young children to request a (reasonable) change in working arrangements. Leveraging variation in the timing of the law, timing of childbirth, and the bite of the law across different occupations and industries, we establish two main results. First, after the law is introduced, new mothers' working schedule show more regularity. Second, with regular schedules, working mothers' child penalty declined from a 47 percent drop in hours worked to a 40 percent drop. For the most exposed mothers, the Fair Work Act led to both a doubling in schedule regularity, and a 30% decrease in the child penalty in hours of work. Furthermore, mothers who spend more hours in paid employment cut on time spent doing housework almost by the same amount, but not on time spent directly with the kid; and their male partners do not pick up the slack in housework.

**The gendered effects of changes to returns to overtime**

How does the convexity of the wage schedule (higher hourly wage for long-hours jobs) relate to the gender wage gap? First, this paper relies on admin data that records hours and overtime hours separately to quantify returns to long hours. Next, it exploits the Portuguese Law 23/2012, which lowered the minimum overtime pay rate, by a different amount for different industries, to understand how workers and firms react to exogenous changes in the wage schedule. Preliminary results indicate a positive effect of the law on overtime hours post 2012 for more exposed individuals, with a bigger effect among men than among women. Next steps include further analysis of the mechanisms behind the result, and merging with marriage/birth records to perform household-level analysis.

**Full time mothers, part time workers**, joint with Martina Ucciolì and Valeria Zurla

We study indivisibility of labor as key determinant of the choice of mothers to return to work after giving birth. In Italy, new mothers have to take five months of mandatory leave. In addition, parents are allowed up to 10 more months of leave. A 2015 law (i) gives parents the possibility of taking the voluntary leave on an hourly rather than a daily basis, and (ii) allows parents to turn a full-time contract into a part-time contract for any remaining months of voluntary leave. By comparing new parents before and after the law, we can study whether these provisions change leave length. We can then assess the effect of leave length and part-time work on the child penalty. This could go in either direction, depending on whether the compliers are mothers that in absence of the law would have worked full time or not worked. In order to disentangle the net effect into the two different treatment margins, we rely on an instrumental variable approach: the fraction of co-workers who chose different arrangements after childbirth in the previous years can be used as an instrument for individual choice, separately for the three possible choices (not working, working full-time, working part-time), and hence for the difference in utility cost of any two options.

**Rosie the Riveter in Science: Effects of Female Hires During WWII on the Scientific Productivity of US Firms**, joint with Petra Moser and Kazimierz Smith

Estimates of aggregate productivity imply that 20-40 percent of productivity gains since the 1960s stem from an improved "allocation of talent", as women and Black men entered high-skilled occupations that used to be reserved almost exclusively for White men. There is, however, little empirical evidence on the causal effects of hiring women on productivity. Our research quantifies the impact of hiring women into firms' research department on the creative output of those firms: leveraging men's enlistment during World War II as an instrument for firms' decisions to hire women, we study whether firms in which women scientist were hired between 1939 and 1945 produce more patents/publications in the subsequent years, until 1956. Preliminary IV estimates indicate that female hires had a large and persistent effect on the performance of younger generations of women in the same firms.