

Legal Name.. ZHU CHAO  
Address..... #07-180, BLK 690C, Woodland Drive 75  
Singapore 733690



Active Company. 1100 Personnel Area. 1030

Company.....	Micron SemiAsiaOP Pte Ltd	Pay Date....	11/30/2020
NRIC.....	S9076630I	Payroll for.	11/01/2020- 11/30/2020
Pers Assign.	01215323	Pay Type....	Regular payroll run
Worksked....	1DAY	OT Period...	10/21/2020- 11/20/2020
		UNIT	CURRENT YTD

EARNINGS			
GROSS SALARY			
Salary wage		6,400.00	70,400.10
BONUS			
Incentive Pay Plan		11,731.00	11,731.00
Patent Award			371.00
TOTAL EARNINGS		18,131.00	82,502.10

DEDUCTIONS			
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E'ye, CPF-curr.contr./sum		3,547.00	15,632.00
DONATIONS			
E'ye, CDAC, add.fund	18,137.75	3.00	23.00
OTHERS			
ESPP Contributions		640.00	7,040.01
TOTAL DEDUCTIONS		4,190.00	22,695.01

REIMBURSEMENTS			
UWEEI Membership		6.75	67.50
TOTAL REIMBURSEMENTS		6.75	67.50

	Net Pay	13,947.75	59,888.09
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WAGES FOR YOUR INFORMATION			
ESOP Gain			1,688.06
Restricted Stock Gain		4,746.48	6,130.23
ESPP Taxable Income			2,631.95

EMPLOYER CONTRIBUTIONS			
E'yer, CPF portion		3,016.00	13,293.00

