

# LUIS GONZALEZ

Data and AI Leader

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## PROFESSIONAL SUMMARY:

Leading data teams through strategy and delivery that drives business growth. Experience managing \$10M+ data technology portfolios and leading high-performing teams of 100+ associates. Visionary leader with 15+ years of experience, empowering teams through challenges with a fast pace and energy. Proven track record in mission critical project delivery through team empowerment, technical acumen and awareness of industry trends.

- ✓ Data Engineering Leadership
- ✓ Solutions Architecture
- ✓ Machine Learning, GenAI
- ✓ Google Cloud, Azure, AWS
- ✓ Databricks, Snowflake
- ✓ Financial Acumen

## PROFESSIONAL EXPERIENCE:

### PetSmart

13 years 6 months

**Director Data Engineering and Architecture** | September, 2022 - Present

- **Platform Modernization - Migration** of 1300+ workflows from on-prem IBM Netezza and Informatica Power Center to Google Cloud, Databricks and Snowflake.
- **Machine Learning and AI - AI Strategy** implementation at PetSmart - enabled at scale for the first time at PetSmart. Using MLFlow, Feature Store and Model Registry. Use cases such as Customer Lifetime Value, Propensity and Product Recommenders.
- **Data Clean Rooms** with Snowflake Samootha for Audience Overlap, Marketing attribution and Look Alike Audiences for incremental revenue of \$40M+
- **Customer Identity Strategy - Personalization** and marketing efficiency with cost savings of \$20M+ and revenue lift of \$50M+ through increased conversion and improved CRM engagement with our 35M+ active members.
- **Platform Cost Optimization.** Data Technology Strategy allows efficient management of our platforms value/cost. Established FinOps process
- Evolved **Data Engineering practices** to use industry standard patterns to create reusable Data Products
- **Budget accountability and contract negotiation** for Data Technology stack (\$10M+ annually) including Google Cloud, Databricks, Snowflake, MicroStrategy, ThoughtSpot, Tableau, TIBCO, MuleSoft, Denodo, IBM Netezza, MDM, Informatica, Alteryx

**Sr Manager Data Architecture** | April 2021 - October 2022 (1 year 7 months)

- **MarTech** - Implementation of Salesforce Marketing Cloud platform. Redesigned Customer Journey and migration from Oracle Responsys, Vibes and Urban Airship to simplify MarTech ecosystem
- Built a **Composable Platforms** to scale Marketing Audience Segmentation through Databricks, Snowflake and HighTouch
- **Enabled ML** models for Personalization and Campaign Measurement
- Automated **Data Subject Rights Privacy Compliance** by implementing Data Governance principles
- Delivered modernization of Point of Sale and Finance (SAP-based) applications through the use of data platforms
- Matured Data Architecture through the creation of a **Center of Excellence** and led data transformation at PetSmart through the use of patterns and best practices

**EIM Delivery Manager | April 2018 - April 2021 (3 years 1 month)**

- Established Operational BI in 1700+ Stores and Grooming salons, 400+ PetsHotels and 14 DCs with MicroStrategy mobile
- Project Estimation and planning through creating a repeatable blueprinting process that yielded a +/-5% project cost variance.
- Implemented an Enterprise Resource and Capacity Planning Management tool to maximize productivity and minimize project onboarding time

**EIM Delivery Lead | November 2015 - April 2018 ( 2 years 6 months)**

- Led Development teams in charge of BI Reports, Analytics and Data delivery.
- Establish and govern development standards on EAI, DataWarehouse and BI platform.
- Talent development opportunities for internal staff.

**Software Engineer | December 2012 - November 2015 (3 years)**

- Integration with TIBCO BW and EMS. Python, Java, MicroStrategy, Informatica, Netezza
- Define company standards in compliance with EA principles and standards.
- Improved data quality and project delivery speed through design patterns, best practices and development standards. Peer reviews and approvals

**MGM Resorts International**

May 2012 - December 2012 (8 months)

**Senior Enterprise Architect**

- Accountable for end to end accountability in Financial applications for Hotel, Ticketing, Restaurants and other real-time applications from design through implementation to deployment and monitoring.
- Created application landscape view within larger architecture context.
- Defined application integration architecture standards.

**EDUCATION:****Master's Degree, Information Technology Management**

Instituto Tecnologico de Monterrey | 2014 - 2017

**Bachelor's Degree, Computer Science Engineering**

Instituto Tecnologico de Pachuca | 2002 - 2007

**Computer Science Technician**

CBTis 222 | 1999 - 2002

**CERTIFICATION:****Databricks Certified Data Engineer Associate**

Databricks | 2023

**MicroStrategy Certified Analyst**

MicroStrategy | 2020

**Project Management Professional**

Project Management Institute | 2018

**MuleSoft Certified Developer**

MuleSoft | 2015

**TIBCO Certified Professional for BusinessWorks 5**

TIBCO | 2011

**Oracle Certified Web Components Developer 5**

Oracle | August 2010

**Sun Certified Java Programmer 6**

Sun Microsystems | 2009