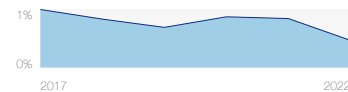


### Five year trend

Learning hours spent pursuing assessments and credentials in **Global citizenship** from 2017 to 2022 (share of total learning hours). Source: Coursera



### Reskilling focus

Companies for which **Global citizenship** is a priority in their upskilling and reskilling programmes for 2023-2027 (share of companies surveyed)



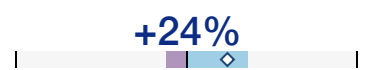
### Skill importance

Companies for which **Global citizenship** is a core skill for workers (share of companies surveyed)



### Skill evolution

Share of companies for which **Global citizenship** is **increasing** or **decreasing** in importance at work. White diamond and label represent net share.



### Jobs in focus

Roles where organizations surveyed report **Global citizenship** to be increasing in importance fastest, alongside estimates of the net job growth (percent) from 2023 to 2027.

#### ROLES

	NET GROWTH
1. Managing Directors and Chief Executives	-2%
2. Accounting, Bookkeeping and Payroll Clerks	-27%
3. Business Development Professionals	21%
4. General and Operations Managers	0%
5. Assembly and Factory Workers	-6%
6. Business Services and Administration Managers	-5%
7. Sales Representatives, Wholesale and Manufacturing, Technical...	0%

### Time to skill

Learning hours required to achieve a credential in **Global citizenship** at beginner, intermediate or advanced proficiency as a function of the learner's level of formal education.

Hours 0 34

#### FORMAL EDUCATION BACKGROUND

	BEGINNER	INTERMEDIATE	ADVANCED
All	3.4	10.0	16.6
No Bachelor's Degree	3.7	10.1	15.6
Bachelor's Degree	3.7	12.1	19.6
Graduate Degree	3.4	9.4	16.0

### Strategically adjacent skills

Probability that a company which will prioritise skills training in **Global citizenship** from 2023 to 2027 will also prioritise other skills.

Skill taxonomy Skills, knowledge and abilities Attitudes

Leadership and social influence	62%
AI and big data	59%
Analytical thinking	53%
Environmental stewardship	53%
Resilience, flexibility and agility	53%
Empathy and active listening	51%
Creative thinking	49%
Curiosity and lifelong learning	49%
Design and user experience	49%
Talent management	47%

### Simultaneous skill development

Probability that courses in **Global citizenship** also teach other skills. Source: Coursera.

Skill taxonomy Skills, knowledge and abilities Attitudes

Resource management and operations	98%
Empathy and active listening	79%
Leadership and social influence	76%
Creative thinking	51%
Marketing and media	41%
Design and user experience	39%
Analytical thinking	35%
Systems thinking	27%
Technological literacy	19%
Networks and cybersecurity	18%

### Industry trends

Industry-by-industry variations in reskilling focus, current and future importance, forecast evolution in importance, and strategic focus companies will place on **Global citizenship** from 2023 to 2027 for the industries which assign the highest and lowest reskilling focus to this skill (share of companies surveyed)

Above global mean Below global mean

INDUSTRY	RESKILLING FOCUS	SKILL IMPORTANCE	SKILL EVOLUTION
Employment services	0% 100%	0% 100%	0% 100%
Media, Entertainment and Sports	0% 100%	0% 100%	0% 100%
Advanced manufacturing	0% 100%	0% 100%	0% 100%
Infrastructure	0% 100%	0% 100%	0% 100%
Mining and Metals	0% 100%	0% 100%	0% 100%
Electronics	0% 100%	0% 100%	0% 100%