TOTAL WORKFORCE INDEX ™

MEXICO

53rd Total Workforce Index™ Global Ranking	**8th** Total Workforce Index™ Regional Ranking	**58th** Remote Readiness Ranking

33%
Informal Workforce as a percentage of total workforce

Remote work suitability :	**20.22%**
UN e-participation level :	**82.14%**
Individuals using internet :	**65.80%**
Households w/ computer :	**38.29%**

Regulation

Maturity

Availability

Total Workforce: **55.39 million**

Breakdown by Generation

- Baby Boomers (born between 1945 and 1964): **13%**
- Generation X (born between 1965 and 1979): **18%**
- Generation Y (born between 1980 and 1999): **32%**
- Others (under breakdown by generation): **37%**

English Proficiency
13%
Estimated percentage of workforce with working English proficiency

% Highly Skilled
19.00%
Estimated percentage of workforce that is white collar

Net Secondary Education
81.16%
Secondary school aged children enrolled in school

Reported Literacy Rate
94.9%

Gender Gap
34
Ranking from 1 to 144 of countries based on gender disparity in each country

Ratio of R&D workers to every 1000 in workforce
1.09

This market profile is intended to provide an overview of general business information relative to employment conditions and considerations. Consult with legal counsel to ensure compliance with all applicable laws. The primary data sources are based on December 2016 statistics from the Ministries of Labour, the Central Intelligence Agency (U.S.), World Data Bank, Trading Economics, and internal data collected as part of ManpowerGroup global reporting efforts. Other sources include the World Economic Forum's Gender Gap Report 2016 & Global Competitiveness Report 2016-2017, the United Nations' World Population Prospects, and Arton Capital's Passport Index & Welcoming Countries Rank.

TOTAL WORKFORCE INDEX ™

MEXICO

Regulation

Subcontract Allowed

yes

Whether subcontracting is legal in country

Maximum Contract Duration

None

Maximum tenure for single term contract

Visa Free Score Passport Index

93

Number of countries this country's visa provides access to without additional visa

Global Country Welcoming Rank

52

Ranking of countries based on openiness of its visa policies where 1 is most open

Ease of Doing Business

60

Reported ranking of business conditions based on economics and regulation where 1 is easiest

Severance Notice Period (Weeks)

Cost Efficiency

Cost of Business Start-up Procedures

15.20% million

of Gross National Income per capita

Is equal pay for equal work mandated?

Gender Parity

No

Parity Requirements

Full ✔ (Pay + Benefits)

Partial (Pay or Benefits)

None (Neither)

In alignment of Permanent and Contingent Workers

Average Monthly Wage (US$)

Productivity

Major Restrictions on Night Work

No

Major Restrictions on Work on Holidays

No

Average Work Day (Hours)

Average Work Week (Hours)

This market profile is intended to provide an overview of general business information relative to employment conditions and considerations. Consult with legal counsel to ensure compliance with all applicable laws. The primary data sources are based on December 2016 statistics from the Ministries of Labour, the Central Intelligence Agency (U.S.), World Data Bank, Trading Economics, and internal data collected as part of ManpowerGroup global reporting efforts. Other sources include the World Economic Forum's Gender Gap Report 2016 & Global Competitiveness Report 2016-2017, the United Nations' World Population Prospects, and Arton Capital's Passport Index & Welcoming Countries Rank.

Talent Solutions
ManpowerGroup®