

Curiosity and lifelong learning

6th

Attitudes / Self-efficacy / Curiosity and lifelong learning

Global Skills Taxonomy ↗

Five year trend

Learning hours spent pursuing assessments and credentials in **Curiosity and lifelong learning** from 2017 to 2022 (share of total learning hours).
Source: Coursera



Reskilling focus

Companies for which **Curiosity and lifelong learning** is a priority in their upskilling and reskilling programmes for 2023-2027 (share of companies surveyed)

29%

Skill importance

Companies for which **Curiosity and lifelong learning** is a core skill for workers (share of companies surveyed)

46%

Skill evolution

Share of companies for which **Curiosity and lifelong learning** is **increasing** or **decreasing** in importance at work. White diamond and label represent net share.

+67%

Jobs in focus

Roles where organizations surveyed report **Curiosity and lifelong learning** to be increasing in importance fastest, alongside estimates of the net job growth (percent) from 2023 to 2027.

ROLES

	NET GROWTH
1. Shop Salespersons	-11%
2. Sales Representatives, Wholesale and Manufacturing, Technical...	0%
3. Accounting, Bookkeeping and Payroll Clerks	-27%
4. Assembly and Factory Workers	-6%
5. General and Operations Managers	0%
6. Business Development Professionals	21%
7. Business Services and Administration Managers	-5%

Time to skill

Learning hours required to achieve a credential in **Curiosity and lifelong learning** at beginner, intermediate or advanced proficiency as a function of the learner's level of formal education.

Hours 0 34

FORMAL EDUCATION BACKGROUND

	BEGINNER	INTERMEDIATE	ADVANCED
All	2.9	9.9	15.1
No Bachelor's Degree	3.1	9.2	12.5
Bachelor's Degree	3.1	9.8	12.6
Graduate Degree	2.8	10.8	17.1

Strategically adjacent skills

Probability that a company which will prioritise skills training in **Curiosity and lifelong learning** from 2023 to 2027 will also prioritise other skills.

Skill taxonomy Skills, knowledge and abilities Attitudes

Creative thinking	51%
Analytical thinking	50%
Leadership and social influence	50%
Resilience, flexibility and agility	47%
AI and big data	43%
Empathy and active listening	39%
Technological literacy	37%
Talent management	34%
Motivation and self-awareness	33%
Service orientation and customer service	31%

Simultaneous skill development

Probability that courses in **Curiosity and lifelong learning** also teach other skills. Source: Coursera.

Skill taxonomy Skills, knowledge and abilities Attitudes

Empathy and active listening	83%
Creative thinking	80%
Leadership and social influence	76%
Resource management and operations	75%
Talent management	39%
Design and user experience	37%
Marketing and media	35%
Analytical thinking	28%
Teaching and mentoring	26%
Resilience, flexibility and agility	19%

Industry trends

Industry-by-industry variations in reskilling focus, current and future importance, forecast evolution in importance, and strategic focus companies will place on **Curiosity and lifelong learning** from 2023 to 2027 for the industries which assign the highest and lowest reskilling focus to this skill (share of companies surveyed)

Above global mean Below global mean

