

# Teaching and mentoring

21st

Attitudes / Working with others / Teaching and mentoring

Global Skills Taxonomy ↗

## Five year trend

Learning hours spent pursuing assessments and credentials in **Teaching and mentoring** from 2017 to 2022 (share of total learning hours). Source: Coursera



## Reskilling focus

Companies for which **Teaching and mentoring** is a priority in their upskilling and reskilling programmes for 2023-2027 (share of companies surveyed)

14%

## Skill importance

Companies for which **Teaching and mentoring** is a core skill for workers (share of companies surveyed)

22%

## Skill evolution

Share of companies for which **Teaching and mentoring** is **increasing** or **decreasing** in importance at work. White diamond and label represent net share.

+48%

## Jobs in focus

Roles where organizations surveyed report **Teaching and mentoring** to be increasing in importance fastest, alongside estimates of the net job growth (percent) from 2023 to 2027.

### ROLES

	NET GROWTH
1. Assembly and Factory Workers	-6%
2. General and Operations Managers	0%
3. Managing Directors and Chief Executives	-2%
4. Sales Representatives, Wholesale and Manufacturing, Technical...	0%
5. Business Development Professionals	21%
6. Accounting, Bookkeeping and Payroll Clerks	-27%
7. Business Services and Administration Managers	-5%

## Time to skill

Learning hours required to achieve a credential in **Teaching and mentoring** at beginner, intermediate or advanced proficiency as a function of the learner's level of formal education.

Hours 0 34

Data unavailable

## Strategically adjacent skills

Probability that a company which will prioritise skills training in **Teaching and mentoring** from 2023 to 2027 will also prioritise other skills.

**Skill taxonomy** ■ Skills, knowledge and abilities ■ Attitudes

Talent management	60%
Leadership and social influence	59%
Analytical thinking	58%
Creative thinking	58%
AI and big data	54%
Technological literacy	54%
Curiosity and lifelong learning	53%
Resilience, flexibility and agility	53%
Motivation and self-awareness	48%
Design and user experience	45%

## Simultaneous skill development

Probability that courses in **Teaching and mentoring** also teach other skills. Source: Coursera.

**Skill taxonomy** ■ Skills, knowledge and abilities ■ Attitudes

Empathy and active listening	51%
Resource management and operations	45%
Creative thinking	45%
Leadership and social influence	39%
Curiosity and lifelong learning	38%
Design and user experience	30%
Talent management	26%
Analytical thinking	17%
Marketing and media	14%
Reading, writing and mathematics	11%

## Industry trends

Industry-by-industry variations in reskilling focus, current and future importance, forecast evolution in importance, and strategic focus companies will place on **Teaching and mentoring** from 2023 to 2027 for the industries which assign the highest and lowest reskilling focus to this skill (share of companies surveyed)

■ Above global mean ■ Below global mean

INDUSTRY	RESKILLING FOCUS	SKILL IMPORTANCE	SKILL EVOLUTION
Education and training	0% 100%	0% 100%	0% 100%
Media, Entertainment and Sports	0% 100%	0% 100%	0% 100%
Production of consumer goods	0% 100%	0% 100%	0% 100%
Business support and premises maintenance services	0% 100%	0% 100%	0% 100%
Automotive and Aerospace	0% 100%	0% 100%	0% 100%
Oil and gas	0% 100%	0% 100%	0% 100%