TOTAL WORKFORCE INDEX ™

UNITED KINGDOM

6th Total Workforce Index™ Global Ranking	**2nd** Total Workforce Index™ Regional Ranking	**6th** Remote Readiness Ranking

13%
Informal Workforce as a percentage of total workforce

Remote work suitability :	**33.98%**
UN e-participation level :	**97.62%**
Individuals using internet :	**94.90%**
Households w/ computer :	**90.84%**

Regulation

Maturity

Availability

Total Workforce: **34.09 million**

Breakdown by Generation

- Baby Boomers (born between 1945 and 1964): **22%**
- Generation X (born between 1965 and 1979): **20%**
- Generation Y (born between 1980 and 1999): **26%**
- Others (under breakdown by generation): **32%**

English Proficiency
98%
Estimated percentage of workforce with working English proficiency

% Highly Skilled
48.20%
Estimated percentage of workforce that is white collar

Net Secondary Education
97.13%
Secondary school aged children enrolled in school

Reported Literacy Rate
99.0%

Gender Gap
23
Ranking from 1 to 144 of countries based on gender disparity in each country

Ratio of R&D workers to every 1000 in workforce
12.52

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Regulation

Subcontract Allowed

yes

Whether subcontracting is legal in country

Maximum Contract Duration

None

Maximum tenure for single term contract

Visa Free Score Passport Index

131

Number of countries this country's visa provides access to without additional visa

Global Country Welcoming Rank

42

Ranking of countries based on openiness of its visa policies where 1 is most open

Ease of Doing Business

8

Reported ranking of business conditions based on economics and regulation where 1 is easiest

Severance Notice Period (Weeks)

Cost Efficiency

Cost of Business Start-up Procedures

0% million

of Gross National Income per capita

Is equal pay for equal work mandated?

Gender Parity

Yes

Parity Requirements

Full ✔ (Pay + Benefits)

Partial (Pay or Benefits)

None (Neither)

In alignment of Permanent and Contingent Workers

Average Monthly Wage (US$)

Productivity

Major Restrictions on Night Work

No

Major Restrictions on Work on Holidays

No

Average Work Day (Hours)

Average Work Week (Hours)

Country Region

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