# Reading, writing and mathematics

Skills, knowledge and abilities

Cognitive skills / Reading, writing and mathematics

Global Skills Taxonomy ↗

#### Five year trend

Learning hours spent pursuing assessements and credentials in Reading, writing and mathematics from 2017 to 2022 (share of total learning hours).

# Reskilling focus

Companies for which Reading, writing and mathematics is a priority in their upskilling and reskilling programmes for 2023-2027 (share of

### Skill importance

Companies for which Reading, writing and mathematics is a core skill for workers (share of companies surveyed)

# Skill evolution

Share of companies for which Reading, writing and mathematics is increasing or decreasing in importance at work. White diamond and label represent net share.









#### Jobs in focus

Roles where organizations surveyed report Reading, writing and mathematics to be increasing in importance fastest, alongside estimates of the net job growth (percent) from 2023 to 2027.

ROLES	NET GROWTH
1. Accounting, Bookkeeping and Payroll Clerks	-27%
2. Chemical Processing Plant Operators	2%
3. Business Development Professionals	21%
4. Business Services and Administration Managers	-5%
5. Assembly and Factory Workers	-6%
6. Managing Directors and Chief Executives	-2%
7. General and Operations Managers	0%

Learning hours required to achieve a credential in Reading, writing and mathematics at beginner, intermediate or advanced proficiency as a function of the learner's level of formal education.



# Strategically adjacent skills

Probability that a company which will prioritise skills training in Reading, writing and mathematics from 2023 to 2027 will also prioritise other skills

Skill taxonomy Skills, knowledge and abilities Attitud	des
Talent management	73%
Leadership and social influence	70%
Technological literacy	70%
Analytical thinking	68%
Creative thinking	65%
Resilience, flexibility and agility	65%
Resource management and operations	65%
Al and big data	63%
Empathy and active listening	63%
Motivation and self-awareness	63%

# Simultaneous skill development

Probability that courses in Reading, writing and mathematics also teach other skills. Source: Coursera.

Skill taxonomy Skills, knowledge and abilities Attitud	des
Resource management and operations	45%
Programming	45%
Analytical thinking	44%
Al and big data	40%
Design and user experience	38%
Empathy and active listening	29%
Creative thinking	26%
Marketing and media	24%
Networks and cybersecurity	24%
Technological literacy	23%

### Industry trends

Industry-by-industry variations in reskilling focus, current and future importance, forecast evolution in importance, and strategic focus companies will place on Reading, writing and mathematics from 2023 to 2027 for the industries which assign the highest and lowest reskilling focus to this skill (share of companies surveyed)

