

# EMPLOYMENT AGREEMENT

**Effective Date:** August 16, 2024

## PARTIES

**Employer:** Ramirez-Hardin, a corporation organized under the laws of Idaho

**Employee:** Angela White, an individual residing in Rodneyhaven, Connecticut

## 1. PARTIES

This Employment Agreement is entered into between Ramirez-Hardin ("Employer") and Angela White ("Employee").

## 2. POSITION AND DUTIES

Employee shall serve as Architect and shall perform all duties as reasonably assigned by the Employer. Employee shall report to the Mudlogger and work primarily from Kimberlyview, Maine.

## 3. COMPENSATION

Employee shall receive an annual base salary of \$120,000 USD, payable in bi-weekly installments. Salary reviews shall occur annually on the anniversary of the Start Date.

## 4. BENEFITS

Employee shall be entitled to 13 days of paid vacation per year, plus standard company holidays. Employee shall be eligible for the company health insurance plan after 90 days of employment.

## 5. TERMINATION

Either party may terminate this Agreement with 30 days written notice. Employer may terminate immediately for cause, including but not limited to: misconduct, breach of confidentiality, or failure to perform duties.

## 6. CONFIDENTIALITY

Employee agrees to maintain strict confidentiality of all proprietary information, trade secrets, and business strategies of the Employer, both during and after employment.

## 7. NON-COMPETE

For a period of 12 months following termination, Employee shall not engage in any business that directly competes with Employer within a 50-mile radius of any Employer office location.

## **8. GOVERNING LAW**

This Agreement shall be governed by the laws of the State of Kentucky, without regard to conflicts of law principles.

## **SIGNATURES**

\_\_\_\_\_  
Ramirez-Hardin, by authorized representative

Date: \_\_\_\_\_

\_\_\_\_\_  
Angela White

Date: \_\_\_\_\_