

AMENDMENT TO EMPLOYMENT AGREEMENT

Effective Date: May 21, 2025

PARTIES

Employer: Gomez, Smith and Robinson, a corporation organized under the laws of Wisconsin

Employee: Kimberly Luna, an individual residing in Tarahaven, Missouri

1. PARTIES

This Employment Agreement is entered into between Gomez, Smith and Robinson ("Employer") and Kimberly Luna ("Employee").

2. POSITION AND DUTIES

Employee shall serve as Research officer, political party and shall perform all duties as reasonably assigned by the Employer. Employee shall report to the Health service manager and work primarily from East Dannychester, Nevada.

3. COMPENSATION

Employee shall receive an annual base salary of \$95,000 USD, payable in bi-weekly installments. Additionally, Employee shall be eligible for an annual performance bonus of up to 15% of base salary. Salary reviews shall occur annually on the anniversary of the Start Date.

4. BENEFITS

Employee shall be entitled to 20 days of paid vacation per year, plus standard company holidays. Employee shall be eligible for the company health insurance plan after 90 days of employment.

5. TERMINATION

Either party may terminate this Agreement with 60 days written notice. Employer may terminate immediately for cause, including but not limited to: misconduct, breach of confidentiality, or failure to perform duties. Upon termination without cause, Employee shall receive severance pay equal to 2 weeks salary for each year of service.

6. CONFIDENTIALITY

Employee agrees to maintain strict confidentiality of all proprietary information, trade secrets, and business strategies of the Employer, both during and after employment.

7. NON-COMPETE

For a period of 6 months following termination, Employee shall not engage in any business that directly competes with Employer within a 25-mile radius of the Employee's primary work location. This restriction shall not apply if Employee is terminated without cause.

8. GOVERNING LAW

This Agreement shall be governed by the laws of the State of Minnesota, without regard to conflicts of law principles.

SIGNATURES

Gomez, Smith and Robinson, by authorized representative

Date: _____

Kimberly Luna

Date: _____