Strategies for Increasing Employee Retention at Salifort Motors

Actionable Insights from Predictive Analytics

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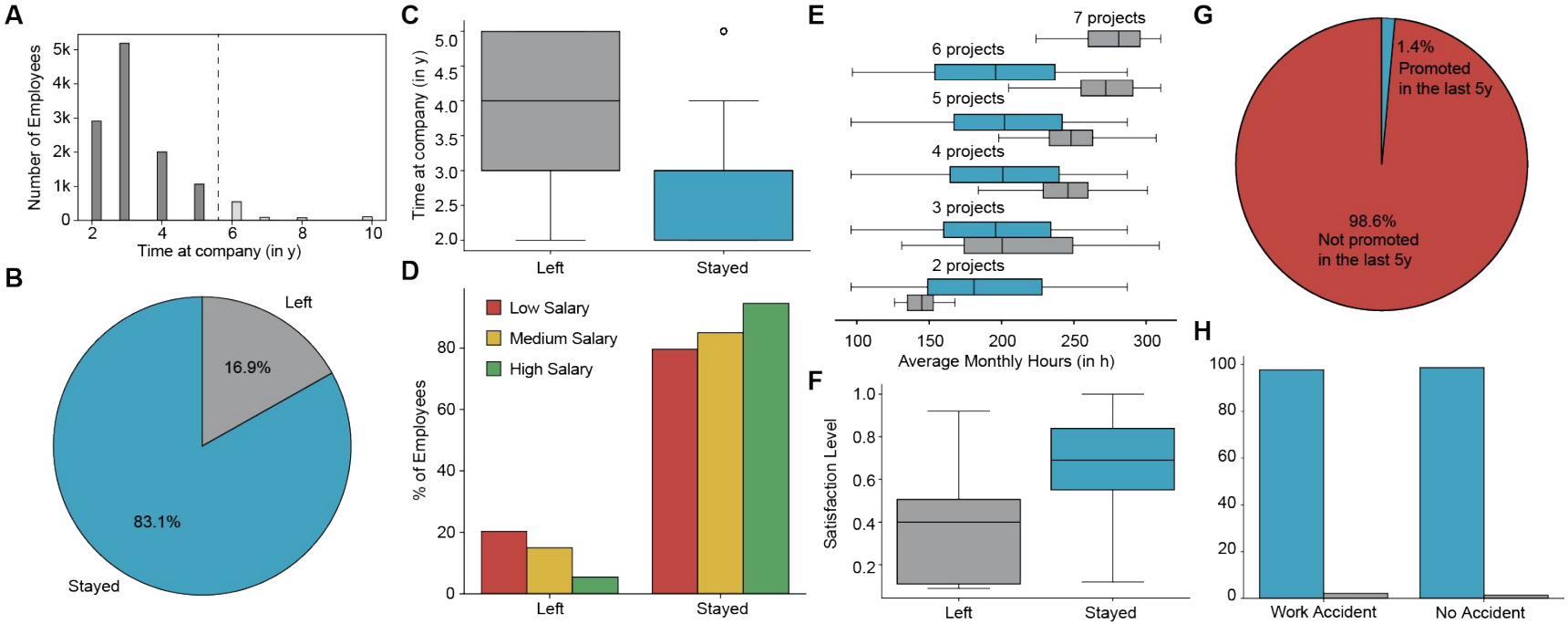
Executive Presentation - 05.08.2025

Stagnation, Exhaustion, and Low Job Satisfaction drive Employee Exits

Salifort Motors



Ensemble model achieves outstanding performance & reveals important features for employee retention

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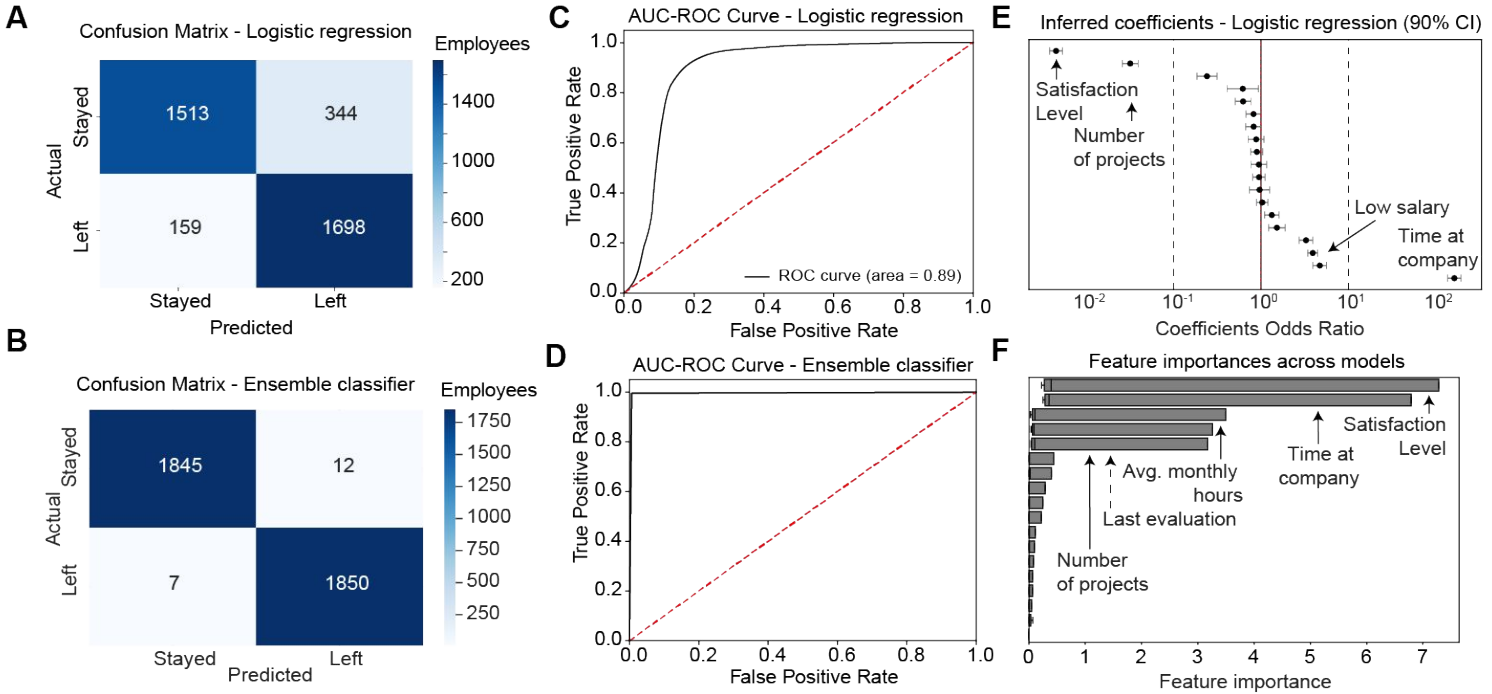

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Attrition Factors		Action items
1. Stalled Advancement	Long tenure without promotion creates feeling of stagnation	Establish clearer criteria for performance-based raises & promotions
2. Burnout Risk	Higher workload (more projects, more hours) increases stress	Balance workload & reduce stress e.g. through awareness campaigns for mental health or policy shifts
3. Disengagement	Low job satisfaction indicates disconnect from organizational culture or job meaning	Identify factors leading to higher job dissatisfaction e.g. through survey. Launch engagement campaigns focusing on recognition & inclusion.