

# Lukas Lehner

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Web: [lukaslehner.github.io](https://lukaslehner.github.io) | Updated: April 25, 2023

## EDUCATION

PhD in Social Policy, *University of Oxford* since 2019

Affiliated with the Department of Social Policy and Intervention (DSPI)  
and the Institute for New Economic Thinking (INET) at the Oxford Martin School

Supervisors: Bernhard Ebbinghaus, Brian Nolan

MSc in Political Economy, *London School of Economics (LSE)* 2015 – 2016

Dissertation on the revival of neo-corporatism (Distinction)

BSc in Economics, *Vienna University of Economics and Business (WU)* 2012 – 2015

Thesis on a European unemployment insurance scheme (Distinction)

### Visiting Positions

Massachusetts Institute of Technology (MIT), Sloan School of Management spring 2023

Institute of Work and Employment Research (IWER)

Host: Nathan Wilmers

University of California, Berkeley, Department of Economics fall 2022

Institute for Research on Labor and Employment (IRLE)

Host: Emmanuel Saez

## RESEARCH INTERESTS

Labor Markets, Social Policy, Welfare States, Industrial Relations, Policy Evaluation

## RESEARCH

### Working Papers

“[Employing the unemployed of Marienthal: Evaluation of a guaranteed job program](#)”

(joint with Maximilian Kasy)

[Appendix](#), [Pre-analysis plan](#), registered as [AEARCTR-0006706](#)

[Dashboard](#), [video](#), [code](#)

WP Series: [Stone Center](#), [IZA](#), [Oxford INET](#), [Oxford Economics](#)

*Selected media coverage (English)*: [The New Yorker](#), [CNN](#), [Financial Times](#), [Forbes](#), [Independent](#)

*Selected media coverage (German)*: [Spiegel](#), [Die Zeit](#) [1](#), [2](#), [Der Standard](#) [1](#), [2](#), [3](#), [4](#), [5](#), [ORF](#) [1](#), [2](#), [3](#), [4](#)

*TV & radio coverage*: [ARTE](#) [1](#), [2](#), [ARD](#), [ZDF](#), [ORF](#) [1](#), [2](#), [Deutschlandfunk](#) [1](#), [2](#), [Ö1](#) [1](#), [2](#), [3](#)

*Policy impact*: [UN](#), [EU](#), [OECD](#) [1](#), [2](#), [ILO](#) [1](#), [2](#), Governments: [Italy](#), [Austria](#)

Awarded the [Horowitz Foundation for Social Policy dissertation grant](#) and

the [UC Berkeley Fellowship 2022/23](#) of the Austrian Marshall Plan Foundation.

“[Begging thy coworker - Labor market dualization and the slow-down of wage growth in Europe](#)”, [INET Oxford Working Paper No. 2022-04](#)

(joint with Paul Ramskogler and Aleksandra Riedl)

Awarded the [Barnett Prize for the best paper of the year](#) by a research student at DSPI, Oxford and the [SASE / Digit 2022 Early Career Workshop Award](#).

#### *Work in Progress*

“Reframing active labor market policy”

(joint with Anna Schwarz)

*Experiment in progress*, 2021, registered as [AEARCTR-0007141](#), [code](#).

*Selected media coverage*: [Der Standard](#), [Die Presse](#), [Kurier](#)

“Labor Unions and Firm Productivity”

(joint with Emanuel List)

Awarded the [OeNB Anniversary Fund Grant 2023 - 2025](#)

#### *Journal Publications*

4. “[Capturing the COVID-19 Crisis through Public Health and Social Measures Data Science](#)”, *Scientific Data*, 2022, 9, 520.  
(joint with Cindy Cheng, Amélie Desvars-Larrive, Bernhard Ebbinghaus, Thomas Hale, Alex Howes, Luca Messerschmidt, Angeliki Nika, Steve Penson, Anna Petherick, Hanmeng Xu, Alexander John Zapf, Yuxi Zhang, and Sophia Alison Zweig)
3. “[Welfare state support during the COVID-19 pandemic: Change and continuity in public attitudes towards social policies in Germany](#)”, *European Policy Analysis*, 2022, 8(3), 297–311.  
(joint with Bernhard Ebbinghaus, and Elias Naumann)  
*Coverage*: [Resolution Foundation](#)
2. “[Cui bono - business or labour? Job retention policies to prevent mass unemployment in Europe during the Covid-19 pandemic](#)”, *Transfer: European Review of Labour and Research*, 2022, 28(1), 47-64.  
(joint with Bernhard Ebbinghaus)  
*Summary*: [LSE EUROPP Blog](#), [Social Europe](#).
1. “[A Reversing Case within Trajectories of Liberalisation: The revival of neo-corporatism in Austria since 2008](#)”, *Momentum Quarterly - Journal for Societal Progress*, 2017, 6(4), 210-229.  
*Summary*: [LSE NETUF Blog](#), [Arbeit und Wirtschaft Blog](#)

#### *Tools and Data*

3. “[Causes and Consequences of Unemployment in the COVID-19 pandemic](#)”, (SUF edition), 06/2022, <https://doi.org/10.11587/XJNNYA>, AUSSDA, V1,  
(joint with Daniel Schönherr).  
[Technical report](#) by SORA, [summary of findings](#) by Momentum Institut  
*Coverage*: [ORF](#), [ORF ZIB 1 \(TV\)](#), [Heute](#), [Kleine Zeitung](#), [Salzburger Nachrichten](#), [Vorarlberg Online](#).
2. “[Oxford Supertracker: The Global Directory for COVID Policy Trackers and Surveys](#)”, 07/2020  
(joint with Mary Daly, Bernhard Ebbinghaus, Marek Naczyk, and Tim Vlandas)  
*Grant awarded*: Research England’s Higher Education Innovation Fund and the ESRC Impact Acceleration Account through the University of Oxford’s COVID-19 Urgent Response Fund  
*Coverage*: [Nature News](#).

1. ["A tracker of trackers: COVID-19 policy responses and data"](#), 04/2020  
Coverage: Data is Plural, The Grumpy Economist Blog, Grand Bargain Cash Sub Group, LSE, Cornell University, Leiden University, University of Bonn, IZA - Institute of Labor Economics.

## AWARDS AND GRANTS

### *Awards*

14. WU International Research Fellowship (€ 6,000) 2023
13. Horowitz Foundation for Social Policy dissertation grant award (\$ 7,500) 2022
12. UC Berkeley Fellowship 2022/23 of the Austrian Marshall Plan Foundation (\$ 6,000) 2022
11. SASE / Digit 2022 Early Career Workshop Award 2022
10. IZA Summer School in Labor Economics travel award 2022
9. Oxford-Santander Academic Travel Award (£ 1,250) 2022
8. Barnett Prize for best paper of the year by a research student at DSPI, Oxford (£ 100) 2021
7. Scatcherd European DPhil scholarship at the University of Oxford (£ 45,000) 2019 - 2023
6. Saven European DPhil scholarship at the University of Oxford (£ 25,000) 2019 - 2023
5. UK Economic and Social Research Council (ESRC) DPhil scholarship (£ 13,000) 2019 - 2023
4. Institute of New Economic Thinking (INET) YSI conference scholarship (€ 200) 2016
3. MSc merit scholarship from the Chamber of Labour (€ 4,150) 2015 - 2016
2. BSc merit scholarship from the Vienna University of Economics (€ 400) 2014 - 2015
1. Top League (excellence programme) at the Vienna University of Economics 2011

### *Large grants (≥ € 100,000)*

1. "Labor Unions and Firm Productivity" (€ 249,000) 2023 - 2025  
from the Central Bank of Austria (OeNB) with Emanuel List (PI)

### *Medium grants (≥ € 10,000 - < € 100,000 )*

3. PI for "Reframing training for job-seekers" (€ 59,400) 2022 - 2026  
from Public Employment Service (AMS) with Anna Schwarz
2. PI for "Unionization and Firm Performance" from Chamber of Labour (€ 60,000) 2022 - 2023  
with Emanuel List
1. Research England's HEIF and ESRC Impact Acceleration Account (£ 10,000) 2020  
through the University of Oxford's COVID-19 Urgent Response Fund  
with Marek Naczyk (PI), Mary Daly, Bernhard Ebbinghaus and Tim Vlandas

### *Small grants (< € 10,000)*

9. St Edmund Hall Graduate College Grant, University of Oxford (£ 1000) 2023
8. Co-PI for Scholarship of Teaching and Learning (SoTL) from WU Vienna (€ 4,725) 2022  
"Fostering international knowledge transfer in higher education:  
Oxford Tutorial meets WU Vienna" with Severin Rapp
7. St Edmund Hall MCR Academic Endeavours Grant, University of Oxford (£ 225) 2022
6. PI for Public Employment Service (AMS) grant for an information pilot (€ 9,000) 2021 - 2026  
with Anna Schwarz
5. PI for Public Employment Service (AMS) grant for a survey of unemployed (€ 4,000) 2021  
with Anna Schwarz
4. ESRC Research Training and Support Grant (£ 2,330) 2019, 2022
3. St Edmund Hall College Grant, University of Oxford (£ 1050) 2019, 2021, 2022

2. PI for Central Bank of Austria (OeNB) grant to investigate wage growth (€ 3,000) 2019 - 2020
1. ESRC Overseas Fieldwork funding (£ 600) 2019 - 2020

## OUTREACH

### *Policy Reports*

1. “Tracking Policy Responses to COVID-19: Opportunities, Challenges and Solutions”, Department of Social Policy and Intervention, University of Oxford, 09/2020 (joint with Mary Daly, Bernhard Ebbinghaus, Marek Naczyk, and Tim Vlandas).

### *Columns and Blogs*

13. “Short-time working: lessons for the next recession”, Social Europe, 07/2022 (joint with Bernhard Ebbinghaus).
12. “Warum brauchen wir Vollbeschäftigung?”, Arbeit & Wirtschaft Magazin, 06/2022.
11. “Einfach mehr Druck machen? Perspektiven zur Arbeitsmarktreform”, Der Standard: Kommentar der anderen, 03/2022 (joint with Philip Rathgeb).
10. “Arbeitsmarktreform: Mehr Autonomie für Arbeitslose”, Die Presse, 01/2022 (joint with Anna Schwarz).
9. “Labour hoarding during the pandemic: Assessing the impact of job retention schemes in Europe”, LSE EUROPP: European Politics and Policy Blog, 06/2021 (joint with Bernhard Ebbinghaus).
8. “A Year of Tracking Government Responses to COVID-19: Challenges and Lessons Learned from the Global Data Collection Efforts Around the World”, Shared Statement by the Public Health and Social Measures Trackers participating in the First COVID-19 PHSMs Data Coverage Conference, 03/2021 (joint with Cindy Cheng, Luca Messerschmidt et al.).
7. “The lockdown tweet that launched a COVID-19 ‘supertracker’”, Nature Career Column, 09/2020, <https://doi.org/10.1038/d41586-020-02760-0>.
6. “Die soziale Frage als Baustein einer kollektiven europäischen Identität”, Debattieren.at – die Plattform für Debatten, 08/2018.
5. “Ist Österreichs Revival der Sozialpartner nach einem Jahrzehnt am Ende?”, Arbeit und Wirtschaft Blog, 01/2018.
4. “Has Austria’s decade-long revival of neo-corporatism come to an end?”, LSE NETUF: New European Trade Union Forum. 12/2017.
3. “Brighter futures or dashed expectations? The global recovery needs to deliver gains for all”, OECD ECOSCOPE Blog, 12/2017 (joint with Dorothee Rouzet).
2. “Brexit, vielleicht sogar “Öxit” – und was das Problem dabei ist”, Der Standard, 06/2016.
1. “Eine gemeinsame Arbeitslosenversicherung für Europa”, Wipol Blog 11/2013.

### *Selected Interviews and Media Quotes*

33. “Was passiert, wenn dir der Staat einen Job garantiert”, **Perspective Daily**, 04/2023.

32. [“Austria’s ‘Job Guarantee’ - same price, better outcomes”](#), [EUobserver](#), 04/2023.
31. [“Jobgarantie in Gramatneusiedl”](#), [Ö1](#) (radio), 03/2023.
30. [“Experiment Jobgarantie: Was uns ein Pilotprojekt für Langzeitarbeitslose lehrt”](#), [ORF](#), [ECO Magazin](#) (TV), 02/2023.
29. [“The many benefits of a guaranteed job program \(with Max Kasy and Lukas Lehner\)”](#), [Pitchfork Economics Podcast](#), 01/2023.
28. [“Sozialexperiment: Mit Jobgarantie gegen Arbeitslosigkeit”](#), [Deutschlandfunk Nova](#) (radio), 01/2023.
27. [“What happens when jobs are guaranteed?”](#), [The New Yorker](#), 12/2022.
26. [Jobgarantie beendet Langzeitarbeitslosigkeit, Interview mit Lukas Lehner](#), [Deutschlandfunk](#), [Campus & Karriere](#) (radio), 12/2022.
25. [“Jobgarantie gegen Existenzängste”](#), [ORF](#), 12/2022.
24. [“Staatliche Jobgarantie kann Langzeitarbeitslosigkeit entgegenwirken”](#), [Austria Presse Agentur](#), 12/2022. Additional coverage: [Kurier](#).
23. [“Abschied vom Ramsch-Modell”](#), [Der Spiegel](#), 12/2022.
22. [“World’s first job guarantee trial ‘eliminates’ long-term unemployment”](#), [Independent](#), 12/2022. Additional coverage: [Il Manifesto](#), [Der Standard](#), [Kurier](#).
21. [“Junge Jobsuchende haben gute Karten wie lange nicht mehr. Doch die Konjunkturaussichten verdüstern sich. Was kommt da auf uns zu?”](#), [Profil](#), 07/2022.
20. [“Draufzahlen beim Arbeiten”](#), [Arbeit & Wirtschaft Magazin](#), 06/2022.
19. [“Wie in Marienthal Langzeitarbeitslosigkeit abgeschafft wird”](#), [Kurier](#), 05/2022. Additional coverage: [Die Presse](#), [Falter](#).
18. [“Plan B: Zurück in den Job. Wege aus der Arbeitslosigkeit”](#), [ZDF](#) (TV documentary), 04/2022.
17. [“Gutscheine statt Zwang für Arbeitslose: Experiment beim AMS zeigt Potenzial”](#), [Der Standard](#), 01/2022.
16. [“Die Arbeitsvollen von Marienthal”](#), [Falter](#), 01/2022.
15. [“European Stories: Helping the Long-term Unemployed”](#), [ARTE](#) (TV documentary), 12/2021.
14. [“Dimensionen: Die Nobelpreise 2021: Wirtschaft. Der Arbeitsmarkt als “natürliches” Experiment.”](#), [Ö1](#) (radio) interviewed alongside David Card and Joshua Angrist, 12/2021.
13. [“Das Arbeitslosengeld ist im internationalen Vergleich niedrig”](#), [Wiener Zeitung](#), 11/2021. Additional coverage: [Kurier](#), [Salzburger Nachrichten](#).
12. [“Ö1 Saldo: Forschungsprojekt Arbeitslosenversicherung”](#), [Ö1](#) (radio), 10/2021.
11. [“Ö1 Morgenjournal: Budget und Arbeitsmarkt”](#), [Ö1](#) (radio), 10/2021.

10. [“Arbeitslosengeld: Zumutbarkeitsregeln im unteren Mittelfeld”](#), ORF, 10/2021.  
Additional coverage: [Die Presse](#), [Salzburger Nachrichten](#), [Oberösterreichische Nachrichten](#).
9. [“Universitäten “Sind wir euch egal?” Was Corona mit den Studierenden gemacht hat”](#), profil (cover story), 10/2021.
8. [“Ist das Arbeitslosengeld zu niedrig oder zu hoch? Wie es andere Länder machen”](#), Der Standard, 09/2021.
7. [“Österreich hat überdurchschnittlich viele Langzeitarbeitslose”](#), Der Standard, 09/2021.  
Additional coverage in [Die Presse](#), [Kurier](#), [Wiener Zeitung](#), [Salzburger Nachrichten](#), [Tiroler Tageszeitung](#), [Vorarlberg Online](#).
6. [“Arbeitslose trotz Engagement armutsgefährdet”](#), ORF, 09/2021.  
Additional coverage in ORF ZIB 1 (TV), [Heute](#), [Wiener Zeitung](#), [Kleine Zeitung](#), [Salzburger Nachrichten](#), [Vorarlberg Online](#).
5. [“Jobgarantie für Langzeitarbeitslose: Die Arbeiter von Marienthal”](#), Die Zeit, 08/2021.
4. [“Arbeitsplatzgarantie”](#), Renner Institut Steiermark (podcast), 04/2021.
3. [“Die glücklichen Arbeitslosen von Gramatneusiedl”](#), profil, 02/2021.
2. [“Residents of a small Austrian town are being promised work for 3 years in the world’s first universal jobs guarantee experiment”](#), Business Insider, 12/2020.
1. [“Unconditional job guarantee to be trialled in Austria, in world first”](#), Independent, 11/2020.

## PRESENTATIONS

### *Invited Talks*

#### **2023 (scheduled)**

35. MIT Institute for Work and Employment Research (IWER) Seminar
34. MIT Sloan, Economic Sociology Working Group
33. University of Oslo, Frisch Centre
32. Norwegian University of Science and Technology: Welfare State & Inequality Seminar
31. Bard College
30. Ministry of Labour and Economy (Austria)
29. Public Employment Service Austria (AMS)

#### **2022 (including scheduled):**

28. OECD Berlin Centre / IZA
27. United Nations Special Rapporteur on extreme poverty and human rights: Expert consultation on the job guarantee and public works programs
26. UC Berkeley, Department of Economics, Public Finance Seminar
25. UC Berkeley, Institute for Research on Labor and Employment (IRLE)
24. UC Berkeley, Institute of European Studies
23. FEPS Policy Breakfast: Zero Unemployment Territories
22. IZA / Sheffield / Econtribute Workshop: Evaluation of Labor Market Policies
21. SASE Conference “Author meets critics” panel for “Democratize Work”



20. Oxford Blavatnik School of Government: "Experimental Labor Market Policy"
19. Economic Policy Club (Wipol Club)
18. Public Employment Service Austria (AMS) (2x)
17. Arbeit Plus keynote: "Labour market policies for the climate crisis & demographic change"
16. Chamber of Labour Austria

**2021:**

15. ILO: Public Employment Programmes: What role in socioeconomic recovery? ([video](#))
14. Oxford Blavatnik School of Government: COVID-19 Government Response Analysis Seminar
13. COVID-19 PHSM Data Coverage Conference (keynote) ([video](#), [slides](#))
12. Bertelsmann Foundation: "The job guarantee as a turnaround in labour market policy?"
11. ETUI: "In-work poverty, labour market policies and social dialogue" ([slides](#))
10. SZEF Budapest: "In-work poverty & policy responses: Hungary in international perspective"
9. Chamber of Labour: "Austrian unemployment insurance in international comparison"
8. Diskurs: "Long-term unemployment - Austria in international comparison" ([video](#))
7. WU Vienna, Research Institute Economics of Inequality
6. Public Employment Service Austria (AMS)

**2020 and prior:**

5. OECD: Careers Talk (2x, [video](#))
4. ETUI: "Trade union involvement in tackling the effects of the crisis on employment" ([slides](#))
3. Netzpolitischer Abend: "Tracking Policy Responses to COVID-19" ([video](#))
2. ETUI: Effectiveness of active labour market policies across Europe ([slides](#))
1. Chamber of Labour: "OECD Global Economic Outlook and implications for Austria"

*Conferences and Workshops*

**2023 (scheduled):**

SOLE Annual Conference in Philadelphia  
LERA Annual Meeting in Detroit

**2022 (including scheduled):**

Advances with Field Experiments at U. Chicago  
IZA Summer School in Labor Economics  
SASE at U. Amsterdam (2x)  
SASE/Digit Early Career Workshop at U. Amsterdam  
ISA RC28: Social Stratification and Social Policy for a Post-Covid-19 World at LSE  
ESPAnet Annual Conference at U. Vienna  
BUIRA Annual Conference at U. Birmingham  
BUIRA Doctoral Workshop at U. Birmingham  
Oxford St Edmund Hall Academic Seminar  
Oxford DSPI Social Inequality Research Group  
Oxford Economics Firms Working Group

**2021:**

ESPAnet Annual Conference (2x)  
ESPAnet Doctoral Workshop: Stability and Sustainability of Active Labour Market Policies  
SPA Annual Conference  
PSA Specialist Group Social Policy and Politics  
InGRID Expert workshop: Experimental designs in social policy research

Virtual Working Group on Comparative Political Economy and Covid-19  
 Villa Vigoni Conference: Social Monitoring and Reporting in Europe  
 Global Forum on Democratizing Work  
 University of Glasgow Symposium  
 Oxford Labour History Graduate Student Workshop  
 Oxford DSPI Social Policy and Politics Research Group (2x)

**2020 and prior:**

ESRC Grand Union DTP Thematic Webinar  
 Oxford Applied Microeconomics PhD student workshop  
 Oxford INET Employment Equity and Growth Research Group  
 Oxford DSPI Graduate Student Conference  
 Oxford DSPI Social Inequality Research Group  
 Oxford DSPI Social Policy and Politics Research Group (2x)  
 ESRC Grand Union DTP Advanced Quantitative Methods Hub Workshop  
 INET YSI Political Economy of Europe Working Group  
 INET YSI Plenary Conference  
 Momentum Kongress (3x)

## TEACHING

### *University of Oxford*

Transparency, Reproducibility and Outreach in Academia (PhD level) <i>workshop instructor, <a href="#">Slides</a></i>	2022
Statistics for Public Policy (postgraduate level) <i>seminar leader</i>	2022
Quantitative Analysis (postgraduate level) <i>teaching assistant</i>	2021
Social Policy (undergraduate level) <i>seminar leader</i>	2021 - 2022
Comparative Political Economy (undergraduate level) <i>seminar leader</i>	2021 - 2022

### *GESIS Fall Seminar in Computational Social Science, Mannheim*

Tools for Efficient Workflows, Smooth Collaboration and Optimized Research Outputs  
 (PhD level), 2022  
*course convenor, [Syllabus](#)*

### *Vienna University of Economics and Business (WU)*

Economic Policy (undergraduate level ) including design of a new syllabus and supervision of teaching assistants <i>Awarded the <a href="#">Scholarship of Teaching &amp; Learning</a></i> <i>course convenor, <a href="#">Syllabus</a></i>	2022
Supervision of final theses (undergraduate level)	2021 - 2022
International Macroeconomics (undergraduate level) <i>teaching assistant</i>	2014 - 2015



### *Training for higher education*

Advancing Teaching and Learning (ATL) programme by the Oxford Centre for Teaching and Learning and Advance HE, UK	2021 - 2022
Preparing for Learning and Teaching training at Oxford (PLTO)	2021

## **SERVICE**

### *Conference or panel organiser*

Panel organiser: UC Berkeley Institute of European Studies Conference	11/2022
Panel organiser: ESPAnet Annual Conference	09/2022
Founding member: <a href="#">COVID-19 Public Health and Social Measures Network</a>	2021
Co-host of the COVID-19 PHSM Data Coverage Conference	02/2021
Co-host of the <a href="#">COVID-19 PHSM Research Outcome Conference</a>	09/2021
Panel organiser: "Economic impact of COVID-19 responses"	
Panel organiser: "Labour market and social policy responses to the pandemic"	
Media coverage: <a href="#">Nature News</a> , Ö1, Bayerischer Rundfunk	
Co-organiser of the annual <a href="#">Momentum Kongress</a> in Hallstatt, Austria	since 2021
Panel organiser: "Welfare state: the wealth of the republic"	10/2020

### *Editorial work*

Editor of <a href="#">Momentum Quarterly - Journal for Societal Progress</a>	since 2020
Editorials: <a href="#">2020</a> , <a href="#">2021</a> , <a href="#">2022</a>	

### *University*

Founder and host: <i>Navigating Academia Chats</i> at DSPI, University of Oxford	2021 - 2022
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## **PROFESSIONAL RESEARCH EXPERIENCE**

Research associate and lecturer at the Department of Economics and the Department of Socioeconomics Vienna University of Economics and Business (WU)	since 2021
Researcher at the Department of Social Policy, University of Oxford for Bernhard Ebbinghaus, Marek Naczyk, Mary Daly, and Tim Vlandas	2020 - 2021
Consultant at the Oesterreichische Nationalbank (OeNB), Vienna	2019 - 2020
Young Associate Economist at the OECD, Paris Office of the Chief Economist in the Economics Department	2017 - 2019
Junior Economist at the International Labour Organization (ILO), Geneva	2016 - 2017
Research Assistant at the London School of Economics (LSE) for Sara B. Hobolt and Christopher Wratil	2015 - 2016

## SKILLS AND LANGUAGES

*Data Analysis:* R, Stata, Excel, Refinitiv Datastream

*Markup:* L<sup>A</sup>T<sub>E</sub>X, HTML, Markdown

*Version Control:* Git

*Website Design:* Quarto, Jekyll

*Languages:* English (fluent), German (native), Spanish (intermediate), French (basic), Italian (basic)