

# Lukasz Karolewski

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Result-oriented engineering leader focused on timely delivery with strong analytical skills passionate about cutting edge technology. Rich experience leading and coordinating software development teams including multinational teams in global locations. Strong motivation and mentoring skills combined with continual success in aligning technology with business requirements.

## Skills

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- **Programming Languages:**

## Experience

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### realtor.com

Nov 2016 – present

*Sr Manager, Engineering*

Responsible for web development.  
and some other stuff

### TelmedIQ

Dec 2015 – Nov 2016

*CTO and Vice President of Engineering*

TelmedIQ's unified Healthcare Communication Hub® provides hospitals and healthcare systems with a mobile communication platform designed specifically to boost clinician efficiency, eliminate communication breakdowns, and improve patient safety.

Encompassing mobile and desktop technology, TelmedIQ combines:

- Secure text messaging;
- Pager replacement;
- Medical answering service;
- On-call scheduling;
- Nurse call; and
- EHR integration,

TelmedIQ is HIPAA compliant, streamlines communication workflow, and gets clinicians back to doing what they love — helping patients. Learn more and book a demo at [www.telmediq.com](http://www.telmediq.com)

### Symantec

Sep 2008 – Dec 2015

*Principal Software Engineer*

Recognized in Symantec Top Talent program.

Enterprise Security group

- As a frontend architect I was overseeing migration of 8 Symantec cloud-based products into angular, coaching and mentoring frontend leads of those products. Leading a team of 6 people
- Initiated 'Symantec open source' ecosystem to enhance collaboration across teams.
- Introduced git as a officially supported code repository, Worked with C-level executives to build cross-organizational support for the initiative, and VP level executives on implementation.
- Responsible for a complete redesign of a legacy web application into a bleeding edge responsive, single page application. The new version had support for branding, theming and was localized into 14 languages. Achieved 70

#### Information Security Group

- VIP Intelligent Authentication Services Development Team. Responsible for design and implementation of multi-tiered enterprise web applications as well as web services. Actively participating in all phases of the software development life cycle including requirement analysis, design, implementation, and testing. Actively involved in deployment of web application and services to data centers as well as helping resolve technical issues faced by customers while using the product.
- SQL query optimization
- Redesigned build process migrating it from ant to gradle reducing build time from 15min to under 1 min. Created new deployment model that utilized rpm and enabled fully automatic deployment. I was able to bring down deploy time to 1h from 3-day manual process before

#### Internationalization team

- responsible for end to end i18n of multiple products in Information Security Group
- created localization process and tooling to improve automation that allowed enabling localization of 3 products into 14 languages.

#### Simple S.A.

Aug 2007 – Aug 2008

##### Software Enginner

Lead a team of 4 developers. Designed and coded key functionalities of a software automatically managing bids and offers in a supply chain.

## Education

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#### SGH Warsaw School of Economics

*IT Management and IT Governance, Certificate Course*

**Warsaw**

2010–2011

#### Warsaw University of Technology

*Computer Science, M.Sc.*

**Warsaw**

2008–2010

Information System Engineering

#### Warsaw University of Technology

*Computer Science, B.Sc.*

**Warsaw**

2004–2008

Information System Engineering

## References

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available on request