

Pavel Lukavyy

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## Summary

A highly organized and results-driven **Project Manager** with 5+ years of international experience in technology and team leadership. Skilled in supporting operations and managing multicultural teams. Recognized for **strong communication**, problem-solving, and process optimization skills.

## Key Skills:

- Team Operations & Stakeholder communication
- Customer Relationship & Multicultural team leadership
- Calendar & Meeting coordination
- Documentation & Process optimization

## Experience:

### Independent Program Development & Entrepreneurial Initiatives

*Paphos, Cyprus / Jan 2023 – Oct 2025*

- **Entrepreneurial Project Leadership**: Led: Coordinated the creation and launch of an MVP on a multi-purpose application builder, defining the product vision, leading cross-functional content development, and implementing SEO strategies to increase reach and user engagement.
- **Professional Growth**: Completed the Google Project Management Certificate, along with advanced courses in Digital Marketing and SEO. Developed strong skills in Agile, Scrum, and Waterfall methodologies, risk management, and stakeholder collaboration.
- **Strategic Growth & Resilience**: Successfully balanced career goals with personal milestones, staying focused, adaptable, and committed to continuous learning and growth.

### Project Lead, Conti Ltd - A full service audio visual technology integrator. Vancouver, BC,

*Canada / Oct 2019 – Dec 2022*

*Results: Oversaw end-to-end management of audiovisual technology integration projects while supporting team operations.*

- **Stakeholder Management & Communication**: Acted as liaison between internal teams and external vendors to streamline operations.
- **Stakeholder and Vendor Management**: Managed contractors/vendors to ensure seamless execution.
- **Executive and Administrative Support**: Managed complex calendars and scheduled meetings, ensuring efficient communication and logistics

**Team Lead, Telecon Inc. A North American Telecommunications Network Infrastructure Services**

*Provider. Richmond, BC, Canada | Oct 2015 – Oct 2019*

*Results: Led a technical team while supporting operational processes and internal communications across departments.*

- **Team Leadership:** Led a technical field team of 20 technicians, improving operational efficiency and accountability across all service execution tasks.
- **Training & Development:** Developed and executed standardized onboarding and safety workshops for up to 60 team members
- **Mentorship:** Mentored new technicians, providing hands-on training that led to a 15% measured increase in team performance and integration speed.
- **Cross-Departmental Coordination:** Coordinated diverse, multicultural project teams, effectively delegating tasks and managing internal documentation to improve knowledge-sharing and support organizational processes.

**Education:**

- Google Project Management Professional Certificate (Completed 2025)
- Digital Marketing and SEO Courses (Completed 2025)
- Bachelor's Degree in Finance, University of Engineering and Economics, Saint-Petersburg

**Languages:**

- English: Fluent
- Russian: Native
- Greek: Learning (A1)