RECOMMENDATION LETTER

I met Łukasz Kołtun while he has worked as a manufacturing engineering intern from 05.07.2020 to 31.03.2021 in Signify Poland. As Łukasz's supervisor during his student internship, I was interfering with him frequently to assign responsibilities and discuss the industry. I was impressed with Łukasz's technical skills, initiative, and ability to meet deadlines. He became a valued member of the Signify team, and I am confident that he has a successful career ahead of him.

As an intern he realized project about designing of new products processes production. His primary aim was preparation of SOP documentation to this process. He was also taking part in FMEA analysis for a couple of products, and he got slightly into process of designing new production lines e.g., he was responsible for devising assembly stands for manual production. Moreover, he got involved in small LEAN improvements on manual packaging line. Łukasz produces a high volume of work while consistently maintaining high standards for quality and accuracy.

Beyond his technical skills, Łukasz left a mark with his open, thoughtful personality. He is well-spoken and intellectual, and he lights up when talking about ideas and industry. He possesses the ultimate "can do" attitude while taking on all tasks with a positive energy and a smile. His upbeat personality and engaging personal style enable him to interact effectively with staff. Łukasz is also very well organized and keeps track of the details necessary to perform assigned tasks independently.

In closing, I would like to recommend Łukasz without reservation and I know she will be of great input in your organization. He is a talented young man driven by a passion for technology and engineering. Please do not hesitate to contact me for any further information. Thank you for your time.

Sincerely,

Arkadiusz Czemko

Packing Center & Industrial Operation Support Manager Signify Poland Sp. z o.o.

arkadiusz.czemko@signify.com

Crembo

+48 600 942 843