# **GALLUP**<sup>®</sup>

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# Strengths Insight Guide

SURVEY COMPLETION DATE: 03-17-2023



DON CLIFTON

Father of Strengths Psychology and Inventor of CliftonStrengths

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Depending on the order of your themes and how you responded to the assessment, some of your themes may share identical insight statements. If this occurs, the lower ranked theme will not display insight statements to avoid duplication on your report.

## Your Top 5 Themes

- 1. Relator
- 2. Achiever
- 3. Context
- 4. Significance
- 5. Competition

### Relator

#### SHARED THEME DESCRIPTION

People who are especially talented in the Relator theme enjoy close relationships with others. They find deep satisfaction in working hard with friends to achieve a goal.

#### YOUR PERSONALIZED STRENGTHS INSIGHTS

#### What makes you stand out?

By nature, you might help people grasp elaborate or complicated ideas, processes, theories, or rules. Maybe you intentionally use easy-to-understand words and phrases. Driven by your talents, you might be drawn to certain individuals who reveal their goals to you. Armed with these bits of information, you may ask questions or observe them in action. Occasionally you can pinpoint some of the unique likes, dislikes, strengths, limitations, work style, or experiences of particular people. It's very likely that you provide people with beneficial training and instruction. You desire to be highly thought of by the individuals you have motivated through your words and deeds. Chances are good that you are occasionally willing to be vulnerable. Perhaps you claim your talents or admit your weaknesses. Your openness may help some people know you better as a person. Your straightforward style may convince others you are honest, dependable, and reliable. Because of your strengths, you occasionally feel in sync with life when you have clarified either your own or someone else's performance objectives. Perhaps you enjoy talking with certain types of people who seem to be aware of their personal or professional goals.

- 1. As you read your personalized strengths insights, what words, phrases, or lines stand out to you?
- 2. Out of all the talents in this insight, what would you like for others to see most in you?

### Achiever

#### SHARED THEME DESCRIPTION

People who are especially talented in the Achiever theme have a great deal of stamina and work hard. They take great satisfaction from being busy and productive.

#### YOUR PERSONALIZED STRENGTHS INSIGHTS

#### What makes you stand out?

Because of your strengths, you may be inclined to look over your own or others' work more than once. Sometimes you need to verify that the basic building blocks are in the right place. Perhaps knowing that everything has been done properly makes it a little easier for you to let go of one assignment and begin your next project. It's very likely that you might devote some of your attention to immediate tasks or challenges. This partially explains why you give yourself time to comprehend what you read on the printed page or the computer screen. Diligence, persistence, and concentration might be three of your distinguishing traits. Chances are good that you concentrate for extended periods of time. This is one reason why you ultimately master skills and grasp concepts. Driven by your talents, you sometimes enjoy launching new initiatives. Perhaps you have a reputation for knowing how to get projects moving forward. By nature, you might have more staying power than some of the people with whom you interact. Perhaps you choose to expend your physical or mental energy on selected issues, chores, projects, or activities.

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## Context

#### SHARED THEME DESCRIPTION

People who are especially talented in the Context theme enjoy thinking about the past. They understand the present by researching its history.

#### YOUR PERSONALIZED STRENGTHS INSIGHTS

#### What makes you stand out?

Because of your strengths, you periodically investigate some of the events, policies, or people whose actions contributed to worldwide wars. You might delve into materials that reveal how these global conflicts were brought to an end. Chances are good that you may examine certain kinds of circumstances, opportunities, or problems. You might listen to experts discuss current events. Once in a while, you figure out how bits and pieces of information from the past explain what is happening today. To some degree, you grasp the complexity of various situations. Perhaps your time-consuming investigations puzzle individuals who notice or deal with only what is most obvious. It's very likely that you may believe that history repeats itself. Sometimes you discover that current events are mere reflections of past occurrences. In your mind, perhaps what has already happened explains the present and foreshadows the future. Driven by your talents, you might accept invitations to participate in discussion groups that concentrate their attention on studying the past. Perhaps you enjoy the give and take of ideas among people who recognize the relevance of history in their everyday lives. By nature, you occasionally enjoy acquiring information about the past from experts. Perhaps you feel smarter when you are knowledgeable about various periods of history.

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- 2. Out of all the talents in this insight, what would you like for others to see most in you?

## Significance

### SHARED THEME DESCRIPTION

People who are especially talented in the Significance theme want to be very important in the eyes of others. They are independent and want to be recognized.

#### YOUR PERSONALIZED STRENGTHS INSIGHTS

#### What makes you stand out?

By nature, you may propel people to higher levels of excellence by assuring and reassuring them that you value their contributions or their capabilities. Because of your strengths, you periodically urge and prod people to settle for nothing less than great accomplishments. You might have a reputation for leading others to produce their finest work. Sometimes timid or risk-adverse people rise to standards of excellence that they could not have reached without your influence. Driven by your talents, you might want specific individuals to conclude you are trustworthy, competent, and accomplished. Perhaps you aim to impress key authority figures, experts, family members, peers, neighbors, or friends. Chances are good that you regularly identify each of the elements that make up a process, plan, task, contract, or regulation. You yearn to be surrounded by individuals who are in awe of your ability to figure out how things function. It's very likely that you Yearn to spend time with individuals whose loyalty, admiration, and fondness for you are apparent.

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- 2. Out of all the talents in this insight, what would you like for others to see most in you?

## Competition

#### SHARED THEME DESCRIPTION

People who are especially talented in the Competition theme measure their progress against the performance of others. They strive to win first place and revel in contests.

#### YOUR PERSONALIZED STRENGTHS INSIGHTS

#### What makes you stand out?

Driven by your talents, you undoubtedly outwit or outmaneuver most of your rivals. You aim to distinguish yourself as the champion. Your fear of losing likely fuels your desire to be victorious. By nature, you consistently aim to turn in the prize-winning performance. A second- or third-place finish can send you into an emotional tailspin. Your ability to pull out of it depends on your other talents. Instinctively, you sometimes work hard to reach specific personal or professional goals. These include, but are not limited to, earning a pay raise, winning a promotion, receiving a degree, acquiring something you value, or completing a certification program. Perhaps challenges related to status motivate you more than others do. Chances are good that you often pause to figure out what you do extremely well. This explains why you choose to test your abilities in some ways but not others. You probably have found your chances of being the best markedly increase when you practice using your natural abilities. It's very likely that you vie to be the first person to gain new skills and acquire the latest information in your field. You want to be known for your expertise. This is especially true when you realize your talents, skills, and knowledge are being compared to those of others.

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