

Luke Simonetti

Lead Full Stack Software Engineer



Summary

Full Stack Software Engineer with 5+ years of experience in creating proprietary software for a small, fast paced startup. Adept in debugging and rewriting complicated legacy systems. Proficient in collaborating with product managers, department heads, and customers for product development. Possesses strong work ethic and dedication to company core values.



Experience

2018 - present

Front End Software Engineer

- Emigh Livestock; CA
- Prototyped and implemented UI's using SDLC and agile methodologies
 - Assisted in reshaping critical business operations and reporting during product development and implementation

2012 - present

Lead Full Stack Engineer

- StartCHURCH; GA
- Built a proprietary payment processing API that has successfully processed \$15m+ transactions
 - Created a special tax liability calculator using rapid application development techniques
 - Introduced best practices and coding standards when migrating two major legacy systems to a new common platform
 - Architected and built a scalable online cart checkout system from a legacy system
 - Optimized reoccurring data migration scripts to utilize a RabbitMQ job server

2009 - 2012

General Manager

- Chick-Fil-A; GA
- Oversaw profit & loss, inventory and labor for entire restaurant
 - Managed morning shift crew of 15+ people



Education

2008 - 2012

Northeast Independent Preparatory Academy High School Diploma



References

- **David Alsbury**, StartCHURCH, Chief Software Engineer - 678.654.7008
- **Justin Upchurch**, StartCHURCH, HR Director - 404.229.5145
- **Caleb Maglott**, Friend/Business Partner - 404.543.0152



Personal Info

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StackOverflow
<https://stackoverflow.com/users/3321344/ljsimonetti>

GitHub
<https://github.com/lukejsimonetti>



Skills

General Debugging
● ● ● ● ●
Excellent

PHP
● ● ● ● ●
Excellent

React/Redux
● ● ● ● ●
Great

MySQL
● ● ● ● ●
Great

Symfony
● ● ● ● ●
Excellent

Strongest Behaviors

Luke will most strongly express the following behaviors:

- Proactivity, assertiveness, and sense of urgency in driving to reach his goals. Openly challenges the world around him.
- Independent in putting forth his own ideas, which are often innovative and, if implemented, cause change. Resourcefully works through or around anything blocking completion of what he wants to accomplish; aggressive when challenged.
- Impatient for results, he puts pressure on himself and others for rapid implementation, and is far less productive when doing routine work.
- Task-focused; he quickly notices and pushes to fix technical problems, assertively cutting through any personal/emotional issues. Has aptitude to spot trends in data or figure out how complex systems work.
- Independent, analytical, critical, and creative thinking and action; little need for external validation before action. Private.
- Authoritative and direct, he's driven to accomplish his personal goals; he pushes through roadblocks assertively. Communication is direct, to the point, and sometimes brusque.

Summary

Luke is an intense, results-oriented, self-starter whose drive and sense of urgency are tempered and disciplined by his concern for the accuracy and quality of his work. His approach to anything he does or is responsible for will be carefully thought-out, based on thorough analysis and detailed knowledge of all pertinent facts.

Strongly technically-oriented, he has confidence in his professional knowledge and ability to get things done quickly and correctly. With experience, he will develop a high level of expertise in his work and will be very aware of mistakes made either by himself or anybody doing work under his supervision. Luke takes his work and responsibilities very seriously and expects others to do the same.

In social matters, Luke is reserved and private, with little interest in small talk. His interest and his energy will be focused primarily on his work, and in general he is more comfortable and open in the work environment than he is in purely social situations. In expressing himself in his work environment he is factual, direct, and authoritative.

Imaginative and venturesome, Luke is a creative person, capable of developing new ideas, systems, plans or technology, or of analyzing and improving old ones. He relies primarily on his own knowledge and thinking, with little reference to others, to get things done. He sets a high, exacting standard for himself, and generally finds that others do not meet that standard. To earn his trust, someone must consistently meet that standard and get results; if they can do that, Luke will do whatever he can to work with them whenever he needs to collaborate.

While he may be perceived by other people as aloof, he will earn their respect for his knowledge of his work and the soundness of his decisions.

Influencing Style

As an influencer, Luke will be:

- Authoritative and assertive in influencing others towards his goal
- Driven to influence others as quickly as possible without sacrificing quality in any way
- Eager to completely understand any idea or concept before bringing it before others
- Competitive and individualistic in his approach; prefers to work alone and maintain control of the process
- Diagnostic in approach; he asks probing questions, ascertains the problem, and applies a solution proven to work
- More comfortable answering questions or objections if he's had time to think about his response and can provide proof to support it.

Management Strategies

To maximize his effectiveness, productivity, and job satisfaction, consider providing Luke with the following:

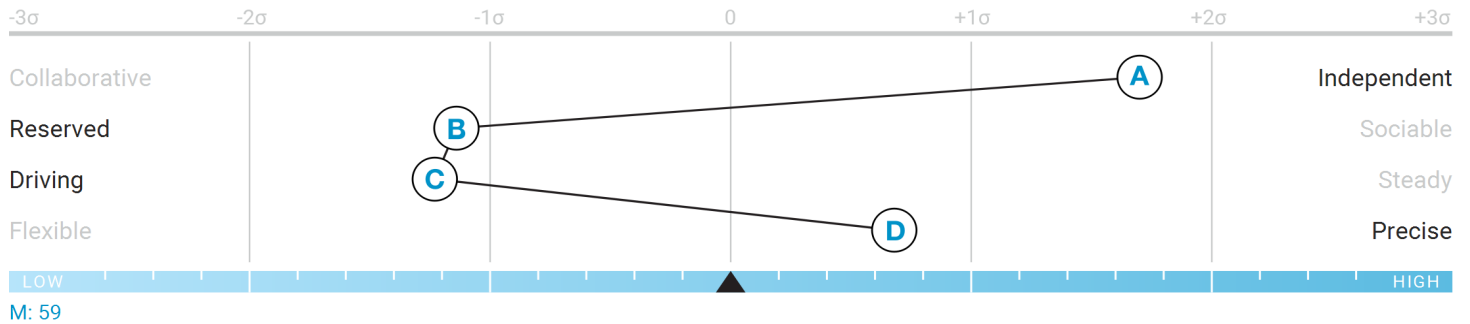
- Opportunities to broaden the technical knowledge of his work with learning experience in increasingly responsible positions.
- As much autonomy as possible in setting priorities, expressing his ideas, and putting them into action
- Recognition for tangible results obtained, rather than for political or selling skills
- Freedom from repetition
- Technical challenges to which he can apply innovative solutions.



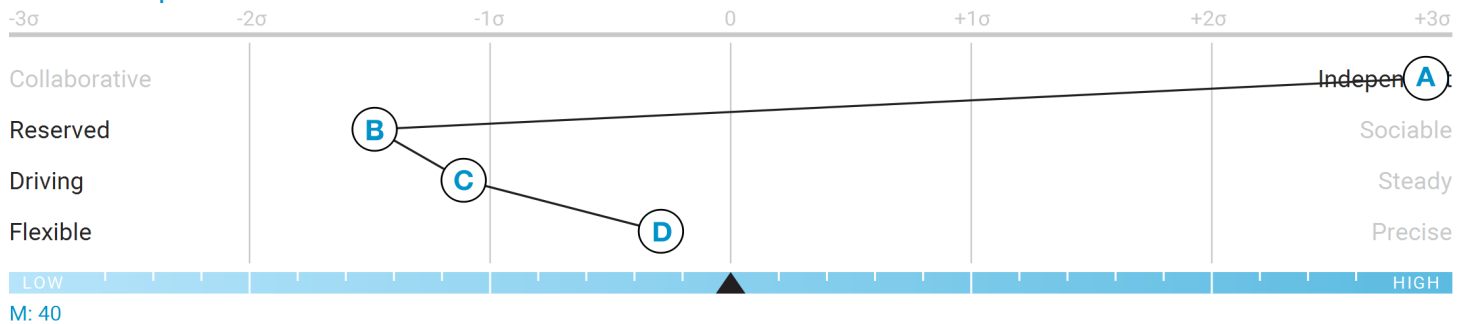
Strategist

A Strategist is results-oriented, innovative and analytical with a drive for change.

Self



Self-Concept



Synthesis

