

## JUNIOR DEVELOPER

**Reporting To: Tech Lead**

**Role Objective:**

**Delivering software engineering excellence**

Technology sits at the heart of The Hallway's offering: data + creative. We are looking for a Junior Developer to work on a wide variety of web projects, front and back end coding to deliver digital solutions for our clients.

**Key Responsibilities**

As a Developer you will be self-directed with a passion for learning new technology and competent abilities in development.

You will have 3+ years experience as a developer with a proven ability to deliver digital experiences. Good communication is a must, as is experience managing and improving the quality of code and solutions.

**Clients**

- Work with the Tech Lead to implement solutions agreed to

**Essentials Skills and Experience**

- Understanding of various frontend Javascript libraries and new **HTML5** features
- Experience with design to code process ie. **Photoshop to HTML5 Banner**
- Understanding of front end technologies such as HTML5, **CSS3** and HTML frameworks
- Experience with the LAMP stack (Linux, Apache, MySQL, PHP)
- Experience with a software development framework (Laravel, CakePHP, etc)
- Integration of APIs based on documentation
- Experience working with hosting solutions and basic linux console commands
- Exposure to creating rich media ads and thorough understanding of ad-serving technologies, particularly dynamic (e.g Doubleclick)
- Experience working within a fast paced environment, ideally within a digital agency

**Solutions Delivery**

- Work closely with Tech Lead
- Following tech standards/guidelines, including technologies, deployment and hosting at both a client and project level
- Follow technical specification documents and architectural design according to project requirements that follows industry best practices and considers future development phases of the output
- Strong quality assurance and code testing skills

## The Six Pillars Of Us

### **Listen Profoundly**

Ideas come from everywhere when your ears, eyes and mind are open.

### **Speak Your Mind**

You're here because you have an opinion. Please disagree.

### **We Make Shit Happen**

Take responsibility for getting the job done.

### **We Push Boundaries**

Whenever you can, take the path un-travelled.

### **We Take Care Of Each Other**

We don't have to be best friends, just brothers and sisters.

### **We Have Fun**

This is advertising, not heart surgery. If you're not having fun, you're not doing it right.