Luke Slattery
Sr. Product Designer

HireHive

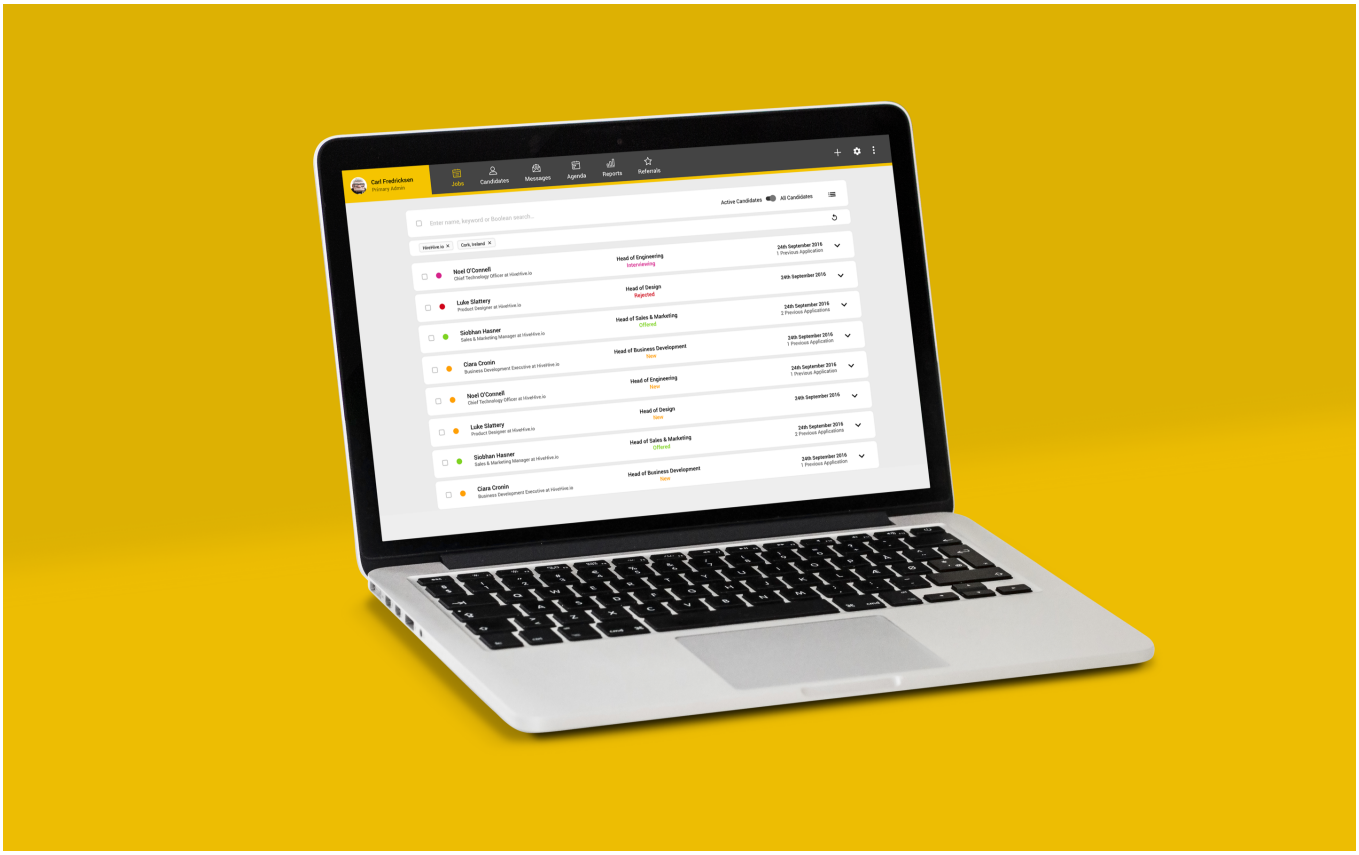
Launched in 2011 and used by companies like Lufthansa, charity:water and Mercedes-Benz, HireHive is an ATS SaaS product targeted towards internal recruiters and hiring managers.

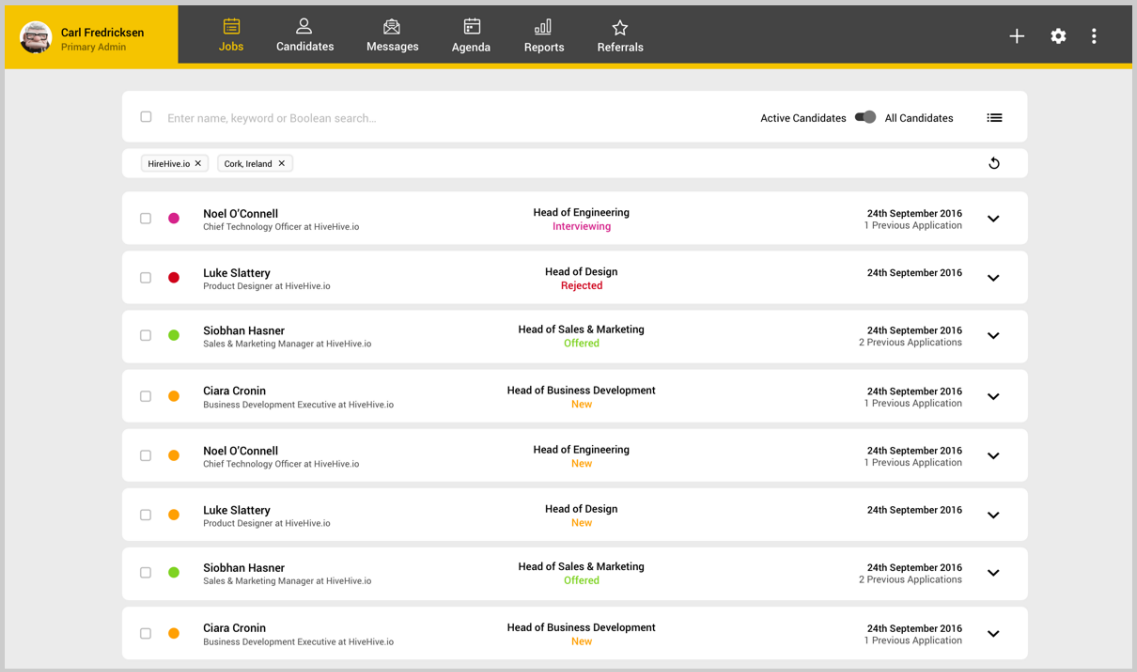
I was tasked with addressing the many UX issues that had arisen through a number of years of changes and iterations, culminating in an entire UX and UI redesign of the application, that now places HireHive as a world class SaaS product.

Utilising usage data and customer feedback, I was able to identify UX pain points within the app and create simple, yet effective solutions that would allow users complete routine tasks faster and with ease.

Designing an interface that worked equally as well for users managing 20 candidates or 200 candidates was the main challenge of the project. This required multiple iterations of designs and user testing to ensure the best possible solution was found.

HireHive was voted most user-friendly ATS on Capterra.com in 2018 following the successful release of the redesigned app in late 2017.




Carl Fredricksen
Primary Admin
Jobs
Candidates
Messages
Agenda
Reports
Referrals
Enter name, keyword or Boolean search...
Active Candidates
All Candidates
HireHive.io
Cork, Ireland
Noel O'Connell
Chief Technology Officer at HiveHive.io
Head of Engineering
Interviewing
24th September 2016
1 Previous Application
Luke Slattery
Product Designer at HiveHive.io
Head of Design
Rejected
24th September 2016
Siobhan Hasner
Sales & Marketing Manager at HiveHive.io
Head of Sales & Marketing
Offered
24th September 2016
2 Previous Applications
Ciara Cronin
Business Development Executive at HiveHive.io
Head of Business Development
New
24th September 2016
1 Previous Application
Noel O'Connell
Chief Technology Officer at HiveHive.io
Head of Engineering
New
24th September 2016
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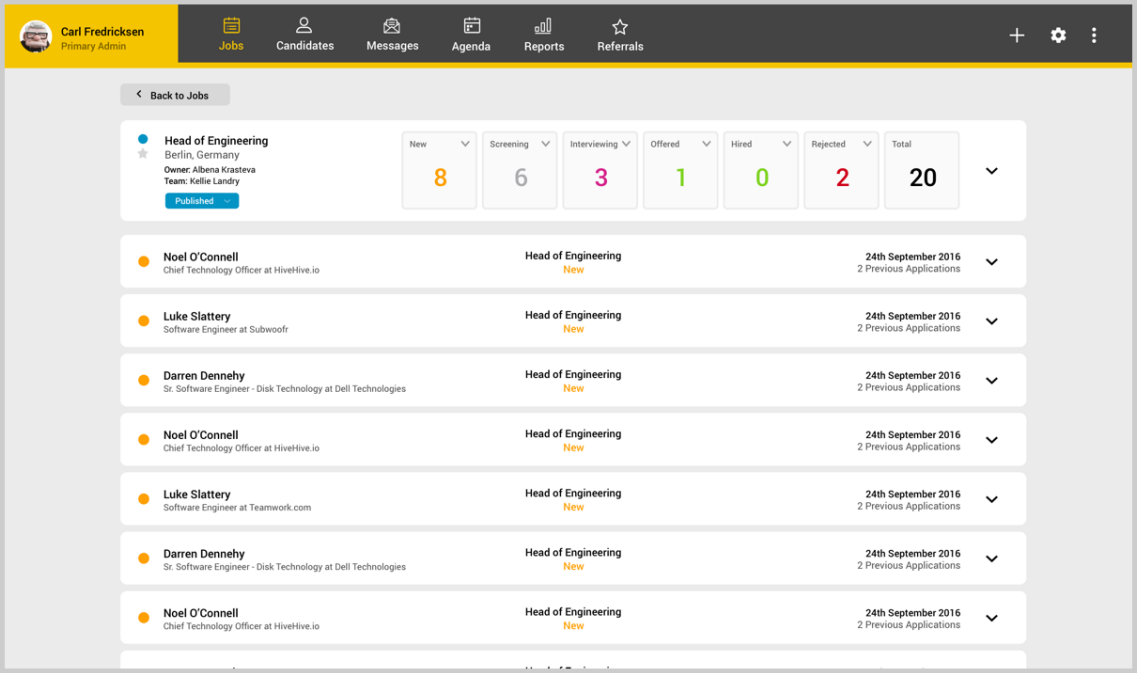
1 Previous Application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Candidates
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Back to Jobs
Head of Engineering
Berlin, Germany
Owner: Albena Krasteva
Team: Kellie Landry
Published
New
8
Screening
6
Interviewing
3
Offered
1
Hired
0
Rejected
2
Total
20
Noel O'Connell
Chief Technology Officer at HiveHive.io
Head of Engineering
New
24th September 2016
2 Previous Applications
Luke Slattery
Software Engineer at Subwoofr
Head of Engineering
New
24th September 2016
2 Previous Applications
Darren Dennehy
Sr. Software Engineer - Disk Technology at Dell Technologies
Head of Engineering
New
24th September 2016
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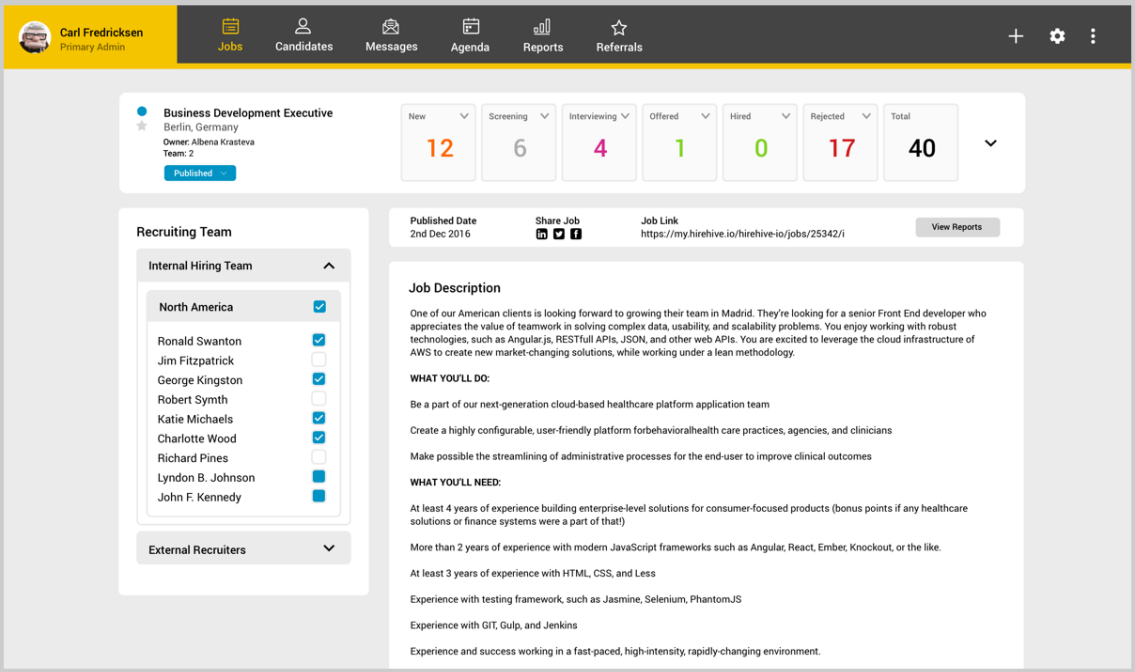
Carl Fredricksen
Primary Admin
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Candidates
Messages
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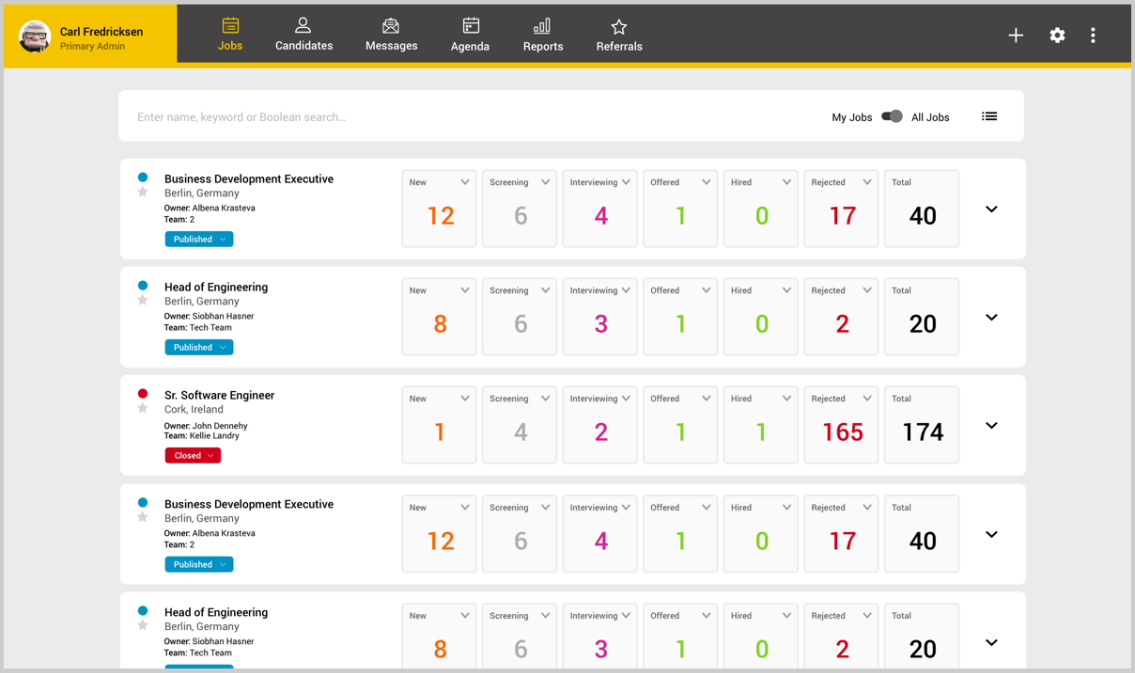
Reports
Referrals
Business Development Executive
Berlin, Germany
Owner: Albena Krasteva
Team: 2
Published
New 12
Screening 6
Interviewing 4
Offered 1
Hired 0
Rejected 17
Total 40
Recruiting Team
Internal Hiring Team
North America
Ronald Swanton
Jim Fitzpatrick
George Kingston
Robert Symth
Katie Michaels
Charlotte Wood
Richard Pines
Lyndon B. Johnson
John F. Kennedy
External Recruiters
Published Date
2nd Dec 2016
Share Job
Job Link
https://my.hirehive.io/hirehive-io/jobs/25342/i
View Reports
Job Description
One of our American clients is looking forward to growing their team in Madrid. They're looking for a senior Front End developer who appreciates the value of teamwork in solving complex data, usability, and scalability problems. You enjoy working with robust technologies, such as Angular.js, RESTfull APIs, JSON, and other web APIs. You are excited to leverage the cloud infrastructure of AWS to create new market-changing solutions, while working under a lean methodology.
WHAT YOU'LL DO:
Be a part of our next-generation cloud-based healthcare platform application team
Create a highly configurable, user-friendly platform forbehavioralhealth care practices, agencies, and clinicians
Make possible the streamlining of administrative processes for the end-user to improve clinical outcomes
WHAT YOU'LL NEED:
At least 4 years of experience building enterprise-level solutions for consumer-focused products (bonus points if any healthcare solutions or finance systems were a part of that!)
More than 2 years of experience with modern JavaScript frameworks such as Angular, React, Ember, Knockout, or the like.
At least 3 years of experience with HTML, CSS, and Less
Experience with testing framework, such as Jasmine, Selenium, PhantomJS
Experience with GIT, Gulp, and Jenkins
Experience and success working in a fast-paced, high-intensity, rapidly-changing environment.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Referrals
Enter name, keyword or Boolean search...
My Jobs
All Jobs
Business Development Executive
Berlin, Germany
Owner: Albena Krasteva
Team: 2
Published
New 12
Screening 6
Interviewing 4
Offered 1
Hired 0
Rejected 17
Total 40
Head of Engineering
Berlin, Germany
Owner: Siobhan Hasner
Team: Tech Team
Published
New 8
Screening 6
Interviewing 3
Offered 1
Hired 0
Rejected 2
Total 20
Sr. Software Engineer
Cork, Ireland
Owner: John Dennehy
Team: Kellie Landry
Closed
New 1
Screening 4
Interviewing 2
Offered 1
Hired 1
Rejected 165
Total 174
Business Development Executive
Berlin, Germany
Owner: Albena Krasteva
Team: 2
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Interviewing 4
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Hired 0
Rejected 17
Total 40
Head of Engineering
Berlin, Germany
Owner: Siobhan Hasner
Team: Tech Team
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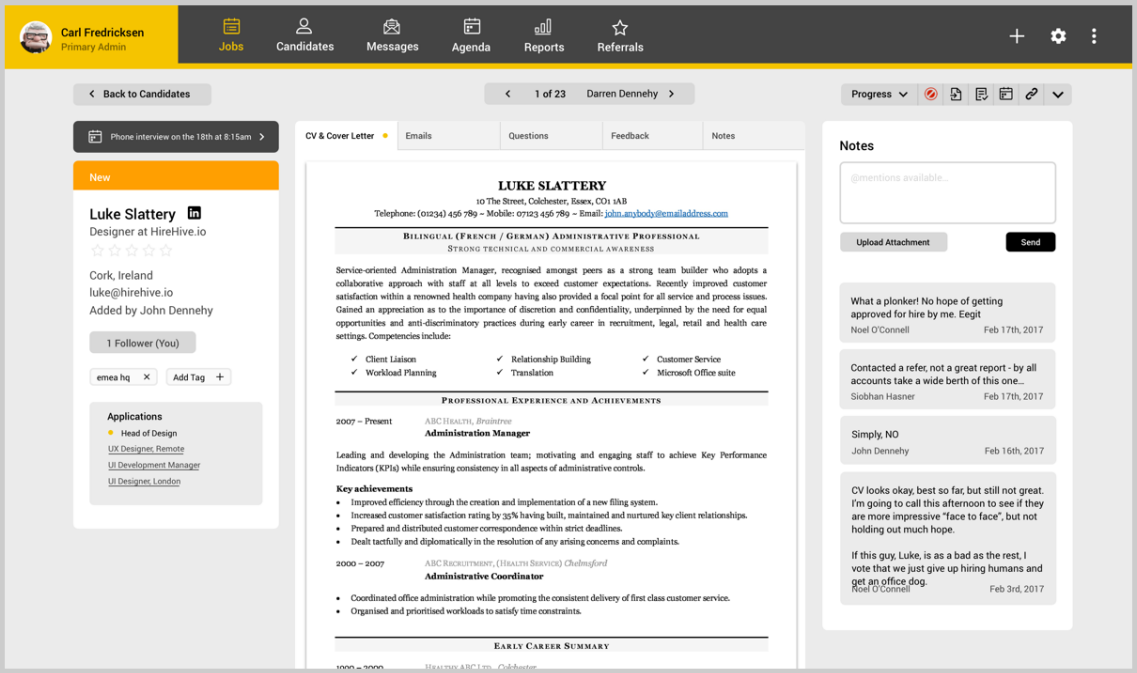
Offered 1
Hired 0
Rejected 2
Total 20


Carl Fredricksen
Primary Admin
Jobs
Candidates
Messages
Agenda
Reports
Referrals
Back to Candidates
1 of 23
Darren Dennehy
Progress
Phone interview on the 18th at 8:15am
New
Luke Slattery
Designer at HireHive.io
Cork, Ireland
luke@hirehive.io
Added by John Dennehy
1 Follower (You)
emea hq
Add Tag
Applications
Head of Design
UX Designer, Remote
UI Development Manager
UI Designer, London
CV & Cover Letter
Emails
Questions
Feedback
Notes
LUKE SLATTERY
10 The Street, Colchester, Essex, CO1 1AB
Telephone: (01234) 456 789 – Mobile: 07123 456 789 – Email: john.anybody@emailaddress.com
BILINGUAL (FRENCH / GERMAN) ADMINISTRATIVE PROFESSIONAL
STRONG TECHNICAL AND COMMERCIAL AWARENESS
Service-oriented Administration Manager, recognised amongst peers as a strong team builder who adopts a collaborative approach with staff at all levels to exceed customer expectations. Recently improved customer satisfaction within a renowned health company having also provided a focal point for all service and process issues. Gained an appreciation as to the importance of discretion and confidentiality, underpinned by the need for equal opportunities and anti-discriminatory practices during early career in recruitment, legal, retail and health care settings. Competencies include:
✓ Client Liaison
✓ Workload Planning
✓ Relationship Building
✓ Translation
✓ Customer Service
✓ Microsoft Office suite
PROFESSIONAL EXPERIENCE AND ACHIEVEMENTS
2007 – Present
ABC HEALTH, Braintree
Administration Manager
Leading and developing the Administration team; motivating and engaging staff to achieve Key Performance Indicators (KPIs) while ensuring consistency in all aspects of administrative controls.
Key achievements
Improved efficiency through the creation and implementation of a new filing system.
Increased customer satisfaction rating by 35% having built, maintained and nurtured key client relationships.
Prepared and distributed customer correspondence within strict deadlines.
Dealt tactfully and diplomatically in the resolution of any arising concerns and complaints.
2000 – 2007
ABC RECRUITMENT, (HEALTH SERVICE) Chelmsford
Administrative Coordinator
Coordinated office administration while promoting the consistent delivery of first class customer service.
Organised and prioritised workloads to satisfy time constraints.
EARLY CAREER SUMMARY
Notes
@mentions available...
Upload Attachment
Send
What a plonker! No hope of getting approved for hire by me. Eegit
Noel O'Connell
Feb 17th, 2017
Contacted a refer, not a great report - by all accounts take a wide berth of this one...
Siobhan Hasner
Feb 17th, 2017
Simply, NO
John Dennehy
Feb 16th, 2017
CV looks okay, best so far, but still not great. I'm going to call this afternoon to see if they are more impressive "face to face", but not holding out much hope.
If this guy, Luke, is as a bad as the rest, I vote that we just give up hiring humans and get an office dog.
Noel O'Connell
Feb 3rd, 2017

Audible

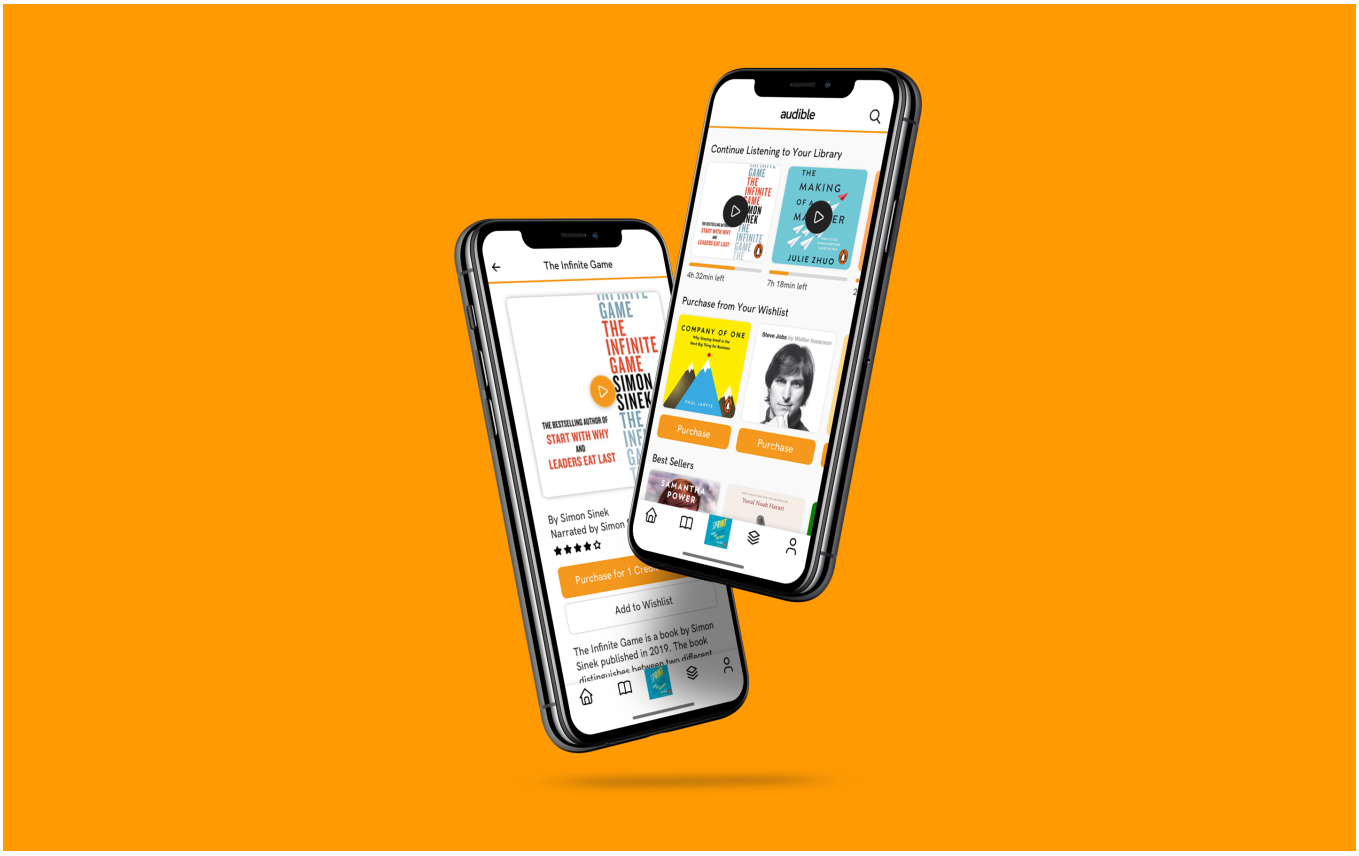
Redesign of the Wishlist & Purchasing Experience in the Audible iOS App. A project conducted in conjunction with RMIT University.

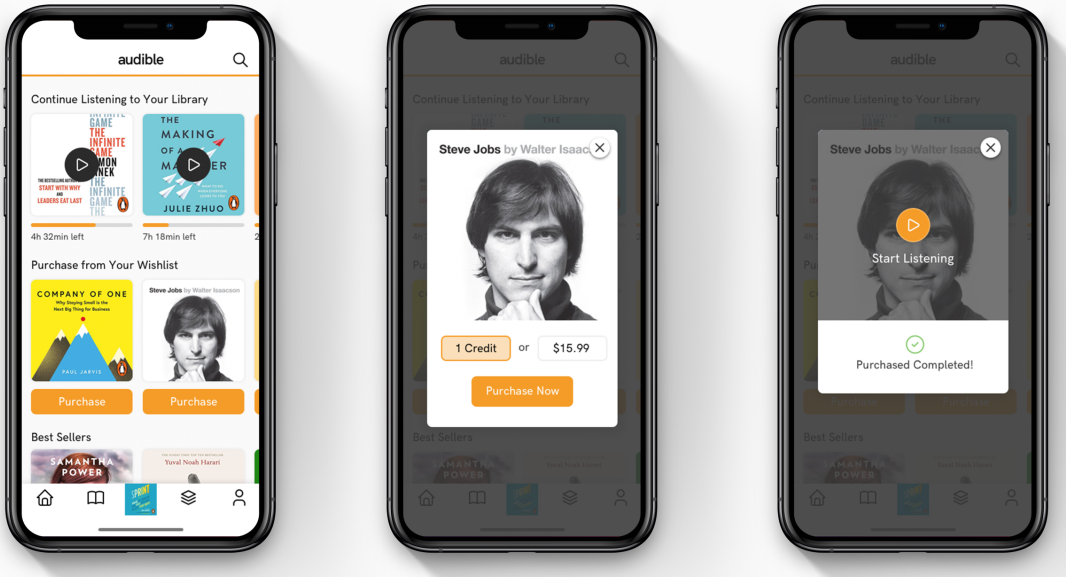
I had a hunch that users are frustrated by the buying experience in the Audible iOS app. I researched, prototyped, tested and designed a solution based on user insights and validated concepts.

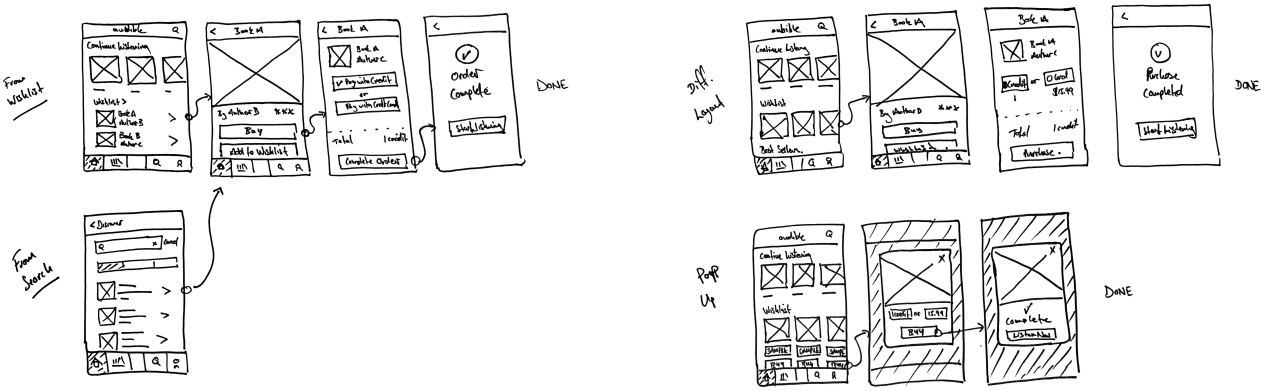
Competitor and heuristic benchmarking highlighted inconsistencies and user experience issues with the app. User interviews confirmed the initial hunch and provided valuable insight in the behaviour and habits of the users while also giving context to the effects of the poor user experience in the app.

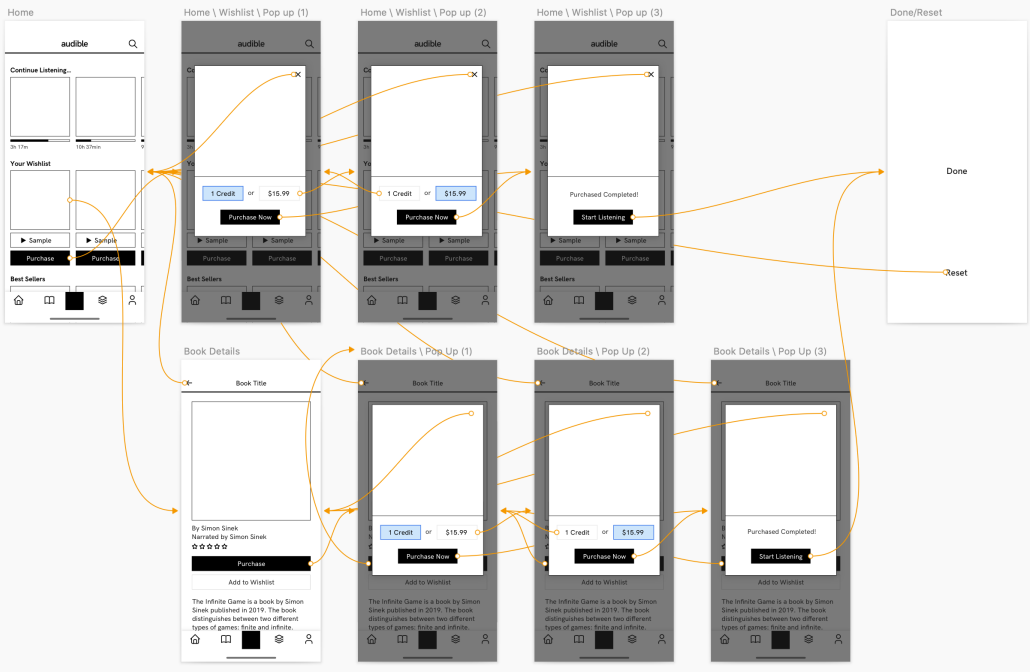
A finalised list of prioritised insights and recommendations fueled the first rounds of initial prototypes. The aim was to create a purchasing flow that is executable on a single device, within the audible app and that leverages the using of credits to make purchases for speed and ease. Also, explore the idea that the "wishlist" could act as natural entry point for the purchase flow when the user finishes an audiobook.

User tests with a click through prototype informed the final mid fidelity prototype and finished UI. The methods and processed used in the project and the resulting solution garnered much praise on final presentation for RMIT University



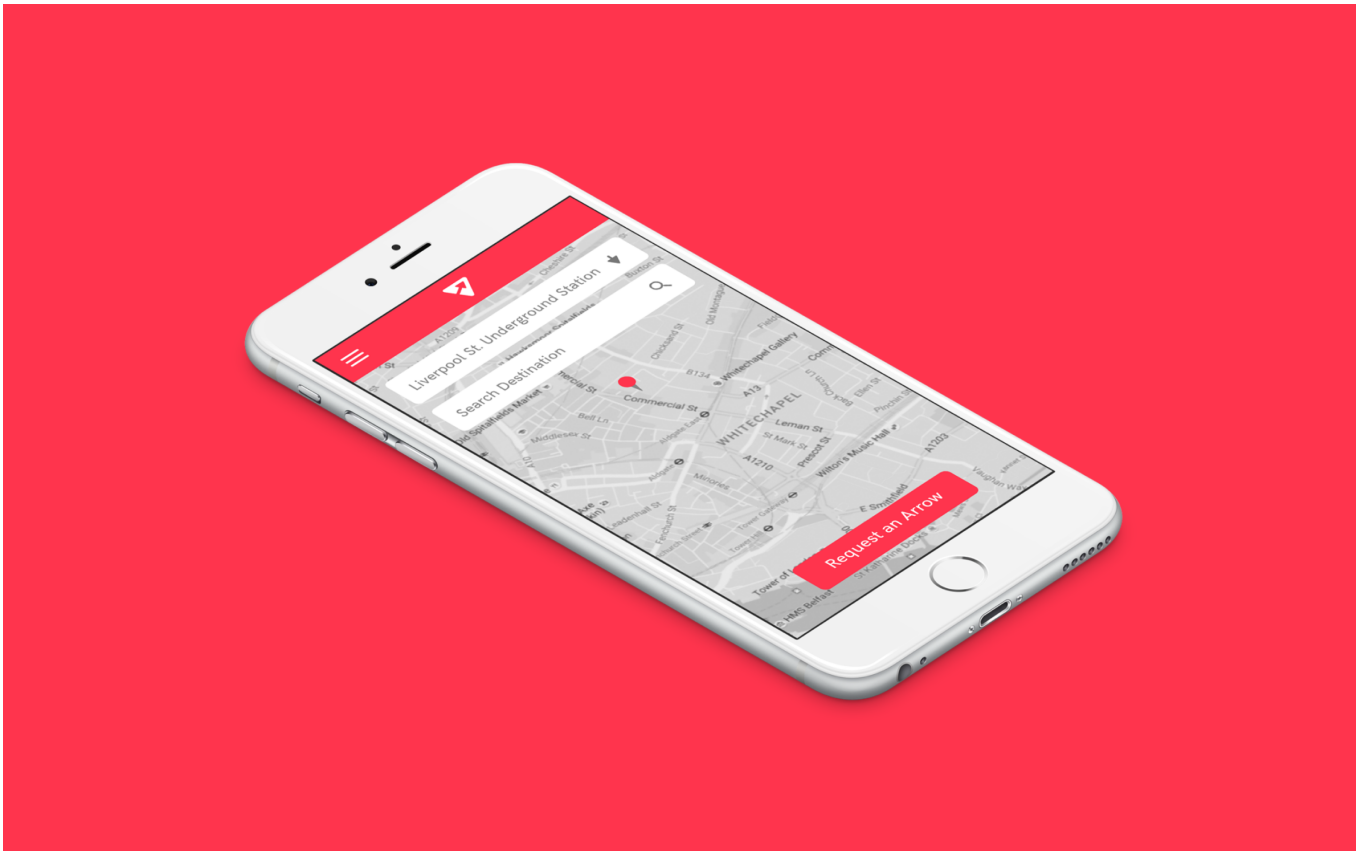
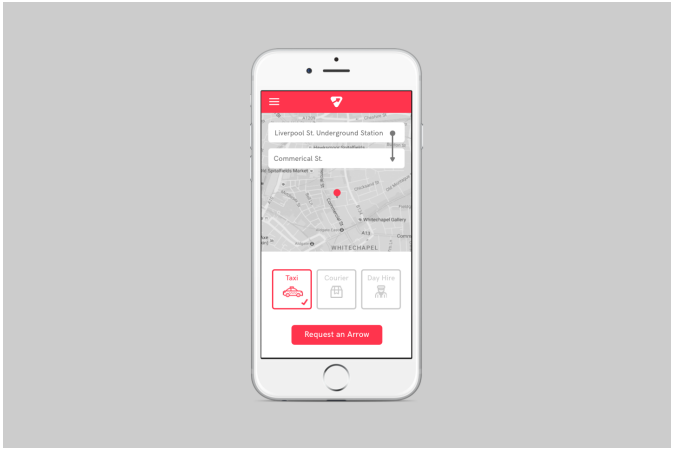
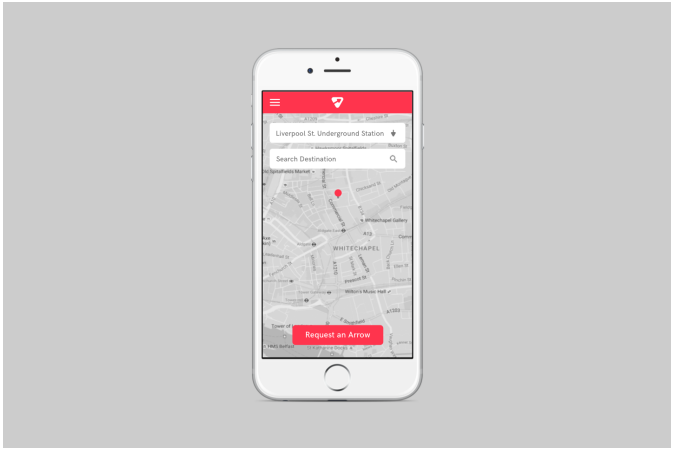

audible
Continue Listening to Your Library
4h 32min left
7h 18min left
Purchase from Your Wishlist
Purchase
Purchase
Best Sellers
Steve Jobs by Walter Isaacson
1 Credit
or
$15.99
Purchase Now
Start Listening
Purchased Completed!


From Wishlist
From Search
DONE
Diff. Layout
DONE
Pop Up
DONE


Home
Home \ Wishlist \ Pop up (1)
Home \ Wishlist \ Pop up (2)
Home \ Wishlist \ Pop up (3)
Done/Reset
Done
Reset
Book Details
Book Details \ Pop Up (1)
Book Details \ Pop Up (2)
Book Details \ Pop Up (3)

Arrow

Arrow is a enterprise transport app that allows employees and businesses access traditional taxi and courier services quickly and easily.

Working with a long established company looking to modernise their business, I developed a concept for a product offering that was both unique to the local market and complimented the company's existing business.

From the concept to initial app and identity design, the focus was on simplicity and clarity. An intuitive user experience and interface was developed that would allow users select collection and drop-off points and the service required with ease.