

# THE WALL STREET JOURNAL.

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★★★★ \$5.00

DJIA 41794.60 ▼ 257.59 0.61%

NASDAQ 18179.98 ▼ 0.3%

STOXX 600 509.21 ▼ 0.3%

10-YR. TREAS. ▲ 13/32, yield 4.309%

OIL \$71.47 ▲ \$1.98

GOLD \$2,736.10 ▼ \$2.50

EURO \$1.0879

YEN 152.13

## What's News

### Business & Finance

◆ **Boeing's machinists** ratified a new labor deal, ending a paralyzing strike after nearly eight weeks. Workers voted in favor of a contract that delivers a 38% wage increase over four years. **A1**

◆ **The U.S. semiconductor** industry is uprooting Chinese companies from supply chains, spurred by directives from Washington seeking to suppress China's involvement in sensitive next-generation technology. **A7**

◆ **U.S. stocks edged lower** ahead of Election Day, with the S&P 500 and Nasdaq both retreating 0.3% and the Dow industrials falling 0.6%. **B10**

◆ **Oil prices gained** more than 2% after OPEC and its allies pushed back a planned production increase by a month, signaling caution. **B1**

◆ **U.S. hiring was broadly** stable last month as the labor market looks forward to a period of lower interest rates and greater political stability. **A2**

◆ **Shares of Burberry** jumped on a report that Moncler could be considering a bid for the U.K. trench coat maker. **B1**

◆ **Ryanair reported** a fall in first-half net profit and said it expects to carry fewer passengers in fiscal 2026 than forecast due to delays in Boeing plane deliveries. **B2**

◆ **Schneider Electric** removed Peter Herweck from his role as chief executive, and replaced him with company veteran Olivier Blum **B3**

◆ **Dollar Tree** named its chief operating officer, Michael Creedon, as interim chief executive after Rick Dreiling stepped down from the top role, citing health challenges. **B3**

### World-Wide

◆ **Western security** officials said they believe that two incendiary devices shipped via DHL were part of a covert Russian operation aimed at starting fires aboard cargo or passenger aircraft flying to the U.S. and Canada. **A1**

◆ **Trump and Harris** presented conflicting views in the final hours of their campaigns, with the former president painting a bleak picture of the nation and the vice president offering an upbeat message. **A1, A3-5**

◆ **A judge denied** the Philadelphia district attorney's request to shut down the \$1 million voter giveaway run by Elon Musk's pro-Trump political-action committee. **A2**

◆ **A former police officer** in Ohio was convicted of murder in the shooting of Andre Hill, a Black man who was holding a cellphone and keys when he was killed. **A2**

◆ **The U.S. has told** Israel that the war in Gaza is increasingly threatening the economy in the West Bank, with potential destabilizing consequences for the security of Israel and the broader Middle East. **A7**

◆ **North Korea's closer** alignment with Moscow, including sending troops to Russia's front lines, puts new pressure on U.S. relations with South Korea at a sensitive time. **A6**

◆ **Gangs sending migrants** across the English Channel in small boats are a threat to global security and should be treated like terror networks, Britain's prime minister told a meeting of Interpol. **A6**

◆ **Died: Quincy Jones**, 91, storied music producer. **A11**

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## Tight Race Hits Finish Line

Trump and Harris strive to overcome vulnerabilities in final pitches before Election Day



FROM LEFT: MICHAEL M. SANTIAGO/GETTY IMAGES; EVAN VUCCI/ASSOCIATED PRESS



Both presidential campaigns made stops Monday in battleground states in a last bid to woo voters on the eve of the election. Vice President Kamala Harris appeared in Allentown, Pa., and former President Donald Trump was in Raleigh, N.C.

Republican Donald Trump used the final hours of his campaign to paint a bleak picture of the nation being “conquered” by his political oppo-

By Ken Thomas in Washington, Vivian Salama in Palm Beach, Fla., and Valerie Bauerlein in Raleigh, N.C.

nents and migrants, often proudly veering into dark rhetoric and a list of grievances. Democrat Kamala Harris presented an upbeat message that focused on a “new

way forward”—and purposely avoided naming her rival.

The conflicting messages by the two presidential nominees reveal their opposing bets on how to appeal to a divided nation as the election comes to a close. Trump has banked on the idea that voters are angry and in need of saving. Harris, meanwhile, has sought to appeal to an exhausted nation, emphasizing the need for hope and unity now and in the days ahead.

The split-screen also showcased how the two are trying to compensate for their biggest vulnerabilities as they

crisscrossed the nation on the final day before Election Day. Harris is running against a persistent level of negativity about the direction of the country, the kind that few incumbent-party nominees survive. Trump is trying to overcome high unfavorability marks and a public with entrenched opinions about him.

At the close, it is Trump whose vulnerabilities were on full display. During a Monday rally in Raleigh, N.C., he made outlandish comments about migrants invading the country, vented over “not nice” things said about him by Michelle

Obama and repeatedly lamented that President Biden was removed from the ticket in a “coup.”

“We are being conquered, can you believe that?” Trump said. “We will be a free and proud nation once again.”

And in recent days, he has used violent imagery directed at the media and former Rep. Please turn to page A4

◆ **Mom is for Harris, daughter is for Trump... A3**  
◆ **Defining moments of the 2024 race..... A4-5**  
◆ **Counties to watch for election's early clues..... A5**

## The Nerdy Gamers Who Became Ukraine's Deadliest Drone Pilots

Tech-savvy soldiers put Russian troops in crosshairs with inexpensive aerial devices

By JAMES MARSON

POKROVSK, Ukraine—The Ukrainian drone pilot spotted two Russian soldiers seeking cover from his explosive machine in an outhouse. He sent his aerial craft, the size of a dinner plate with four rotors, swooping toward the narrow open door and performed what is known as *fokus*—a magic trick.

The Russians' bodies disappeared in a puff of smoke, blown apart by a couple of pounds of explosives strapped to

the drone. As the dust settled, body parts appeared to be sticking out from the toilet.

“They returned to where they came from,” said the drone pilot, Oleksandr Dakhno, as he re-watched the scene, shot from a surveillance drone that accompanied the armed one, a few days later. Then he chuckled.

The cheerful, soft-spoken 29-year-old had added another two to the roughly 300 Russians he says he has killed in about a year and a half, a tally

almost double that credited to the reputed deadliest American sniper, Chief Petty Officer Chris Kyle, who served in Iraq. Some of Dakhno's colleagues have even higher numbers.

Aerial-drone pilots are the deadliest soldiers on the modern battlefield, just as machine-gunners or snipers were in the last century. They can deliver the explosive power of a rocket-propelled grenade with the precision of a sniper, at the range of an artillery gun. Please turn to page A8

## Musk Fixer Moves Into Prominent Tesla Role

By BECKY PETERSON

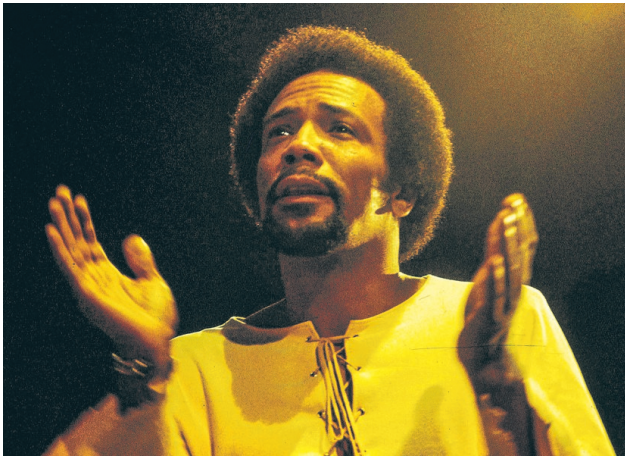
When Tesla's manufacturing executives gathered in Shanghai this January, some were surprised to see Elon Musk's longtime aide Omead Afshar in attendance.

The forum, hosted by Tesla's most senior automotive executive, Tom Zhu, was designed to get the company's global leadership team on the same page about best practices and the rising threat from electric-vehicle makers in China.

But Afshar, Musk's former project manager and confidant, wasn't a manufacturing executive at the time. In fact, it wasn't clear to many that he was even employed at Tesla, people familiar with the events said.

At Tesla, many people hadn't seen him since 2022, when he moved to two of Musk's other companies after an internal investigation Please turn to page A2

## Producer Quincy Jones, 91



DAVID REDFERN/REUTERS/GETTY IMAGES

HIT MAKER: Grammy winner Quincy Jones, who produced some of the world's most popular records, died at 91. **A11**

## Travelers Lose Their Best Friend: A 400-Foot Rubber Band

\* \* \*

SFO's bouncy moving walkways brought joy to everyone but the guy who had to fix them

By JIM CARLTON

SAN FRANCISCO—Abe Snyder and his wife took a wistful look back at an old friend: a nearly 400-foot band of rubber walking mat that transported them countless times

to their gate at San Francisco International Airport.

“We love it,” the 43-year-old Snyder said, as the Bay Area couple took a final hop, skip and a jump last week to their vacation flight for Boston. Please turn to page A10

## Boeing Union Votes To End Strike, Ratify Pact With 38% Raise

By SHARON TERLEP

Boeing's machinists ratified a new labor deal, ending a paralyzing strike after nearly eight weeks and clearing the way for the plane maker to restart its factories.

Workers voted in favor of a contract that delivers a 38% wage increase over the life of the four-year deal for 33,000 machinists in the Pacific Northwest who build most of Boeing's jets.

The walkout has strained the finances of a critical American manufacturer that has been hobbled by quality problems and deep losses in its commercial and defense operations. Chief Executive Kelly Ortberg is cutting 17,000 jobs and raising more than \$24 billion in equity to keep the company afloat.

The end of the strike promises to bring some relief to Boeing's sprawling supply chain and airlines that rely on 737s, such as Ryanair and Southwest Airlines. Some have

had to curb schedules or curb financial targets as they await delayed Boeing planes.

The members of the International Association of Machinists and Aerospace Workers are set to begin returning to work on Wednesday.

Restarting factories that build Boeing's bestselling 737 and other jets will take weeks, and the company has said that it would be months before Boeing reaches the production levels that it had previously hoped to reach by the end of this year.

“This contract was different, we had massive leverage this time,” Jon Holden, president of the union chapter said in announcing the vote results. “This was a defining moment tonight. It's time for us to come together.”

After union members rejected two prior offers, Boeing nearly matched the union's initial demand for a 40% wage increase. The company's original offer was a 25% increase. Boeing Please turn to page A8

## Russia Allegedly Targeted Jets Flying To U.S.

Security officials say incendiary devices ignited on two cargo planes as part of plot

Western security officials said they believe that two incendiary devices, shipped via DHL, were part of a covert Russian operation that ultimately aimed to start fires aboard cargo or passenger aircraft flying to the U.S. and Canada, as Moscow steps up a sabotage campaign against Washington and its allies.

By Bojan Pancevski, Thomas Grove, Max Colchester and Daniel Michaels

The devices ignited at DHL logistics hubs in July, one in Leipzig, Germany, another in Birmingham, England. The explosions set off a multinational race to find the culprits.

Now investigators and spy agencies in Europe have figured out how the devices—electric massagers implanted with a magnesium-based flammable substance—were made and concluded that they were part of a wider Russian plot, security officials and people familiar with the probe said.

Security officials said the electric massagers, sent to the U.K. from Lithuania, appear to Please turn to page A6

## INSIDE



### PERSONAL JOURNAL

The hottest travel amenity? Paying extra to skip lines and check in early. **A9**

### JASON GAY

Detroit gives Green Bay a lesson—and charges to the top of the NFC. **A12**