The New York Times

THE WEATHER

Today, sunny, windy, cold, high 31. Tonight, mainly clear, remaining breezy, very cold, low 23. **Tomorrow,** partly cloudy, not as cold or breezy,

VOL. CLXXIII ... No. 60,040

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SUNDAY, JANUARY 21, 2024

Prices in Canada may be higher

high 37. Weather map is on Page 19.

\$6.00

Re: your essay it is something that can be stigmatized so that when people hear it they can act on their suspicions proposal I assume you have the prop \$25,000 more for MIT project this work will be done more easily if the wokesters at MIT don't see it coming Re: Contract for Texas DEI Review So glad you are working with us on this. peter thiel scandal I really do believe that gays are much more prone to such things on the empirical basis of testosterone nour essay Knetorically, our side is getting absolutely murdered. -Contic to give you access to chief of staff and campaign head. He was perfectly agreeable Re: Critical Race Theory Bans on CRT and its associated ideologies are a lot of smoke or boob-bait for the bubbas the lawyer insisted I do it that RE: Wax Testimony Lest you two trumes Sam Ginn The president then told him "Things will change." your excellent first things piece especially someone from the low IQ 3rd world Re: Latest 15 seconds I'm struggling a little to find any more on the third video. That is a flimsy connection at best. TENTIONY LEST YOU TWO think I've cucked out, I wrote this in the gheyest way possible bc the lawyer insisted I do it that Fwd: SPS Update: 10/29/2020 Being ruled by women, 101 Re: Scott Yenor's DEI reporting in Alabama Jeff Sessions I believe is funding it! Re: My talk with DeSantis He thinks 2028 will be a disaster for Republicans so the time to run is now. They will not act unless we apply serious political pressure on the Re: your essay The core of what we oppose is "anti-discrimination." That is too much of a sacred cow. лостнаке trils public bc I don't want the press catching wind of it.

Thousands of documents obtained through public-records requests offer a glimpse at the views and motives of opponents of diversity, equity and inclusion programs.

Inside the Crusade Against D.E.I.

'America Is Under Attack': How Conservative Activists Took Aim at 'Woke'

By NICHOLAS CONFESSORE

In late 2022, a group of conservative activists and academics set out to abolish the diversity, equity and inclusion programs at Texas' public universities.

They linked up with a former aide to the state's powerful lieutenant governor, Dan Patrick, who made banning D.E.I. initiatives one of his top priorities. Setting their sights on well-known schools like Texas A&M, they researched which offices and employees should be expunged. A well-connected alumnus conveyed their findings to the A&M chancellor; the former Patrick aide cited them before a State Senate committee.

The campaign quickly yielded results: In May, Texas approved legislation banishing all such programs from public institutions of higher learning

Long before Claudine Gay resigned Harvard's presidency this month under intense the anti-D.E.I. movement — the activists

criticism of her academic record, her congressional testimony about campus antisemitism and her efforts to promote racial justice, conservative academics and politicians had begun making the case that the decades-long drive to increase racial diversity in America's universities had corrupted higher education.

Gathering strength from a backlash against Black Lives Matter, and fueled by criticism that doctrines such as critical race theory had made colleges engines of progressive indoctrination, the eradication of D.E.I. programs has become both a cause and a message suffusing the American right. In 2023, more than 20 states considered or approved new laws taking aim at D.E.I., even as polling has shown that diversity initiatives remain popular. Thousands of documents obtained by The

New York Times cast light on the playbook and the thinking underpinning one nexus of and intellectuals who helped shape Texas' new law, along with measures in at least three other states. The material, which includes casual correspondence with likeminded allies around the country, also reveals unvarnished views on race, sexuality and gender roles. And despite the movement's marked success in some Republicandominated states, the documents chart the activists' struggle to gain traction with broader swaths of voters and officials.

Centered at the Claremont Institute, a California-based think tank with close ties to the Trump movement and to Gov. Ron De-Santis of Florida, the group coalesced roughly three years ago around a sweeping ambition: to strike a killing blow against "the leftist social justice revolution" by eliminating "social justice education" from American schools.

The documents - grant proposals, budg-Continued on Page 14

In the G.O.P., Anti-Trumpers See a Last Shot

Face Long Odds in Vote in New Hampshire

This article is by Lisa Lerer, Michael C. Bender and Jazmine Ulloa.

MANCHESTER, N.H. — The first-in-the-nation primary could be the last stand for the anti-Trump Republican.

Since 2016, a shrinking band of Republican strategists, retired lawmakers and donors has tried to oust Donald J. Trump from his commanding position in the party. And again and again, through one Capitol riot, two impeachments, three presidential elections and four criminal indictments, they have failed to gain traction with its

Now, after years of legal, cultural and political crises that upended American norms and expectations, what could be the final battle of the anti-Trump Republicans won't be waged in Congress or the courts, but in the packed ski lodges and snowy town halls of a state of 1.4 million residents.

Ahead of New Hampshire's primary on Tuesday, the old guard of the G.O.P. has rallied around Nikki Haley, viewing her bid as its last, best chance to finally pry the former president from atop its party. Anything but a very close finish for her in the state, where moderate, independent voters make up 40 percent of the electorate, would send Mr. Trump on an all-but-unstoppable march to the nomina-

The Trump opposition is outnumbered and underemployed. The former president's polarizing style and hard-nosed tactics have pushed many Republicans who oppose him into early retirement and humiliating defeats, or out of the party completely. Yet, their long-running war against him has helped to frame the nominating contest around a central, and deeply tribal, litmus test: loyalty to Mr. Trump.

Gordon J. Humphrey, a former New Hampshire senator, was a conservative power broker during the Reagan era but left the party after Mr. Trump won the presidential nomination in 2016. This year, he has produced anti-Trump Facebook videos aimed at encouraging college students and independent voters who, polls show, are more likely to support Ms. Haley over Mr. Trump.

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By SERGE F. KOVALESKI

and RICHARD FAUSSET

Fani T. Willis ran for district at-

torney in Georgia's Fulton County

in 2020 with the slogan "Integrity

matters!" and frequently pum-

meled the incumbent, her former

boss, with accusations of ethical

lapses. Soon after her victory, she

set up a group to interview job

candidates called the Integrity

One of its members was Nathan

J. Wade, a lawyer and municipal

court judge from the Atlanta sub-

urbs whom she counted as a long-

time friend and mentor. Indeed, it

shared that Ms. Willis has de-

scribed as a key to her decision to

hire him to lead the criminal case

of a lifetime: her office's prosecu-

tion of former President Donald J.

Trump for his efforts to overturn

the personal bond they

Transition Hiring Committee.

Allegations of Office Romance

Snarl the Trump Case in Georgia

DOUBTS IN ISRAEL **ABOUT FULFILLING DUAL WAR GOALS**

PROGRESS HAS SLOWED

Dilemma Over Priority: Destroying Hamas or Freeing Hostages

By RONEN BERGMAN and PATRICK KINGSLEY

TEL AVIV - After more than 100 days of war, Israel's limited progress in dismantling Hamas has raised doubts within the military's high command about the near-term feasibility of achieving the country's principal wartime objectives: eradicating Hamas and also liberating the Israeli hostages still in Gaza.

Israel has established control over a smaller part of Gaza at this point in the war than it originally envisaged in battle plans from the start of the invasion, which were reviewed by The New York Times. That slower than expected pace has led some commanders to privately express their frustrations over the civilian government's strategy for Gaza, and led them to conclude that the freedom of more than 100 Israeli hostages still in Gaza can be secured only through diplomatic rather than military means.

The dual objectives of freeing the hostages and destroying Hamas are now mutually incompatible, according to interviews with four senior military leaders, speaking on the condition of anonymity because they were not permitted to speak publicly about their personal opinions.

There is also a clash between how long Israel would need to fully eradicate Hamas — a time-consuming slog fought in the group's warren of underground tunnels — and the pressure, applied by Israel's allies, to wrap up the war quickly amid a spiraling civilian death toll.

The generals further said that a drawn-out battle intended to fully dismantle Hamas would most likely cost the lives of the Israeli hostages held in Gaza since Oct. 7, when Hamas militants invaded Israel, killed roughly 1,200 people and took some 240 captives, according to Israeli estimates.

Hamas freed more than 100 hostages in November, but has said it Continued on Page 8

To Town Elders, A Gift of a Cane Steeped in Lore

By JENNA RUSSELL

RYE, N.H. — For more than a century, when selectmen in Rye, N.H., honored the town's oldest resident, the title came with a dis-



tinctive trophy: a gold-topped, ebony walking cane, engraved with the town's name, that was theirs to keep for as long as they might live.

But when the town feted its latest honorees in November — Marion Cronin and Barbara Long, born on the same day in 1921 that cane was nowhere in sight. Instead, town officials presented a less fancy replica; the original was safely locked up in the town

museum. There was good reason

Across New England, 700 towns once handed out canes just like the one in Rye's museum, a practice that began in 1909 when a Boston newspaper publisher, Edwin Grozier, started a brilliant regional marketing scheme. Determined to revive his failing Boston Post, he gave the sleek canes to towns across Maine, Massachusetts, New Hampshire and Rhode Island — puzzlingly, Connecticut and Vermont were overlooked and requested that they Continued on Page 16





Students studying at a subterranean school that opened in a subway station in Kharkiv, Ukraine.

Radio Outlet Broadcasts Rage of a Battered City

By ANDREW E. KRAMER and MARIA VARENIKOVA

KHARKIV, Ukraine — It was the middle of the night in early January when a Russian missile streaked in and exploded in the

KHARKIV DISPATCH

center of Kharkiv, blasting down walls and shattering windows.

The next day, people went shopping and to work, ate out in restaurants and clogged the

streets with traffic jams, almost as if nothing had happened.

But behind the business-asusual veneer, residents of Kharkiv have been seething. Over the past month, Ukraine's second-largest city has taken the brunt of Russia's missile campaign, which has killed and wounded dozens of people, blown up buildings and unnerved everyone.

It's an almost daily torment. To vent, Kharkiv's residents have a dedicated outlet: Radio Boiling

Over, a new FM station.

"This is Boiling Over in the Morning," Volodymyr Noskov, the host of the morning call-in show, said on a recent broadcast. "What are you boiling over about today?'

In Kharkiv, a sprawling city of universities and factories, coping has taken many forms.

Nearly two years into the war,

the city is opening schools underground. Psychologists visit strike Continued on Page 10

"I need someone I can trust," she said in a 2022 interview. But in recent days, allegations

his 2020 election loss.

have surfaced that Mr. Wade was not only a mentor to Ms. Willis, but also a romantic partner.

The allegations first appeared publicly in a court motion filed this month by Michael Roman, one of



Fani T. Willis and Nathan J. Wade at a news conference.

Mr. Trump's 14 co-defendants in the Georgia case. That same day, according to court documents, Ms. Willis received a subpoena to testify from Mr. Wade's wife in their divorce case. In an interview with The New York Times, a person familiar with the situation said Ms. Willis and Mr. Wade had grown close after meeting in a legal education course for judges in 2019 — some two years before she hired him as special prosecutor in the Trump case.

The two lawyers had at times been affectionate with each other in public settings, the person said.

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INTERNATIONAL 4-10

Taiwan's Trust Issue With U.S.

As China more aggressively asserts its claim to the island, residents' skepticism about Washington's support has only deepened. PAGE 4

NATIONAL 11-20

The Failures in Uvalde

A Justice Dept. report on the shooting criticized the response and pointed to a need to better train officers on when to rush in and when to de-escalate. PAGE 20

SUNDAY OPINION

Jamelle Bouie

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SPECIAL SECTION

How Do I Pay for College? Don't worry, we've got you covered. No,

not with the bill. With the process. From the basics to the special circumstances.

METROPOLITAN

Harnessing a Mighty Wind

A turbine with blades as long as a football field is now spinning off Long Island's coast, the first of 12 to provide electricity to the area.

Products That Pack a Punch

The most visible newcomer in the state's cannabis industry is the decidedly mellowed Mike Tyson.

SUNDAY STYLES

Ready for Anything

More people are prepping for a worrisome future by learning military tactics and survival skills.



ARTS & LEISURE

50 Years of 'Happy Days'

Discussing the sitcom's enduring influence in interviews with members of the original cast.

Can We Get a Royal Recess?

Fictionalized dramas about Princess Diana still seem to be everywhere, and they often reek of exploitation. PAGE 6 SUNDAY BUSINESS

Economic Risks Are Still There

Big banks have lately been predicting a soft landing for the economy. But a recession is still possible, and economists say there are three main ways it could happen.

The Best-Paid Plans

In Solano County, Calif., a group of tech billionaires is looking to build a city, and has sued some farmland owners who don't want to sell.

