

Lukose Mathew Joseph

Learning & Enablement Consultant



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https://lukosejoseph.com



Quick Info

- ▶ **LinkedIn:** <https://www.linkedin.com/in/lukose-joseph>
- ▶ **Nationality:** Indian
- ▶ **Current Address:** Kochi, Kerala (IN)
- ▶ **Willing to Relocate:** Yes

Key Skills

• Soft Skills:

- ▶ Learner-centricity
- ▶ Coaching & mentoring
- ▶ Strong verbal & written communication
- ▶ Visual design, writing, gamification, and presentation
- ▶ Agile project management (Kanban/Scrum)
- ▶ Analytical & technical skills
- ▶ Business & financial acumen
- ▶ Growth mindset & attention to detail

• Technical Skills:

- ▶ E-learning development (Articulate Storyline, Adobe Suite, Camtasia, Xyleme, SAP Enable Now)
- ▶ LMS/LRS/LTI implementation & maintenance (Cornerstone, Moodle, LearnDash, TalentLMS, Learning Locker LRS, Veracity LRS)
- ▶ Video editing (Camtasia, FCPx, Adobe Premiere Pro)
- ▶ SCORM/xAPI compliance
- ▶ WCAG 2.1 Level AA compliance
- ▶ HTML, CSS, JavaScript, JSON
- ▶ UI/UX Design (Figma, Adobe XD)

Education

- ▶ MA Political Science, IGNOU, 2021
- ▶ BA Mass Communication, University of Calicut, 2014

Certifications

- ▶ Certified CCSM Level 1, SuccessHACKER

Overview

Dynamic Instructional Designer and Learning & Enablement Specialist with a strong background in content development and transformative, learner-centric educational experiences. Skilled in leveraging microlearning, gamification, and advanced technologies to drive engagement and retention. Proven leader in managing high-impact projects, optimizing learning platforms, and delivering exceptional training resources.

Professional Experience

• Instructional Designer, Broadcom Software (Jul 2022 - Present) *Remote - Global (Contracted via Infopro Learning)*

- ▶ Led the adoption and implementation of SAP Enable Now and Xyleme LCMS.
- ▶ Guided instructional designers and content developers across multiple teams.
- ▶ Managed multiple instructional design projects using Smartsheet and an agile approach.
- ▶ Created comprehensive training resources, including instructor-led and multimedia materials.
- ▶ Established and managed templates, guidelines, and processes for instructional design.
- ▶ Collaborated with Systems (Labs) and LMS Publishing teams to maintain quality standards.

• Learning Experience Designer, Languera (Aug 2020 - Jul 2022) *Kochi, Kerala (Languera is now defunct.)*

- ▶ Planned, designed, and developed six comprehensive self-paced e-learning courses and vLTS.
- ▶ Mentored freelance instructors and collaborated with SMEs and stakeholders.
- ▶ Achieved a 90% course completion rate and a 95% learner satisfaction rate.

• Instructor, Qess Corp Limited (Mar 2018 - Jul 2020) *Kochi, Kerala*

- ▶ Designed and delivered comprehensive courses for career development.
- ▶ Increased training completion rates to over 95%.
- ▶ Utilized Moodle LMS and Learning Locker LRS for training delivery and data collection.

• Past Roles

- ▶ **Freelance Content Strategist at LorèD Digital, Kerala:** 2017-2018.
- ▶ **E Service Associate at HiPower Support Center, Bengaluru:** 2016-2017.
- ▶ **Content Developer at Wordplay Content, Bengaluru:** 2014-2015.
- ▶ **Content Developer at Suntec Web Services, New Delhi:** 2014.