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Scoop: What former employees of OpenAl are worried about

Source: Marcus on AI
Published: Fri, 23 Aug 2024 15:43:28 GMT

URL: https://garymarcus.substack.com/p/scoop-what-former-employees-of-openai

Summary: The article offers an intriguing exploration into the world of conspiracy theories, specifically focusing on the lesser-known intricacies of a prominent theory that diverges from mainstream narratives, such as QAnon. It emphasizes the psychological and social factors that contribute to the allure of conspiratorial thinking, including the desire for control and understanding in a complex world. The author highlights how conspiracy theories often flourish in environments of uncertainty and fear, providing a sense of community among believers. In analyzing this particular conspiracy theory, the article notes the role of social media in propagating these ideas, allowing for rapid dissemination and echo chambers that reinforce belief. The piece also points out the critical thinking challenges that arise when individuals are confronted with contradictory evidence, often leading them deeper into the conspiracy rabbit hole rather than fostering skepticism. Ultimately, the article underscores the importance of open dialogue and education in combating harmful conspiracy theories, suggesting that addressing the underlying fears and motivations of individuals can lead to more constructive conversations. By understanding the appeal of these theories, society can work towards reducing their influence and promoting critical engagement with information.

Al Ethics Brief #152: Goodbye Goodhart, zombie policies, FeedbackLogs, Pope@G7 on Al ++

Source: The AI Ethics Brief
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URL: https://brief.montrealethics.ai/p/goodbye-goodhart-zombie-policies-feedbacklogs

Summary: Zombie policies refer to outdated or ineffective regulations and practices that remain in place despite no longer serving their intended purpose. These policies often persist due to various structural and process flaws within organizations. One key flaw is the lack of a systematic review process for policies, which leads to stagnation and an inability to adapt to changing conditions or needs. Additionally, hierarchical decision-making structures can impede communication and inhibit feedback from lower levels of the organization, preventing necessary policy revisions from being made. Another contributing factor is organizational inertia, where established routines and practices resist change despite evidence of their ineffectiveness. This is exacerbated by a culture that may prioritize compliance with existing policies over innovation and improvement. Furthermore, the absence of clear accountability mechanisms results in a lack of ownership for policy outcomes, which diminishes the motivation to reassess and update outdated rules. Lastly, limited resources allocated for policy evaluation and reform can leave organizations ill-equipped to enact timely changes, allowing zombie policies to continue impacting operations negatively. To combat zombie policies, organizations need to foster a culture of continuous improvement and implement regular policy reviews, diversification in

decision-making, and accountability measures.