

**Report on the annual accounts 2016
Foundation International Child Development Initiatives
in Leiden**

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To the Board of the
Foundation International Child Development Initiatives
Hooglandse Kerkgracht 17F
2312 HS Leiden

Dear members of the board,

Enclosed you find the auditor's report 2016 of Foundation International Child Development Initiatives.

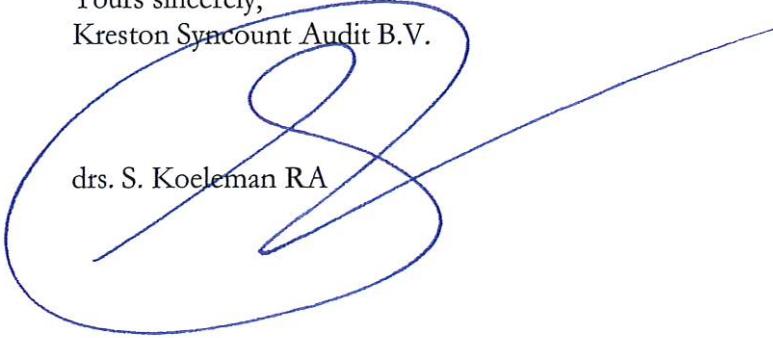
1 ASSIGNMENT

In accordance with your assignment, we have audited the financial statements 2016 of Foundation International Child Development Initiatives

For the independent auditor's report, please refer to page 20 of this report.
If necessary, we are prepared to provide further information.

Yours sincerely,
Kreston Syncount Audit B.V.

dr. S. Koeleman RA



BOARD AND DIRECTORS REPORT

Introduction

We are happy to present International Child Development Initiatives' 2016 Financial Audit Report.

General information

Foundation International Child Development Initiatives and its seat is situated in the municipality of Leiden, where it was officially founded on the 28th of April 1994.

Constitution of the board:

The board of the foundation has the following members on 31 December 2016:

- J.J.A. Wismans (chair)
- P. Rozeman (treasurer)
- A. Wensing (secretary)
- N. Schmitz
- C. van Os

ICDI's board members do their work on a voluntary basis and do not receive any remuneration for their activities. The board meets at least three times a year. ICDI's board consists of between three to seven members, Board members are appointed for a maximum period of six years. Board members retire by rotation; a board member retiring by rotation shall forthwith be eligible for reappointment. The board of ICDI acts as a supervisory board; day-to-day management of the organization is the responsibility of the Director.

Objectives

1. The objectives of the foundation are to promote the policy, practice and theory regarding intervention programmes for the benefit of children from disadvantaged backgrounds.
2. The foundation tries to achieve this goal by enlarging and making available expertise, conducting (or commissioning) research and studies, creating and reinforcing professional networks and interest groups, organizing meetings, producing, issuing and publishing (or commissioning), as well as financing (or commissioning) intervention programs.

Highlights of ICDI Activities in 2016

2016 saw the start of several new projects.

Her Choice, Building Child Marriage Free Communities

This five year long programme, funded by the Netherlands Ministry of Foreign Affairs, is implemented through a coalition of Stichting Kinderpostzegels, The Hunger Project, University of Amsterdam and ICDI. The programme takes place in 11 countries in Africa and Asia. ICDI and local partners will be active in Sierra Leone, Ethiopia, Nepal, Pakistan and Bangladesh. For us this is an exciting follow-up to the joined project we had with Kinderpostzegels and The Hunger Project in 2014-2015, which also focussed on the fight against child marriage, a persistent scourge for girls in many countries. The programme has six implementing strategies:

- Strategy I: invest in girls, their knowledge, skills and participation in society.
- Strategy II: improve access to formal education for girls.
- Strategy III: improve access to youth-friendly SRH-services for girls.
- Strategy IV: improve the economic security of girls and their families.
- Strategy V: mobilise communities to transform social norms that are detrimental to achieving gender equity.
- Strategy VI: create an enabling legal and policy environment on preventing child marriage.

UPSI-5, Ethiopia

This two year project aims to improve the psychosocial well-being of young children, with an emphasis on those growing up in difficult circumstances. ICDI has developed the UPSI-5 (Universal Psycho-Social Indicator for Five-Year-Old Boys and Girls), a simple, quick-to-administer, and thoroughly-tested tool, to measure the psychosocial functioning of large groups of five-year-old children. It can be used to track changes about children's psychosocial well-being over time; to make comparisons among groups (e.g. rural versus urban populations); and to inform early childhood policies and services on a national, regional and local level. UPSI-5 is a highly-needed and missing complement to prevailing efforts that look exclusively at the physical aspects of children's health, such as the 'Under-Five Mortality Rate (U5MR)', 'height-for-age' and 'height-for-weight', or school enrollment. Already tested and further developed in South Africa in 2013 to 2015, Ethiopia is now the second country where UPSI-5 is being implemented. The idea is to start in Ethiopia and then move to other countries. The project is funded by Dioraphte.

Organizational developments

In 2016 the (supervisory) Board of ICDI had to bid farewell to one of its much appreciated members: Anke Vervoord, who had been a Board member since 2013. The Board also initiated the recruitment and appointment of a Confidential Counsellor of staff. The appointment took effect as of December 2016.

In 2016 the Board further introduced policy governance as its approach to governance and supervision. The Board agreed on a policy framework with the director and now uses the policy governance approach to guide discussions at Board meetings. Based on the developments in the external environment, and the adopted policy guidelines, the Board guides and supervises the director in achieving ICDI's mission and goals.

All Board members bring their own expertise, background and network to the table, and are committed to contribute these to ICDI's goals. In 2016, the full Board met three times with the director (in April, June and November). In September the Board met without the director in order to evaluate its own performance and to assess the performance of the director.

In 2016 ICDI started implementing its 2016-2021 Strategic Plan 'Growing Up And Moving On'. One of the main pillars in the new strategy is that ICDI manifests itself more as an expert 'niche' organization, that can provide training, research, advice and partnership. As part of this strategy two teams were formed (Early Year 0-8 and Children & Youth 8-21) and a new website, logo and corporate image were introduced. Internal monitoring and evaluations sofar indicate that this ICDI '2.0' is working well. Our name recognition increased and team members further developed their specializations.

Financial

The result for the year 2016 was positive at € 7,121. This means that the total continuity reserve remains at almost at 71 % of annual organizational costs.



Signing of the board for agreement

Leiden, March 29 2017

J. Wismans, chair

M. Euwema, director

**FOUNDATION INTERNATIONAL CHILD DEVELOPMENT INITIATIVES,
LEIDEN**

1 BALANCE SHEET AS AT 31 DECEMBER 2016

(after allocation of the result)

	31 december 2016	31 december 2015
	€	€
ASSETS		
FIXED ASSETS		
Tangible fixed assets	6.630	4.610
	<hr/>	<hr/>
	6.630	4.610
CURRENT ASSETS		
Debtors and accrued income	1.920	8.850
Receivables and prepayments	<hr/> 149.538	<hr/> 147.938
	<hr/>	<hr/>
	151.458	156.788
Cash and bank	(1)	993.176
	<hr/>	<hr/>
	1.151.264	621.871
	<hr/> <hr/>	<hr/> <hr/>

	31 december 2016	31 december 2015
	€	€
LIABILITIES		
RESERVES AND FUNDS		
Continuity reserve	(2) 386.747	379.626
CURRENT LIABILITIES		
Accounts payable	20.279	5.665
Taxes and social securities	15.073	12.183
Accruals	<u>729.165</u>	<u>224.397</u>
	764.517	242.245
	1.151.264	621.871

**FOUNDATION INTERNATIONAL CHILD DEVELOPMENT INITIATIVES,
LEIDEN**
2 STATEMENT OF INCOME AND EXPENSES FOR THE YEAR 2016

	2016	Budget 2016	2015
	€	€	€
Income			
Income from direct fundraising	(4) 444.960	472.300	532.123
Grants from governments	(5) 775.124	750.000	935.158
Total income	1.220.084	1.222.300	1.467.281
Expenses			
Expenditure on objectives			
Child protection	(6) -	-	549.678
Children & Youth/ Youth Participation	(7) 523.261	580.000	329.883
Newly emerging issues	(8) -	-	49.419
Early Years/E.C.E.C.	(9) 136.124	70.000	14.613
	659.385	650.000	943.593
Operating expenses			
Staff costs	(10) 470.375	469.000	434.930
Depreciation of tangible fixed assets	1.557	2.000	1.410
Housing costs	(11) 34.167	42.500	32.809
Other operating costs	(12) 29.978	28.600	39.538
Publicity and communication	(13) 19.472	27.200	16.879
Interest income	-1.971	-2.000	-4.681
	553.578	567.300	520.885
Total expenses	1.212.963	1.217.300	1.464.478
Surplus	7.121	5.000	2.803
Allocation of the surplus			
Continuity reserve	7.121	5.000	2.803

3 STATEMENT OF CASH FLOWS

	2016	2015
	€	€
Cash flows from operational activities		
Operating result	5.150	-1.878
Adjustment for:		
Depreciation on tangible fixed assets	1.557	1.410
Changes in working capital:		
Debtors and accrued income	5.330	-31.434
Accruals	<u>522.272</u>	<u>-230.969</u>
Cash flows from business activities	<u>534.309</u>	<u>-262.871</u>
Interest income	1.971	4.681
Cash flows from operational activities	<u>536.280</u>	<u>-258.190</u>
Cash flows from investing activities		
Investments in fixed tangible assets	-3.577	-
Changes in cash and cash equivalents	<u>532.703</u>	<u>-258.190</u>

4 DUTCH GENERALLY ACCEPTED ACCOUNTING PRINCIPLES

GENERAL

The annual accounts are drawn up in accordance with Dutch generally accepted accounting principles, specifically standard RJ 640 (non-profit organizations). The annual accounts are presented in euro's and will be compared by the Board with the annual accounts of 2015. The annual accounts for 2015 were drawn up in accordance with standard RJ 650 due to specific reporting demands from the grant party related to the finished MFS project. Since the use of standard RJ 650 is not obligatory for Foundation International Child Development Initiatives, standard RJ 640 is used in 2016. Therefore the comparative financial figures for 2015 are changed.

Assets and liabilities are in general valued at the historical purchase price. When no specific valuation methods are mentioned the valuation of acquisition is used.

ACCOUNTING PRINCIPLES APPLIED TO THE VALUATION OF ASSETS AND LIABILITIES

Tangible fixed assets

Tangible fixed assets are valued at historical purchase price less depreciation, determined on a straight line basis over the estimated useful economic lives of the assets concerned, taking into account any residual values.

Receivables

Receivables are valued at face value less provision for possible uncollectible amounts.

Cash and bank

All cash and cash equivalents are valued at face value. All cash and bank accounts are freely available.

Current liabilities

Current liabilities are valued at face value.

ACCOUNTING PRINCIPLES FOR THE DETERMINATION OF THE RESULT

General

Revenue and expenses in the statement of income and expenses are allocated to the period to which they relate. The result is determined as the difference between income generated by contributions and others, and the costs and other charges for the year.

Revenue recognition

Income of Foundation International Child Development Initiatives may be taken into account as soon as been committed or has already been received and has been confirmed formal and in writing.

Expenses

The expenses are attributed to the year to which they relate.

Depreciation of tangible fixed assets

Tangible fixed assets are from the time of commission amortized over the estimated life expectancy of the asset in the future. If a change in an accounting estimate is made of the economic life, the future depreciation will be adjusted.

**FOUNDATION INTERNATIONAL CHILD DEVELOPMENT INITIATIVES,
LEIDEN**
5 NOTES ON THE BALANCE SHEET AS AT 31 DECEMBER 2016
ASSETS
FIXED ASSETS

	2016	2015
	€	€
<i>Tangible fixed assets</i>		
Acquisition costs	46.576	46.576
Accumulated depreciation	-41.966	-40.556
Book value 1 januari	<u>4.610</u>	<u>6.020</u>
Investment	3.577	-
Depreciation	-1.557	-1.410
	<u>2.020</u>	<u>-1.410</u>
Acquisition costs	50.153	46.576
Accumulated depreciation	-43.523	-41.966
Book value 31 december	<u>6.630</u>	<u>4.610</u>

Tangible fixed assets are depreciated with 20% a year.

CURRENT ASSETS
Debtors and accrued income

Accounts receivable	1.920	8.850
A provision for uncollectable amounts is not deemed necessary		

Receivables and prepayments

Accrued assets	147.352	145.752
Deposits	2.186	2.186
	<u>149.538</u>	<u>147.938</u>

	2016	2015
	€	€
1. Cash and bank		
Triodos	34.056	28.446
SNS Bank	802.286	51.667
ING	6.644	35.654
ASN	150.000	344.191
Cash	190	515
	<hr/>	<hr/>
	993.176	460.473
	<hr/>	<hr/>

All cash and bank accounts are freely available

2. RESERVES AND LIABILITIES

	2016	2015
	€	€
<i>Continuity reserve</i>		
Continuity reserve at 1 january	379.626	376.823
Appropriated result	7.121	2.803
Continuity reserve at 31 December	<u>386.747</u>	<u>379.626</u>

3. CURRENT LIABILITIES

Accounts payable

Accounts payable	20.279	5.665
	<u> </u>	<u> </u>

Taxes and social securities

Wage taxes	15.073	12.183
	<u> </u>	<u> </u>

Accruals

Holiday allowance	13.393	14.086
Auditing and administration costs	15.000	11.000
Other	26.893	24.957
Deferred grants	<u>673.879</u>	<u>174.354</u>
	<u> </u>	<u> </u>
	<u>729.165</u>	<u>224.397</u>

RIGHTS AND OBLIGATIONS NOT INCLUDED IN THE BALANCE SHEET

Multiannual financial obligations

Rental obligation

As from 2015, there is a rental obligation with regard to the office space. The yearly amount of the rental obligation amounts to € 17.686 a year.

**FOUNDATION INTERNATIONAL CHILD DEVELOPMENT INITIATIVES,
LEIDEN**
6 NOTES ON THE STATEMENT OF INCOME AND EXPENSES FOR THE YEAR 2016

	2016	2015
	€	€
4. Income from direct fundraising		
Palestine ECCE (EU)	-	46.824
Together Old and Young (EU)	-	70.261
Home is where the Heart is	7.305	87.266
Keeping Youth Away From Crime (EU)	-	755
Righting the Future (Mastercard)	54.870	140.955
ComeOn (EU)	871	19.155
Roma Education Fund Partnership	26.702	15.947
Various	18.785	14.223
SOS Children's Villages Belarus (EU)	9.822	10.028
Prevention of Bullying (EU)	18.815	14.914
UPSI-5 Ethiopia (Dioraphte)	47.880	10.143
Foundations for the Future Palestine (EU)	32.964	26.554
Breaking Barriers Nepal	26.659	14.323
TOY Programme (Dioraphte)	28.987	6.148
Nestcenters Burgum (EU)	7.250	-
TOY+ (EU)	99.262	-
A NEW HOME (EU)	19.522	-
TOY for inclusion (EU)	199	-
Bonds (EU)	589	-
Nestcenters Katwijk (EU)	14.700	15.037
Education Matters (Dioraphte)	29.778	39.590
	444.960	532.123

5. Grants from governments

MFS	33.858	764.895
Child Marriage Fund	-	170.263
Her Choice	741.266	-
	775.124	935.158

Expenditure on objectives

	2016	2015
	€	€
6. Child protection		
Installments	-	518.759
Direct project costs	-	30.919
	<hr/>	<hr/>
	-	549.678
	<hr/>	<hr/>
7. Children & Youth/ Youth Participation		
Installments	452.969	146.402
Direct project costs	70.292	183.481
	<hr/>	<hr/>
	523.261	329.883
	<hr/>	<hr/>
8. Newly emerging issues		
Installments	-	47.323
Direct project costs	-	2.096
	<hr/>	<hr/>
	-	49.419
	<hr/>	<hr/>
9. Early Years/E.C.E.C.		
Installments	115.685	2.267
Direct project costs	20.439	12.346
	<hr/>	<hr/>
	136.124	14.613
	<hr/>	<hr/>
10. Staff costs		
<i>Wages and salaries</i>		
Salary and wages	310.874	292.080
Salary director	69.179	67.286
Social security	66.829	53.184
Pensions	17.077	11.942
Sickness benefit	-6.440	-5.386
	<hr/>	<hr/>
	457.519	419.106
	<hr/>	<hr/>

	2016	2015
	€	€
<i>Other staff costs</i>		
Travel expenses	4.035	4.118
Courses and training costs	780	765
Insurances	6.483	9.958
Congresses	693	618
Others	865	365
	<hr/>	<hr/>
	12.856	15.824
<hr/>		

Personnel

In the year 2016 there were 9 employees employed, (2015: 7).

Depreciation on tangible fixed assets

Tangible fixed assets	1.557	1.410
	<hr/>	<hr/>
	1.557	1.410

11. Housing costs

Rental expenses	18.005	18.624
Costs energy and water	9.384	8.826
Maintenance costs	6.778	5.359
	<hr/>	<hr/>
	34.167	32.809

12. Other operating costs

Computer costs	74	511
Telephone costs	1.086	1.238
Postage costs	310	179
Memberships	3.273	3.039
Internet costs	283	1.333
Literature	208	248
Board costs	1.590	3.838
Auditing and administration costs	21.392	17.040
Insurance costs	831	434
Small investments	-	2.362
Others	931	9.316
	<hr/>	<hr/>
	29.978	39.538

	2016	2015
	€	€
13. <i>Publicity and communication</i>		
Corporate identity development	5.415	-
Representation costs	318	2.999
Printing costs	1.670	681
Project development	12.069	13.199
	<hr/>	<hr/>
	19.472	16.879
	<hr/>	<hr/>

OTHER INFORMATION

INDEPENDENT AUDITOR'S REPORT

To: the board of Foundation International Child Development Initiatives, Leiden

Audit report with regard to the annual accounts 2016

Our opinion

We have audited the accompanying financial statements 2016 of Foundation International Child Development Initiatives, Leiden. In our opinion, the financial statements give a true and fair view of the financial position of Foundation International Child Development Initiatives as at 31 december, 2016, and of its result for the year then ended in accordance with the Guideline for annual reporting 640 'Not-for-profit organisations' of the Dutch Accounting Standards Board.

The annual accounts consist of

- 1) The balance sheet as at 31 december 2016
- 2) The statement of income and expenses for the year 2016
- 3) Dutch generally accepted accounting principles and other explanatory information

The basis for our opinion

We have conducted our audit according to Dutch law, which include the Dutch audit standards. Our responsibilities based on these audit standards are described in the section "Our responsibilities with regard to the annual accounts". We are independent from the Foundation International Child Development Initiatives as required by the "Verordening inzake de onafhankelijkheid van accountants bij assurance-opdrachten (ViO)". Furthermore we have adhered to the requirements as stated in the "Verordening gedrags- en beroepsregels accountants (VGBA)".

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Statement on other information included in the annual report

Next to the financial statements and our opinion on the financial statements, the annual report contains other information. Based on our activities mentioned below, we hold the opinion that the other information is consistent with the financial statements and does not contain material misstatements.

We have read the other information and based on our knowledge and understanding acquired during the audit or otherwise, considered if the other information contains material misstatements.

Kreston Syncount Audit B.V.
Postbus 302, 2410 AH BODEGRAVEN
Tel. (0172) 619317 Fax (0172) 615006
KvK nummer 62279335

With our audit activities we have complied with the requirements stated in the Dutch standard 720. These activities do not have the same depth as our audit activities with regard to the annual accounts. The board is responsible for the composition of the other information.

Responsibilities with regard to the annual accounts

Responsibilities of the board

The board is responsible for the composition and the true and fair view of the annual accounts, consistent with Guideline for annual reporting 640 'Not-for-profit organisations' of the Dutch Accounting Standards Board and the provisions of the WNT. In this regard the board is responsible for such internal controls that the board deems necessary to compose the annual accounts without material misstatements as a result from errors or fraud.

During the composition of the annual accounts, the board must consider if the foundation will be able to operate under going concern assumptions. Based on the before mentioned accounting principles, the board is obliged to compose the annual accounts based on a going concern assumption, unless the board intends to quit the activities of the foundation or if quitting the activities of the foundation is the only realistic alternative. The board must clarify any events or circumstances that could cause reasonable doubt about the going concern of the foundation, in the notes on the financial statements.

Our responsibility regarding the audit of the financial statements

Our responsibility is the planning and execution of the audit in such a way that we can gain sufficient and appropriate audit evidence to base an opinion on. Our audit is carried out with a high, but not absolute, level of assurance and therefore it is possible that during our audit any material errors or fraud could remain undetected. Misstatements could occur as a result of fraud or errors and are material if reasonably could be expected that, separately or simultaneously, could have an impact on the economic decisions that users make, based on the annual accounts. The materiality influences the nature, timing and extent of our audit activities and the evaluation of effects from identified misstatements on our opinion.

We have conducted this audit professionally and when deemed necessary we have exercised critical judgement in accordance with Dutch audit standards, ethical prescriptions and independency. Our audit consisted of:

- The identification and assessment of risks that the financial statements contain material misstatements as a result of errors or fraud and as a response on the identified risks determine and conduct audit activities to gain appropriate audit evidence as a basis for our opinion. In the case of fraud there is a greater risk that a misstatement with a material impact remains undetected than in the case of errors. With fraud there could be a possibility collusion, forgery, purposely not recording transaction, purposely misrepresenting information or management override.

- Gaining insights in the internal controls which are relevant for our audit with the purpose of selecting appropriate audit activities given the circumstances. These audit activities do not have the purpose of giving an opinion on the effectiveness of internal controls of the organization.
- Evaluating the appropriateness of the used generally accepted accounting principles and evaluating the reasonableness of estimates made by the management and the disclosures regarding those estimates in the financial statements.
- Ascertain that the going concern assumptions of the board are reasonable. Based on the acquired audit evidence we ascertain if there are events or circumstances that could cause reasonable doubt that the foundation is unable to maintain a going concern. If we conclude that there exists an uncertainty of material impact, we are obliged to pay special attention in our opinion on the relevant notes in the annual accounts. Should the notes be inadequate, we must change our opinion. Our conclusions are based on the audit evidence that is acquired up until the date of our opinion. Future events or circumstances could lead to the point that the foundation is no longer able to maintain a going concern.
- Evaluating the presentation, structure and contents of the annual accounts and the included notes.
- Evaluating whether the annual accounts fairly represent the underlying transaction and events.

We will communicate with the board regarding the scope and timing of our audit and any significant findings based on our audit, among which possible significant shortcomings in the internal controls.

Bodegraven, March 29 2017

Kreston Syncount Audit B.V.

dr. S. Koeleman RA

1 WNT (REMUNERATION OF EXECUTIVES)

Remuneration of executives

According to the law on normalization of top incomes in the public and semi-public sector (WNT) ICDI should disclose information about the remuneration of directors. The maximum salary in 2016 for ICDI is € 179.000. The illustrated individual WNT ceiling is calculated in proportion to the extent of the employment, where the calculation can never be greater than 1.0 FTE.

Remuneration of executives

amount x € 1	M. Euwema	amount x € 1	M. Euwema
<i>Information 2016</i>		<i>Information 2015</i>	
Function	Director	Function	Director
Duration employment in 2016	1/1 - 31/12	Duration employment in 2015	1/1 - 31/12
Scale employment (in fte)	1,0	Scale employment (in fte)	0,9
Former executive?	no	Former executive?	no
Real or fictitious employment?	real	Real or fictitious employment?	real
Individual WNT-maximum	179.000	Individual WNT-maximum	160.200
Remuneration			
Salary	72.983	Salary	71.037
Taxable expenses	-	Taxable expenses	-
Employement benefits	-	Employement benefits	-
<i>Subtotal</i>	<i>72.983</i>	<i>Subtotal</i>	<i>71.037</i>
-/- Undue payment	-	-/- Undue payment	-
Total remuneration	72.983	Total remuneration	71.037

Remuneration of supervisory executives

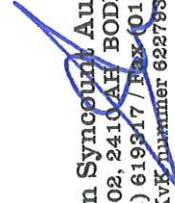
ICDI's board members do their work on a voluntary basis and do not receive any remuneration for their activities.

Other reporting obligations under the WNT

In addition to the executive officers listed above there are no other officers who received a salary above the individual maximum of WNT 2016. There are no severance payments paid to other officers to be disclosed by the WNT in 2016, or those mentioned in previous years under the WOPT or the WNT.

2 ALLOCATION OF EXPENSES TO OBJECTIVES

Objectives	Early Year/ E.C.E.C.	Children and Youth	Cost of direct fundraising	Overhead and administration	Total 2016	Total 2015
Grants and contributions	94.848	428.413			523.261	854.385
Project costs	27.458	108.666			136.124	89.356
Publicity and communication	3.862	7.688	4.511	3.410	19.472	16.877
Staff costs	93.298	185.720	108.977	82.380	470.375	434.930
Rent and accommodation	6.777	13.490	7.916	5.984	34.167	32.809
Office and general costs	5.946	11.836	6.945	5.250	29.978	39.538
Depreciation and interest	-82	-163	-96	-73	-414	-3.419
	232.107	755.651	128.253	96.952	1.212.963	1.464.476



 Kreston Syncount Audit B.V.
 Postbus 302, 2410 AF BODEGRAVEN
 Tel. (0172) 6193117 / Fax (0172) 615006
 KvK nummer 62278335