

CAMEROON

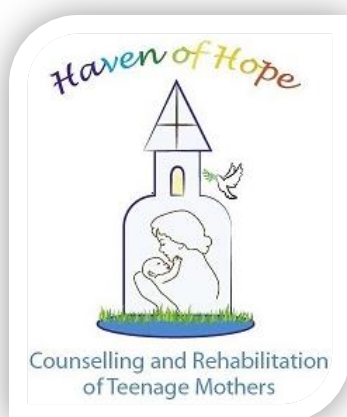
**ANNUAL
REPORT**

YEAR

2014-2015

NARRATIVE & FINANCIAL

MANAGEMENT REPORT



ANNUAL REPORT

01 SEPTEMBER 2014 – 31 AUGUST 2015

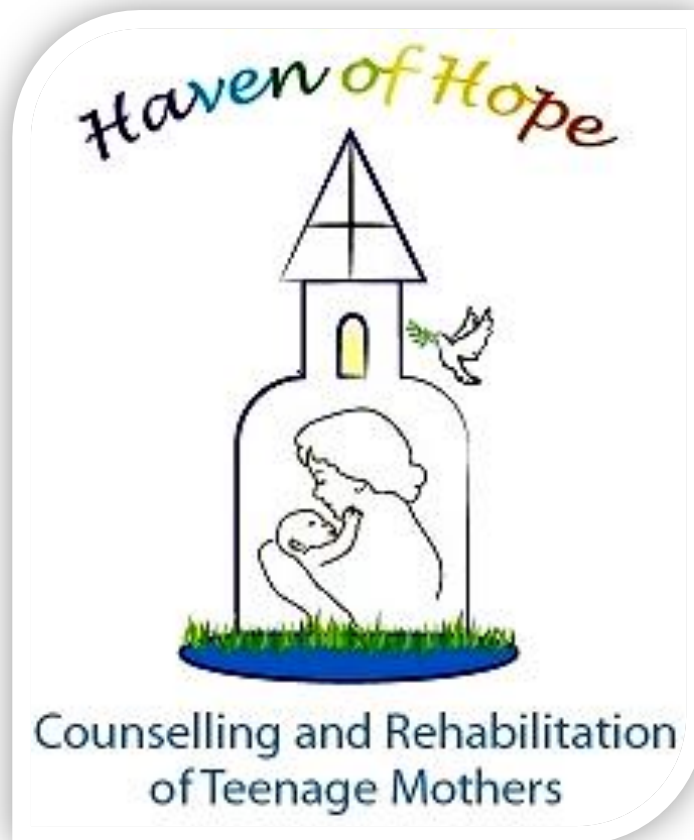
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CAMEROON

**"WORK OF FAITH, LABOUR OF LOVE,
PATIENCE OF HOPE"**

ANNUAL REPORT

01 SEPTEMBER 2014 TO 31 AUGUST 2015

PART I - NARRATIVE

A. INTRODUCTION:

Assistance to teenage mothers in the urban centre of Bamenda, has proved to be an action to be reckoned with, to curtail the plight of young girls who for various reasons, became mothers at a time when they were not ready to assume the challenges that go with motherhood. Teen mothers benefitting from our programmes have been rebuilding their lives steadily. As we realized the positive impact the assistance is having on these young women, we decided to extend to the rural communities.

By the end of the previous reporting period, we had drawn up a capacity building project for the Mbororo/Fulani community in Santa, in collaboration with the Sub-Delegate for Women's Empowerment and the Family, the Inspectorate for Basic Education in the Santa Sub-Division and the Para-Legal Adviser of MBOSCUA (The Mbororo Social and Cultural Development Association), which took effect from January 2015.



The introduction of teenage mothers and single young adult women in the rural community, has led us to define our projects in two main categories: the Urban Caseload and the Rural Caseload.

B. ACTIVITIES

1. URBAN CASELOAD :

1.1 COUNSELLING - Complementary to their reintegration programmes, time was devoted to individual counselling for our beneficiaries. Parents and guardians were kept up to date with the progress being made by their daughters with regard to understanding their roles as parents and the importance to be self-reliant. In certain instances, we were solicited by parents to intervene, in conflict situations with their daughters. During this reporting period, we continued to counsel single adult women by making recommendations on how they could improve their living standards, and where necessary, they were directed to organisations that were more likely to address their specific needs. Monthly gatherings were organized during which topics of common interests were discussed, to sensitize them on good moral values and ethics.



Discussion with beneficiaries' parents at their homes.

1.2 REHABILITATION PROGRAMMES: The reporting period was marked by progress of most of the beneficiaries pursuing their rehabilitation programmes into the 2nd year. Six new cases were added to benefit from our sponsorship. Regular monitoring was ensured, and close collaboration with institutions was maintained.

(a) Skills Training (Apprenticeship):

i) Hairdressing: 2 girls enrolled for a one year apprenticeship in hairdressing. At the end of the period, both decided to upgrade their skills for one more year. One of our beneficiaries was sponsored by the National Employment Fund.



ii) Decoration: 1 new case opted for decoration and tailoring during the reporting period.



Apprentice in
Decoration

iii) Tailoring: 2 girls undertook training in tailoring ; one to upgrade her tailoring skills, and the other as first year trainee.



(b) Vocational Training: 3 girls continued their studies in vocational training institutions: Electrical Engineering, Nursing Assistant and Commercial studies. They all succeeded in their exams and continue at the higher levels.



- (c) **General Secondary Education:** Two resumed their studies in Form IV and succeeded in the end of the academic year exams; they will pursue their studies at the higher levels. Three continued in Form V and wrote the G.C.E. O Levels Examination with success; they all have continued at the Lower 6 level. Two of our beneficiaries at the higher 6th level succeeded in the Advance level exams and are pursuing studies in the Polytechnic, one in Food and Nutrition and the other in Journalism.



- (d) **Income-Generating Activities:** Teens who were given the possibility to start their own income generating activities, mainly selling of fruits in the market, vegetables and hairdressing have been successful and are making progress in their businesses. Two in this category now combine studies and business, while the organisation caters for their tuition and other educational requirements.



- (e) **Other Assistance:** Two single teen mothers were provided with allowances for rents, food and medical care. As these do not have family support the long-term solution is to give them the financial support to start their own small scale businesses.



Teen mother of twins, Santa



Young Mbororo single teen mother, Bamenda

2. RURAL CASELOAD: MBORORO/FULANI Teen Mothers and Single Adult Young Mothers:

This group was identified during our feasibility studies in March 2014. After having established a capacity building project for the group, in collaboration with the Sub-Delegate for Women's Empowerment and the Family, the Inspectorate for Basic Education in the Santa Sub- Division and MBOSCUDA, a functional literacy programme was launched in January 2015 within the context of the capacity building project. A pilot group of 10 Mbororo teen mothers launched the literacy programme. It is expected that by the end of two years, they would have acquired enough basic knowledge in reading and calculations, which will enable them to undertake skills training in income generating activities of their choice, or as will be deemed viable to diversify activities within the community.



Pilot group of Mbororo girls with HOH staff & Rep. of MBOSCUDA



HOH staff visits class - monitoring progress.

By the end of the reporting period, 5 girls were distinguishing themselves in the literacy programme, and the head teacher confirmed that they will be prepared for the First School Leaving Certificate Exams coming up in June 2016, if they maintained the same zeal and enthusiasm in the learning process.



Individual counselling session



Distribution of textbooks to prospective candidates for the First School Leaving Certificate Exams.

C. PUBLIC RELATIONS:

We maintained momentum in networking and in sensitizing the public of our presence in the community with regard to the services we offer. We also participated in national and international events such as the International Widows' Day (IWD), Women's Day, Labour Day, Youth Day and the National Day (20th May). We re-edited the Annual Year-End Party in July 2015; it is the opportunity to present to local authorities, parents, guardians and the general public our achievements during the current year, through testimonies, drama, songs and dancing. The local radio stations and television company broadcasted the event.



Mbororo Teen mothers marched on Youth Day - 11 Feb 2015



CED of HOH addresses women on the IWD



Haven of Hope marks its presence in the city by taking part in the march past on Labour Day 2015.

D. ADMINISTRATION:

We make every effort to minimise administrative expenditure. The running cost of one vehicle, though seemingly high as compared to other sectors, has been managed very cautiously. It is commendable to note that the staff has been accident free since the beginning of its operations. We pray to continue to benefit from divine protection as we travel and move around with the vehicle.

E. HUMAN RESOURCES:

The organisation has two core staff. Its manpower was reinforced by the presence of an American Peace Corps Volunteer, who joined the team in November 2014. We also rely on the services of a consultant who acts as Technical Adviser. Where necessary extra hands may be resorted to temporarily.



Admin Assist of HOH with PCV at the induction seminar for PCVs and counterparts.



HOH Team after March Past - Labour Day 2015

F. INFORMATION AND COMMUNICATION:

Publications during this period were posted to the website (www.havenofhopetm.org) to update the public on our activities and various reports. YOUTUBE ([Haven of Hope Cameroon](https://www.youtube.com/HavenofHopeCameroon)) media is also used to post videos showing various actions being undertaken by the organisation. The internet social network such as Face book, Twitter, etc, have not been used due to the limited staff to assure continues interaction with internet surfers.

G. PROJECTION FOR 2015-2016:

During the forthcoming period, with regard to the urban caseload, we intend to focus on the current group, for better monitoring, orientation and phasing out. Two new cases may be added to replace those who will have completed their rehabilitation programmes. We also look forward to increasing the number of Mbororo/Fulani

girls and women participating in the functional literacy classes as from January 2016. By the close of the period, we will have determined IGA activities for the pilot group of 10 teenage girls taking the functional literacy classes.

H. FUNDING:

So far, our funding sources have been limited to the direct input of the Founder and a few donors who embraced the vision from the onset, and have faithfully supported the project. After three years of operation, we hope to have proven ourselves to the national and international communities, as a reliable and trustworthy establishment through which resources can be channelled to enable us to reach more teenage mothers in precarious situations, and expand our assistance to the Mbororo and other rural communities.

I. CONCLUSION:

We appreciate the determination of the beneficiaries of Haven of Hope to reconnect to their dreams, and make a success story of their lives. We are highly impressed with the resolve of the Mbororo teenage girls and young women in applying themselves to functional literacy, in expectation to acquire skills that will enable them not only to be financially self-sufficient, but also to be part of those who will contribute to the positive transformation of their communities and be successfully integrated in the global society. With such determined efforts by our beneficiaries, the Haven of Hope Team is equally motivated to carry on with its actions to propose life changing options to teenage mothers and young women who had lost hope, but have resolved to make the best use of another opportunity given to them.



At the event of the year end party in July 2015: The Divisional Officer of Bamenda II Sub-Division acknowledges the work of HOH and encourages the team with his presence. Picture with beneficiaries and staff of HOH.

Approved by: **Gladys A. Ndong**
Founder/Chief Executive Director
Haven of Hope, Cameroon
April 2016



Counselling and Rehabilitation
of Teenage Mothers

ANNUAL REPORT

PART II - FINANCIAL

01 SEPTEMBER 2014 TO 31 AUGUST 2015

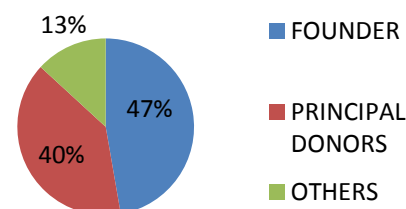
In XAF (CFA Frs.)

A.

GLOBAL INCOME: PER DONOR

	AMOUNT	Equiv. In Euros
FOUNDER	5'731'352.00	8'737.35
PRINCIPAL DONORS	4'795'652.00	7'310.89
OTHERS	1'597'459.00	2'435.30
TOTAL INCOME	12'124'463.00	18'483.54

GLOBAL INCOME

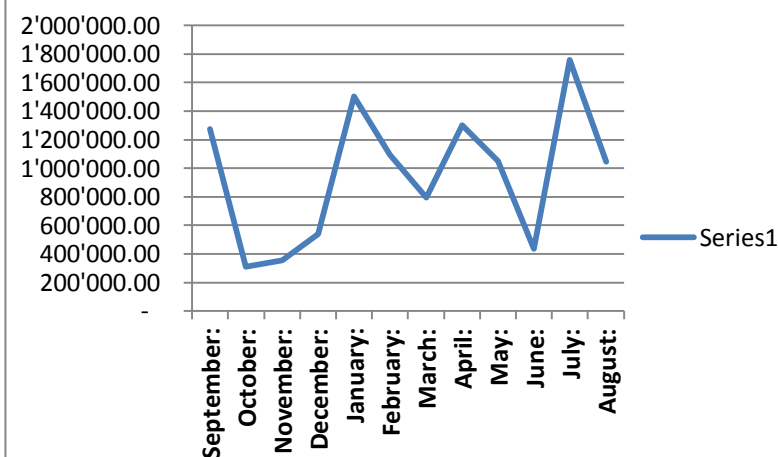


B.

GLOBAL MONTHLY EXPENDITURE

	AMOUNT	Equiv. In Euros
September:	1'273'405.00	
October:	310'671.00	
November:	355'408.00	
December:	539'205.00	
January:	1'501'028.00	
February:	1'096'706.00	
March:	795'007.00	
April:	1'299'769.00	
May:	1'049'395.00	
June:	434'341.00	
July:	1'757'887.00	
August:	1'044'508.00	
Total	11'457'330.00	17'466.77

GLOBAL MONTHLY EXPENDITURE



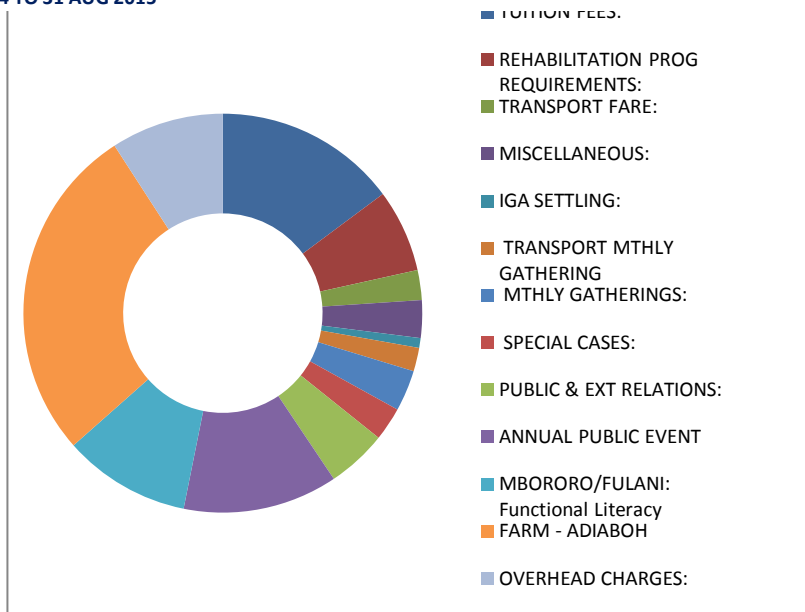
NET BALANCE @ 31 AUGUST 2015

667'133.00

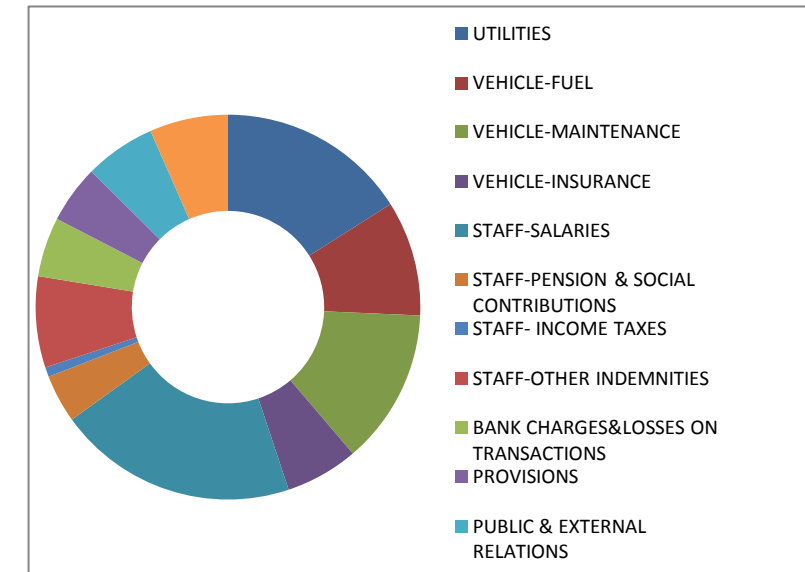
1'017.05

■ TUITION FEES

C. EXPENDITURE: BENEFICIARIES	AMOUNT	Equiv. In Euros
TUITION FEES:	930'900.00	
REHABILITATION PROG REQUIREMENTS:	421'700.00	
TRANSPORT FARE:	152'400.00	
MISCELLANEOUS:	191'400.00	
IGA SETTLING:	50'000.00	
TRANSPORT MTHLY GATHERING	119'900.00	
MTHLY GATHERINGS:	208'975.00	
SPECIAL CASES:	170'350.00	
PUBLIC & EXT RELATIONS:	305'750.00	
ANNUAL PUBLIC EVENT	788'400.00	
MBORORO/FULANI: Functional Literacy	647'942.00	
FARM - ADIABOH	1'721'000.00	
OVERHEAD CHARGES:	574'361.00	
TOTAL BENEFICIARIES	6'283'078.00	9'578.59



D. EXPENDITURE: ADMINISTRATION & MANAGEMENT	AMOUNT	Equiv. In Euros
UTILITIES	920'873.00	
VEHICLE-FUEL	556'200.00	
VEHICLE-MAINTENANCE	751'362.00	
VEHICLE-INSURANCE	352'290.00	
STAFF-SALARIES	1'160'000.00	
STAFF-PENSION & SOCIAL CONTRIBUTIONS	232'725.00	
STAFF- INCOME TAXES	46'433.00	
STAFF-OTHER INDEMNITIES	440'000.00	
BANK CHARGES&LOSSES ON TRANSACTIONS	287'602.00	
PROVISIONS	280'000.00	
PUBLIC & EXTERNAL RELATIONS	342'400.00	
ANNUAL EVENT	379'228.00	
OVERHEAD CHARGES: 10%	-574'861.00	
TOTAL - ADMIN & MANAGEMENT:	5'174'252.00	7'888.18



E. **PROJECTION: 2015-2016**

ADMINISTRATION & MANAGEMENT	AMOUNT	Equiv. In Euros
OFFICE VEHICLE	1'786'000.00	
UTILITIES - OFFICE	1'704'000.00	
HUMAN RESOURCES	2'439'536.00	
PUBLIC & EXTERNAL RELATION	990'000.00	
TOTAL:	6'919'536.00	10'548.88

<u>BENEFICIARIES- URBAN CASELOAD</u>	AMOUNT	Equiv. In Euros
TUITION AND RELATED EXPENSES	2'490'000.00	
APPRENTICESHIP & IGA	1'800'000.00	
PARTICIPATION IN PUBLIC EVENTS	1'550'000.00	
MISCELLANEOUS NEEDS	890'000.00	
OVERHEAD	673'000.00	
TOTAL - URBAN :	7'403'000.00	11'285.92

<u>BENEFICIARIES - RURAL CASELOAD:</u>	AMOUNT	Equiv. In Euros
FUNCTIONAL LITERACY	1'474'000.00	
APPRENTICESHIP	300'000.00	
OTHER ACTIVITIES	520'000.00	
OVERHEAD	294'000.00	
TOTAL: RURAL	2'588'000.00	3'945.42

TOTAL EXPECTED EXPENDITURE . 2015-2016:	9'991'000.00	15'231.34
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Approved by:

Gladys A. Ndang
Chief Executive Director
April 2016



Beneficiary's emotions are expressed as she presents a self-composed song during year-end party.

Haven of Hope



COUNSELLING AND REHABILITATION
OF TEENAGE MOTHERS

CAMEROON

P.O. Box 701, BAMENDA, N.W. Region, Cameroon
E-Mail: admin@havenofhopetm.org – website: www.havenofhopetm.org
YouTube: Haven of Hope Cameroon
Tel: +23799780393, +23771869539, +33689803662