

CAMEROON

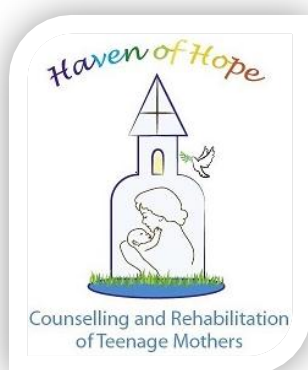
ANNUAL REPORT

YEAR

2013-2014

NARRATIVE & FINANCIAL

MANAGEMENT REPORT



ANNUAL REPORT

01 SEPTEMBER 2013 – 31 AUGUST 2014

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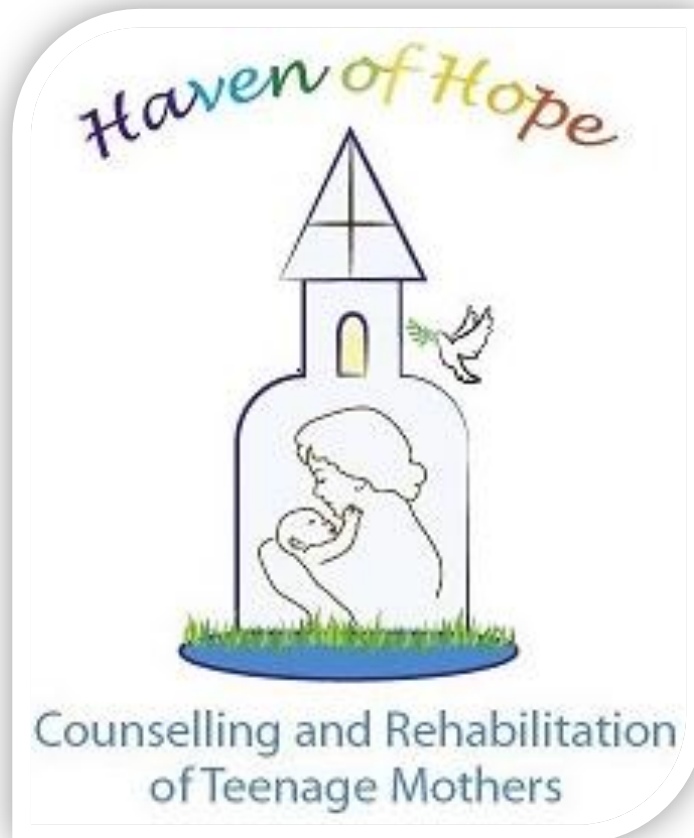
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CAMEROON

01 SEPTEMBER 2013 TO 31 AUGUST 2014**PART 1: NARRATIVE****A. INTRODUCTION**

As we progressed into the 2nd year of our operations, it was evident that the reporting period would be more precise if it were aligned to the core activities of the project. Thus for this second annual report, we have decided to include the last quarter of 2013, which actually marked a new season for our activities up to 31 August 2014, which closes the major activities of the organisation. The financial report however covers the period from 1 January to 31 August 2014, while a summarized version of the 3rd quarter of 2014 has been included to delineate the link between 2013 and 2014.

More significant during this period, was the priority we made in developing our social network with other NGOs and associations in the social business, government delegations and academic institutions. We also explored new areas of intervention, mainly in the Santa Sub-Division of Mezam Division. Much time was consecrated in developing on-line social links via Gmail+, LinkedIn and our YouTube Channel; "Haven of Hope Cameroon".

B. ACTIVITIES

1. **COUNSELLING**: Counselling is the doorway by which single teen and young adult mothers establish contact with Haven of Hope. During preliminary counselling sessions we determine the best solution suitable for the one seeking assistance. Rehabilitation programmes are usually proposed to single mothers below 22 years who meet our criteria. Older single women may receive counselling based on their situation; they are normally referred to other organizations who can better address their problems. Those who benefit from rehabilitation programmes sponsored by Haven of Hope continue to receive counselling and guidance as long as they are under our auspices. During the reporting period, we attended to over 23 new cases in Bamenda, and 8 in Santa.
2. **REHABILITATION PROGRAMMES 2013/2014**: As reported in our previous annual report, teen mothers were encouraged to choose the rehabilitation activity they would enjoy doing. By the end of the reporting period, we were excited about their achievements. Out of 20 teen mothers who were selected to undertake rehabilitation activities, 18 of them held through the reporting period:
 - (a) **Loan Scheme**: At the beginning of the reporting period, 5 teen mothers received loans of various amounts to start up petty trade in the market, after having received basic business management classes sponsored by Haven of Hope. By the end of the reporting period, we are proud to say that of this number only one teen mother was a total failure. Two excel in their trade, while the other two, though not thriving as the others, are self-sufficient and are making steady progress.



Successful in vegetable trade in the local Market in Yaoundé



Successful in selling oranges in the Bamenda market area.

Out of the 5 only the two who are excelling reimbursed their loans in full, the other two still have to do so. We monitor closely to ensure that their income-generating activities are profitable while allowing them the time necessary to build up to a reasonable and sustainable level.

- (b) **Apprenticeship**: Five teen mothers were sponsored to develop their skills in the trades of their choice. At the end of the reporting period, four of them graduated and are getting ready to set up their workshops or salons at the beginning of 2015 through our loan scheme. The last of the group will be graduating in December. Of this group, three were trained in hairdressing, one in tailoring and decoration, while one abandoned and did not complete her training in tailoring. Non-the-less, she succeeded to get a job and is now self-reliant.



TRAINEE DISPLAYS HER HANDWORK



TRAINEE IN HAIRDRESSING SALON

In order to prepare them to succeed in their income-generating activities, they were sponsored to take a three-day basic business training classes in June of this year. This training was given in collaboration with the American Peace Corps Volunteer.

- (c) **Vocational Training**: This includes those who are studying in post-primary and post secondary government-approved vocational and technical institutions. Within this category, 3 teen mothers were sponsored to do Baby and Mother Care, Electrical Engineering and Nursing respectively. By March of 2014, we rescued a teen mother who was about to abandon her studies because her father had just passed away and no one in her immediate family circle could afford to pay the remaining fees for the academic year. This brought the number of sponsored teens to four. All four completed their academic year successfully, and have been promoted to the next level.



INTERN – PRACTICALS IN NURSING



INTERN – BABY CARE

The only set back within this group, is the teen mother who was specializing in Baby and Mother care, for whom dispositions were already being taken to set up a crèche in collaboration with the Government delegation for National Employment Fund. She went away to an unknown destination at the end of her training, obliging us to suspend the project for now.

- (d) **Secondary School:** Five students were approved to resume their secondary school education at the beginning of the reporting period.

At the end of the academic year, we were quite encouraged as none of them abandoned school. Within this group, two students were in form four – both passed to form V brilliantly; two were in form V - 1 succeeded in the General Certificate of Education (GCE) Ordinary level exams and will be moving to the lower 6th form, the other did not succeed, therefore she will repeat; One student in the lower 6th grade will be moving to the upper 6th Form – she will sit for the GCE Advanced level exams in 2015.



STUDENT-FORM V



STUDENT-LOWER VI

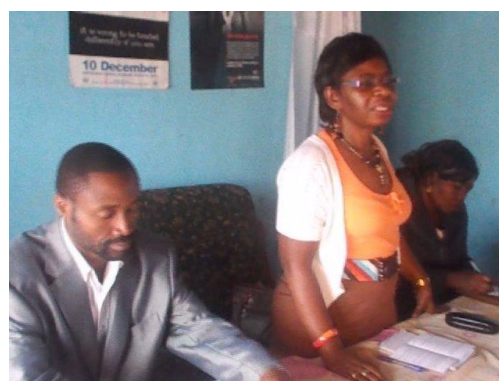


STUDENT-FORM IV

3. **SANTA OUTREACH:** By March 2014, Haven of Hope decided to undertake a field trip beyond the vicinities of Bamenda. Our outreach took us to the Santa Sub-Division of Mezam. In collaboration with the Sub-Divisional Delegate for Women's Empowerment and the Family, teen mothers were invited to a meeting with the Foundation. 34 single mothers ranging from age 15 to about 30 responded to the invitation. At the end of the gathering, a call was made to those who were below 22 years old to stay behind for individual sessions. Only 4 single mothers were within this age range. They were all of Mbororo descent.



SINGLE MOTHERS IN SANTA



CED ADDRESSES THE AUDIENCE AT MINPROFF, SANTA

- (a) **MBOBORO/FULANI Teen Mothers:** This indigenous group is of pastoral background and are wont to living among themselves, due to their nomadic lifestyle and cultural uniqueness. However, in view of the changing geo-political and socio-economic environments, restrictions on migration beyond political boundaries have been reinforced. Also the demographic expansion within these boundaries reduces grazing and agricultural land that has to be shared between the nomadic and the sedentary populations. As a result the Mbororo people have to learn to combine their pastoral heritage to a sedentary lifestyle.

Based on this perspective, the problems pertaining to this ethnic group, particularly to the female gender, are to be dealt with differently. Haven of Hope introduced itself to MBOSCUA, (the popularly acknowledged and recognized NGO that addresses the problems of the Mbororo ethnic group in the North West Region in particular and in Cameroon), to pave the way for us to reach the targeted group of this community. With the support of MBOSCUA, Haven of Hope met with the elders of the Mbororo community in the Santa Sub-Division in May 2014. After discussing with them, they gave their approval for Haven of Hope to assist Mbororo girls and young women.



PARALEGAL ADVISER-MBOSCUA



FIRST MEETING WITH MBORORO COMMUNITY LEADERS

Haven of Hope works in close collaboration with MBOSCUA. Together with the Hadja of Santa, we identified areas where we needed to focus in our assistance programme for this caseload. We agreed to start implementation from January 2015, with a pilot group of 6 teen mothers from the Mbororo community in Santa Sub-Division. They will first be sponsored to undertake literacy training for one year, after which they will be sponsored to learn a trade, at the end of which they will be assisted to start their own income-generating activities through our loan scheme.



AT THE HADJA'S RESIDENCE – MBORORO WOMEN'S LEADER (Wife of the ARDO), SANTA SUB-DIVISION

It is hoped that as this pilot group progresses, other Mbororo girls and young women will be Inspired and encouraged to do likewise.

- (b) **Other Teen Mothers in the Santa Sub-Division.** During our 2nd trip to Santa in April, three teen mothers in Santa attended. Although it has been reported that teen pregnancy is quite rampant in the sub-district, the invitation did not receive the expected turn out. After assessing each of them our team retained an eighteen year old teen mother who just gave birth to twins, bringing the number of her children as a single teen parent to three. She is currently receiving basic support in kind, accompanied with counselling sessions. We intend to sponsor her learn a trade as soon as her twin girls are weaned, so that she can be financially self sufficient.



Mother of Twin Girls receiving Baby Clothes from Haven of Hope

4. **EXTRAORDINARY CASES:** Two cases of repeated rape on girl children were brought to our attention during the reporting period. In one case, the child who already had one child through rape is expecting a 2nd baby as a result of another rape. In view of the complexity and severity of the case, we presented it to the government authorities to ensure her protection and contribute for her upkeep and medical care. It was also an opportunity for Haven of Hope to join forces with the National Commission for Human Rights and Freedom (NCHRF), based in Bamenda, Cameroon. Thus, after a few sessions of counselling, the matter was also referred to the NCHRF, to handle the legal aspect i.e. prosecute the perpetrators of this hideous act to justice. This case is extremely pathetic as even her parents considered her an outcast

Pending the intervention of the Regional and Divisional Delegations for Women's Empowerment and the Family, and the Divisional Delegation for Social Welfare, Haven of Hope has been assisting this case with basic needs in housing, feeding, and medical care. The long term solution is to give access to this teen mother to literacy training and to sponsor her to acquire skills in a trade that will enable her become self-sufficient financially.

5. **PUBLIC RELATIONS:** Having successfully implanted ourselves in the community after one year of implementation, during the second year, emphasis was placed on building a network with other social institutions and organisations in the city of Bamenda. We took the opportunity to share our mission goals with them, while at the same time explored ways in which we would collaborate in our struggle to alleviate the plight of the less privileged in our communities. We have appreciated initiating these connections with both government and non-governmental organizations. We intend to continue in this spirit as we get more familiar with and discover issues that are of common interest on the terrain.



CED OF HOH WITH DIRECTOR OF NEW ERA FOUNDATION



CED WITH REP. MINPROFF

6. **YEAR END PARTY:** We reckoned that it was the convenient time to present to the general public the activities of Haven of Hope and its achievement since it started implementation in January 2013. This was presented through short video reports on our field activities, testimonies by teen mothers, a drama and songs composed by teen mothers. Special guests included parents and guardians of teen mothers, government authorities, NGO partners, Trainers of teen mothers, representatives of educational institutions and other well-wishers. This first public presentation was attended by over 200 persons. We invite you to view video clips on this event on our YouTube Channel "Haven of Hope Cameroon".



DRAMA BY TEEN MOTHERS: "HOPE REBOUNDS"



TEEN MOTHERS ENTERTAIN THE PUBLIC WITH SONGS

This public presentation was a reassuring event to parents and guardians, as many expressed their appreciation for the remarkable positive change they were noticing in their daughters. Parents were particularly moved, and many reconciled with their daughters, whom they had thought had fallen never to rise again. Government authorities acknowledged the goodwill of Haven of Hope to impact the community in a positive way and promised to give full support to the organization when needed. NGOs representatives were highly encouraged, and promised to work in closer collaboration with us.

7. **INFORMATION & COMMUNICATION:** In 2013, we succeeded to have a website built for the foundation. This year, we have been working relentlessly, on building the Social Network through Linked-in, Gmail+ and YOUTUBE. Our YouTube Channel can be accessed through Haven of Hope Cameroon. We intend to continue building and expanding our online social networks as time goes on.
8. **SUPPLEMENTARY PROJECTS:** Supplementary projects are being set in place as stable sources to finance the main project at all times.
 - (a) **AGRICULTURE:** -
 - (i) **ALATAKOH Orchard:** With regard to the orchard, normal care is being taken to make sure that fruit trees are growing well. For now we can only wait for the trees to grow, of which the first harvest is expected in the autumn of 2016 only.
 - (ii) **ADIABOH Farm:** This project has not yet been realized as we still have to determine which crops to plant. We hope that with the input of the agronomist this project will take off in the 2015 planting season.
 - (b) **HOUSING:** We aspire to build on part of the estates in Alatakoh and Bamenda, apartment buildings to be rented out, and use the income thus generated to support rehabilitation projects for teen mothers.
9. **ADMINISTRATION:** The Executive exercises great precaution in its administrative expenses. Every effort is made to minimize administrative expenses as much as possible. Bearing this in mind, we have restrained from renting offices in the commercial market, and have created enough office space for the staff at the premises of the Founder of Haven of Hope. We also take very good care of the only vehicle we dispose. These are just a few examples where we scale down expenses to ensure that donated funds are used primarily for the rehabilitation of teen mothers.
10. **HUMAN RESOURCES:** Daily running of the Foundation is ensured by two core staff; the Chief Executive Director and the Admin Assistant. Technical functions are entrusted to consultants, temporary workers, or contractors. Executive Board members also share their expertise on ad-hoc basis when available or as requested by the CED. The Administrative Assistant, who was sponsored to improve his skills and knowledge in office management, succeeded brilliantly in the 4-months' intensive administrative assistant training and graduated in January 2014.



Graduation ceremony of Maurice M.
(with sister and wife)

C. PROJECTION FOR 2014-2015

1. **REGULAR PROGRAMMES:** The number of teen mothers who will be benefitting from our assistance, in the form of sponsorship in various rehabilitation programmes will be 24. This comprises 9 new cases, and 15 from the previous batch. The breakdown of teen mothers under our auspices in 2014-2015 are as follows:

Secondary Education	6	2 High School, 3 form V, 1 Form IV
Apprenticeship	4	2 Tailoring, 1 hairdressing, 1 Decoration
Vocational & Technical Training	3	1 Nursing, 1 Elect.Egnr, 1 Commerce
Loan Scheme (Recent graduates)	4	3 hairdressing, 1 Decor
Loan Scheme New Case	1	Petty trade
Loan Scheme: from 2013	4	Monitoring ICAs
Special cases	2	Capacity building and support



New cases selected for 2014-2015 sponsorship

We are particularly encouraged as the National Employment Fund has accepted to include 2 teenage mothers under the auspices of Haven of Hope, in their scholarship programme for youths, to undertake apprenticeship in Decoration and Hairdressing.

With regard to those who have successfully integrated into community life, we continue to monitor their progress, and remain at their disposal for counselling, coaching and guidance. They are invited to talk and encourage new recruits, by giving their testimonies and exhorting them to persevere until they achieve their goals.

2. **MBORORO TEENAGERS AND YOUNG WOMEN:** From January 2015, we have committed to sponsor 6 Mbororo Teenage girls (5 teen mothers and 1 with no child) to undertake adult literacy classes in collaboration with CEAC Santa.



D. FUNDING: The main source of income so far is from the founder (38% 2013-2014). This targets mainly staff and administrative expenses. Other sources of income have been from members, friends, associations, fund raising events, etc. Donations from these sources are spent on direct aid to teen mothers and related expenses. Our wish is to help as many girls who, due to ignorance, naivety or by accident, found their dreams cut short as a result of motherhood, get back on their feet, and look into a hopeful future as they take the opportunity given to them to reconnect to their aspiration. We hope that the cause Haven of Hope is addressing, appeals to the heart of the reader, to contribute whatever he/she can, to help these children succeed in life. Their success in becoming self-reliant and responsible is a guarantee for a better society for all of us and the assurance of building a good future for our grand children and posterity.

E. CONCLUSION: Although we were faced with more challenging situations during our second year of implementation, they were opportunities that opened more horizons for the organization to connect to other stakeholders in the social/humanitarian business and to expand our boundaries further outward; a venture that confronted us with the plight of the Mbororo girls who are being left behind in the race of post-modernization. The team of Haven of Hope is highly motivated and aspires to progress steadily in its actions in favour of teen mothers; reversing critical and hopeless situations into hopeful and sure future.



Approved by:

Gladys A. Ntang
Chief Executive Director
10th November 2014



ANNUAL REPORT

PART 2: FINANCIAL

01 SEPTEMBER 2013 TO 31 AUGUST 2014

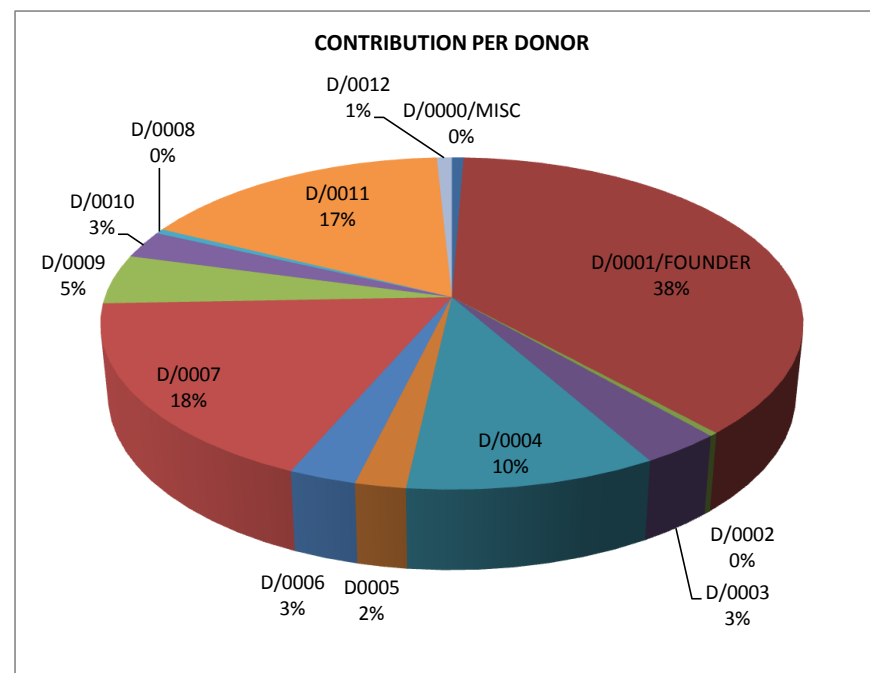
A. GLOBAL INCOME: BRKDOWN PER DONOR

	XAF	≈ €
D/0000/MISC	61'000.00	93.00
D/0001/FOUNDER	3'672'667.00	5'600.00
D/0002	32'782.00	50.00
D/0003	313'442.00	478.00
D/0004	972'183.00	1'482.00
D/0005	196'783.00	300.00
D/0006	262'382.00	400.00
D/0007	1'747'469.00	2'664.00
D/0009	472'289.00	720.00
D/0010	262'382.00	400.00
D/0008	45'916.00	70.00
D/0011	1'639'892.00	2'500.00
D/0012	78'715.00	120.00
TOTAL RECEIPTS - 1 SEPT 2013-31 AUG 2014:	9'757'902.00	14'877.00

B. INCOME: 1 Jan to 31 Aug 2014

	XAF	≈ €
OPENING BALANCE @ 01 JAN. 2014	3'000'000.00	4'573.45
D/VARIOUS	61'000.00	92.99
D/0001(FOUNDER)	2'500'000.00	3'811.21
D/0002	32'782.00	49.98
D/0003	154'700.00	235.84
D/0004	781'716.00	1'191.71
D/0005	98'390.00	149.99
D/0011	13'118.00	20.00
TOTAL INCOME - 01 Jan to 31 Aug 2014:	6'641'706.00	10'126.10

CONTRIBUTION PER DONOR



C. EXPENDITURE PER SECTOR (1 JAN - 31 AUG 14)	XAF	≈ €
1) Founder's Fund		
ADMINISTRATION 1)	1'324'099.00	2'018.75
HRS- STAFF-SALARIES & RELATED	1'052'959.00	1'605.37
BANK CHARGES	169'753.00	258.81
2) DONORS' Funds		
BENEFICIARIES	1'365'325.00	2'081.61
BENEFICIARIES - GATHERINGS	633'000.00	965.09
ADMINISTRATION 2)	526'359.00	802.50
3) DONORS' FUNDS (Earmarked)		
AGRICULTURE	269'600.00	411.04
ADMINISTRATION 3)	257'000.00	391.83
NET EXPENDITURE - 1 Jan-31 Aug 2014*	5'598'095.00	8'534.98
EXPENDITURE: 1 Sep 2013 - 31 Dec 2013**	3'116'196.00	4'751.02
TOTAL EXPENDITURE: 1 SEP 2013 TO 31 AUG 2014	8'714'291.00	13'286.01
Petty cash balance @ 31 Aug 2014	147'330.00	224.62
Bank balance @31 Aug 2014	896'281.00	1'366.49
TOTAL EXPENDITURE + UNSPENT BALANCE	9'757'902.00	14'877.12

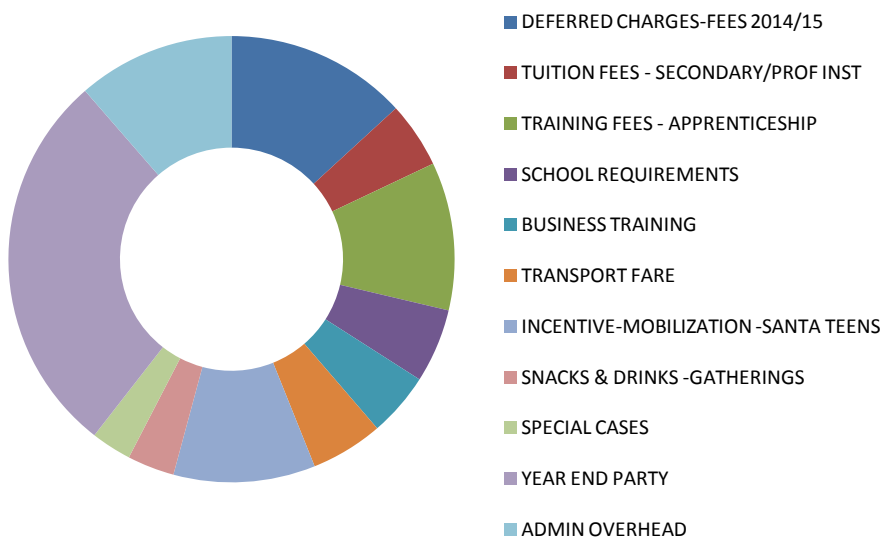
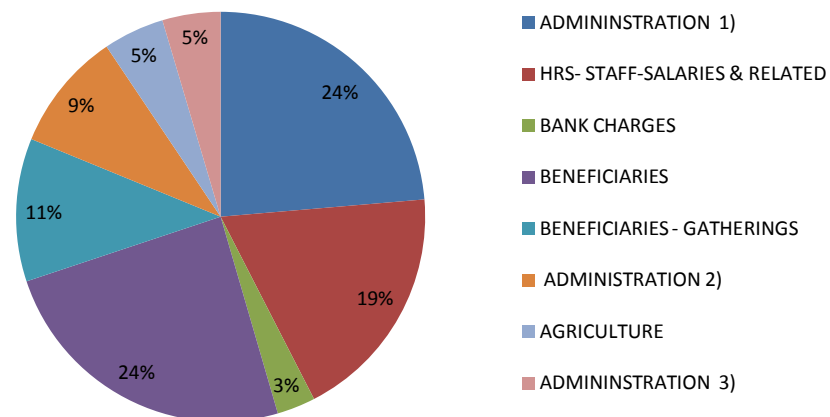
*(Detailed Report below on period 1 Jan-31 Aug)

**[See Annual Report 1 Jan-31 Dec 2013:

www.havenofhopetm.org-Reports)

D. BENEFICIARIES - BREAKDOWN BY ACTIVITY	XAF	≈ €
DEFERRED CHARGES-FEES 2014/15	297'300.00	453.27
TUITION FEES - SECONDARY/PROF INST	107'700.00	164.20
TRAINING FEES - APPRENTICESHIP	242'000.00	368.96
SCHOOL REQUIREMENTS	121'000.00	184.48
BUSINESS TRAINING	104'375.00	159.13
TRANSPORT FARE	118'200.00	180.21
INCENTIVE-MOBILIZATION -SANTA TEENS	231'700.00	353.26
SNACKS & DRINKS -GATHERINGS	76'950.00	117.32
SPECIAL CASES	66'100.00	100.78
YEAR END PARTY	633'000.00	965.09
ADMIN OVERHEAD	257'000.00	391.83
SUB-TOTAL	2'255'325.00	3'438.52

ACTUAL EXPENDITURE PER SECTOR
01 Jan to 31 August 2014



E. ADMINISTRATION/ MANAGEMENT

	XAF	≈ €
EXPENDABLE ITEMS	97'150.00	148.12
NON EXPENDABLE ITEMS	109'500.00	166.95
INFORMATION & COMMUNICATION*	272'000.00	414.70
CARE & MAINTENANCE	348'300.00	531.03
ELECTRICITY	177'085.00	269.99
WATER	131'428.00	200.38
VEHICLE - INSURANCE	385'000.00	586.98
VEHCILE- RUNNING EXPENSES	586'995.00	894.95
HRS- SALARIES	640'000.00	975.76
HRS-PENSION FUND & GOVT TAXES	127'959.00	195.09
HRS-OTHER STAFF BENEFITS	285'000.00	434.52
LESS OVERHEAD ADMIN (DONORS)	-257'000.00	-391.83
TOTAL:	2'903'417.00	4'426.62

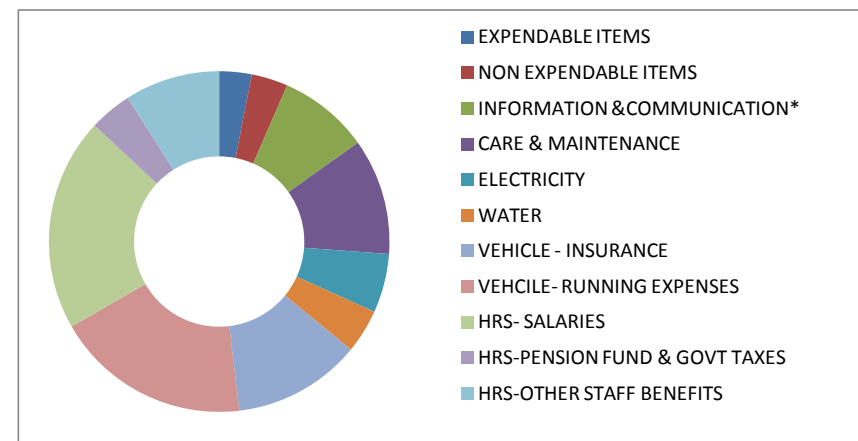
*Earmarked

F. SUPPLEMENTARY PROJECT: AGRICULTURE

	XAF	≈ €
MFORYA	226'700.00	345.63
ALATAKOH (ORCHARD)	42'900.00	65.41
Total:	269'600.00	411.04

G. 2014-2015 PROJECTION:

01 SEPTEMBER 2014 TO 31 AUGUST 2015.	XAF	≈ €
BENEFICIARIES - REHABILITATION PROGS	2'500'000.00	3'811.56
BENEFICIARIES - OTHERS	340'000.00	518.37
BENEFICIARIES - SANTA MBORORO GIRLS	600'000.00	914.77
BENEFICIARIES - SANTA TEEN MOTHERS	320'000.00	487.88
MONITORING - SANTA MBORORO COM.	150'000.00	228.69
Gatherings/Meetings - BAMENDA	240'000.00	365.91
YEAR END PRESENTATION	800'000.00	1'219.70
ADMIN	600'000.00	914.77
UTILITIES	400'000.00	609.85
VEHICLES - MAINTENANCE	700'000.00	1'067.24
VEHICLE - AGRICULTURE (NEW)	2'500'000.00	3'811.56
VEHICLES - INSURANCE (2)	600'000.00	914.77
HUMAN RESOURCES (SALARIES & OTHERS)	1'400'000.00	2'134.47
SUPPLEMENTARY PROJECT - AGRICULTURE	1'800'000.00	
TOTAL FOR 2014-2015	12'950'000.00	16'999.54

**H. AVAILABLE FUNDS @ 31 AUGUST 2014**

	XAF	≈ €
PETTY CASH BALANCE @ 31 AUGUST	147'330.00	224.62
BANK BALANCE @ 31 AUGUST	896'281.00	1'366.49
CREDIT UNION SAVINGS	67'000.00	102.15
NET AVAILABLE BALANCE	1'110'611.00	1'693.26

I. EXPECTED INCOME:

AVAILABLE @ 01 SEPTEMBER 2014(-savings)	1'043'611.00	1'591.11
FOUNDERS CONTRIBUTION	3'700'000.00	5'641.10
REGULAR DONORS (MEMBERS)	5'588'268.00	8'520.00
FUNDRAISING & SPONTANEOUS	2'618'121.00	3'991.65
TOTAL EXPECTED INCOME FOR 2014/15 PERIOD	12'950'000.00	19'743.86

Approved by: Gladys Ntang
Chief Executive Director
10th November 2014

Haven of Hope



COUNSELLING AND REHABILITATION
OF TEENAGE MOTHERS

CAMEROON

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