

BTEC Assignment Brief

Qualification	Pearson BTEC Level 3 National Extended Certificate / Diploma in Business
Unit number and title	Unit 8: The Recruitment and Selection Process
Learning aim(s)	A: Examine how effective recruitment and selection contribute to business success
Assignment title	Recruitment Methods of Tesco plc
Assessor	Flo Khan
Issue date	Monday 26 th February 2024
Hand in deadline	Friday 15 th March 2024

Vocational Scenario or Context	You are a trainee Human Resources graduate on an internship for Tesco plc. The Human Resources Director would like you to look at the businesses' recruitment process and the methods used as part of their review process. There are two key tasks to complete selection processes, and link these to business success.
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Task 1	<p>Report on Recruitment and Selection in Tesco plc</p> <p>Using your research, write a formal report that analyses and evaluates the recruitment and selection processes, drawing reasoned conclusions on how these processes contribute to the success of the business.</p> <p>In a formal report format explain how Tesco plc recruits and selects for their stores. The report should also include how and why Tesco adheres to the recruitment processes that are ethical and comply with current employment law. There should also be a section with analysis of the different recruitment methods used. The conclusion should include an evaluation on Tesco's recruitment process and how it has contributed to its success. Remember the conclusion must be fully justified by well-balanced, developed arguments, and supported by good use of research evidence.</p>
Checklist of evidence required	<ul style="list-style-type: none"> • Evidence of research into the recruitment and selection processes of large businesses of 250+ employees (Tesco plc). • An individual report that examines the recruitment and selection processes in a large business of 250+ employees (Tesco plc).
Criteria covered by this task:	
Unit/Criteria reference	To achieve the criteria you must show that you are able to:

8/A.D1	Evaluate the recruitment processes used and how they contribute to the success of the selected business.
8/A.M1	Analyse the different recruitment methods used in a selected business.
8/A.P2	Explain how and why a business adheres to recruitment processes which are ethical and comply with current employment law.
8/A.P1	Explain how a large business recruits and selects giving reasons for their processes.
Sources of information to support you with this Assignment	<p>Websites</p> <p>www.cipd.co.uk/NR/rdonlyres/01F95685-76C9-4C96-B291-3D5CD4DE1BE5/0/9781843982579_sc.pdf</p> <p>http://hr.ucr.edu/recruitment/guidelines/process.html</p> <p>https://www.tescopl.com/</p> <p>Above are some examples of websites. Further useful resources may be found at</p> <p>www.edexcel.com/resources/Pages/default.aspx.</p>
Other assessment materials attached to this Assignment Brief	N/A