| 绩效考核等级 | 发放比例 | 说明 |
| --- | --- | --- |
| A 等 | 150% | 绩效工资按1.5倍发放 |
| B 等 | 120% | 绩效工资按1.2倍发放 |
| C 等 | 100% | 绩效工资全额发放 |
| D 等 | 60% | 绩效工资按60%发放 |
| E 等 | 0% | 无绩效工资 |