

# **Project Report Template**

## **1.INTRODUCTION**

### **1.1 overview**

An Applicant Tracking System (ATS) is a software application specifically designed to automate the recruitment and hiring process.

ATS solutions provide hiring managers with the tools they need to intelligently monitor and progress candidates throughout the hiring process.

ATS systems should not only integrate easily with existing HRIS systems, they should also automate the job posting process and allow recruitment and HR staff to quickly and easily develop compelling career sites that promote the company brand and attract the right kind of candidate .

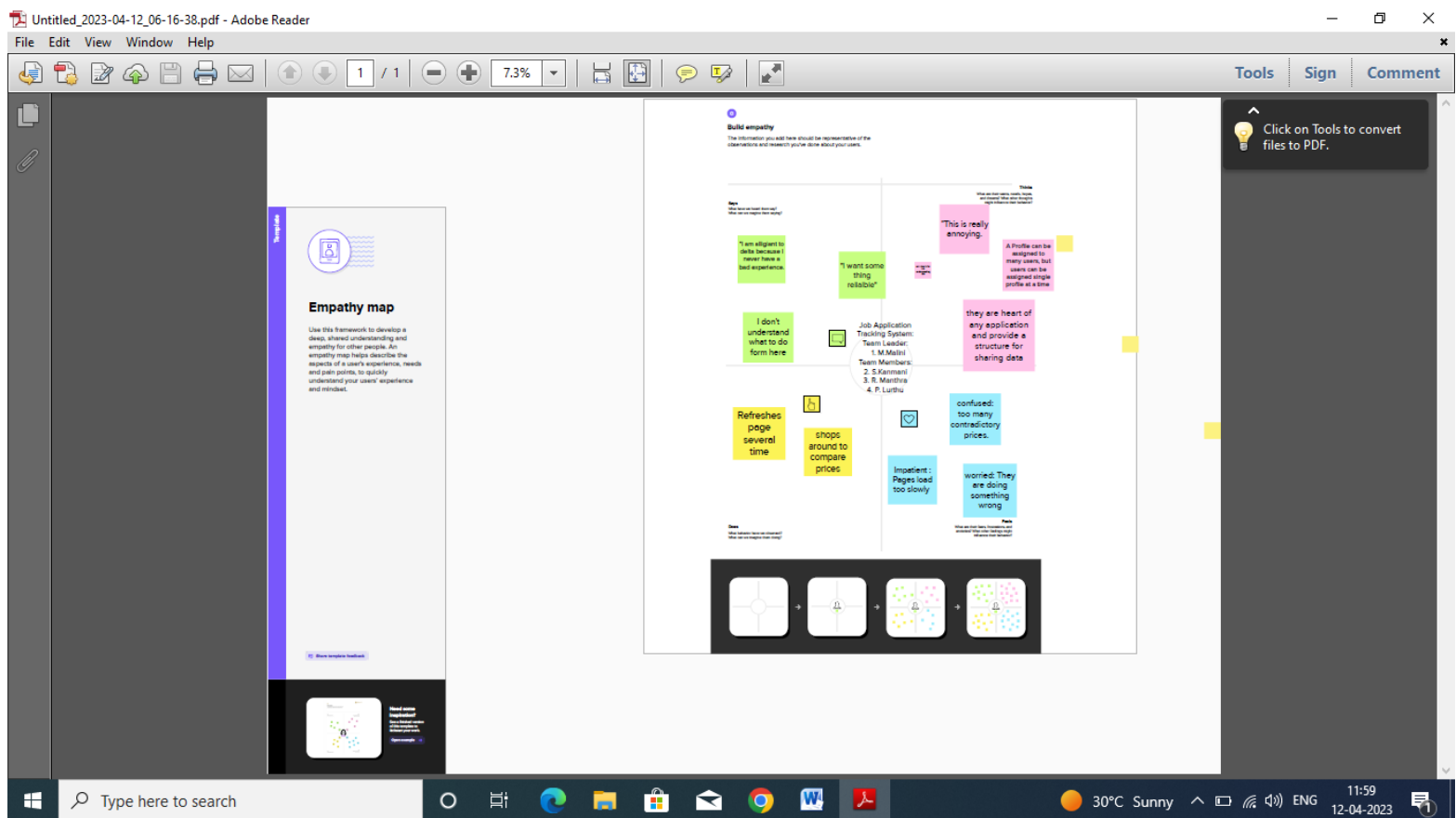
### **1.2 purpose :**

As companies Increase manpower, hiring-teams feel the burden of extra pressure. ATS solutions bridge the communication gaps between departments and allow HR, recruitment, and management teams to collaborate and make the best hiring decisions.

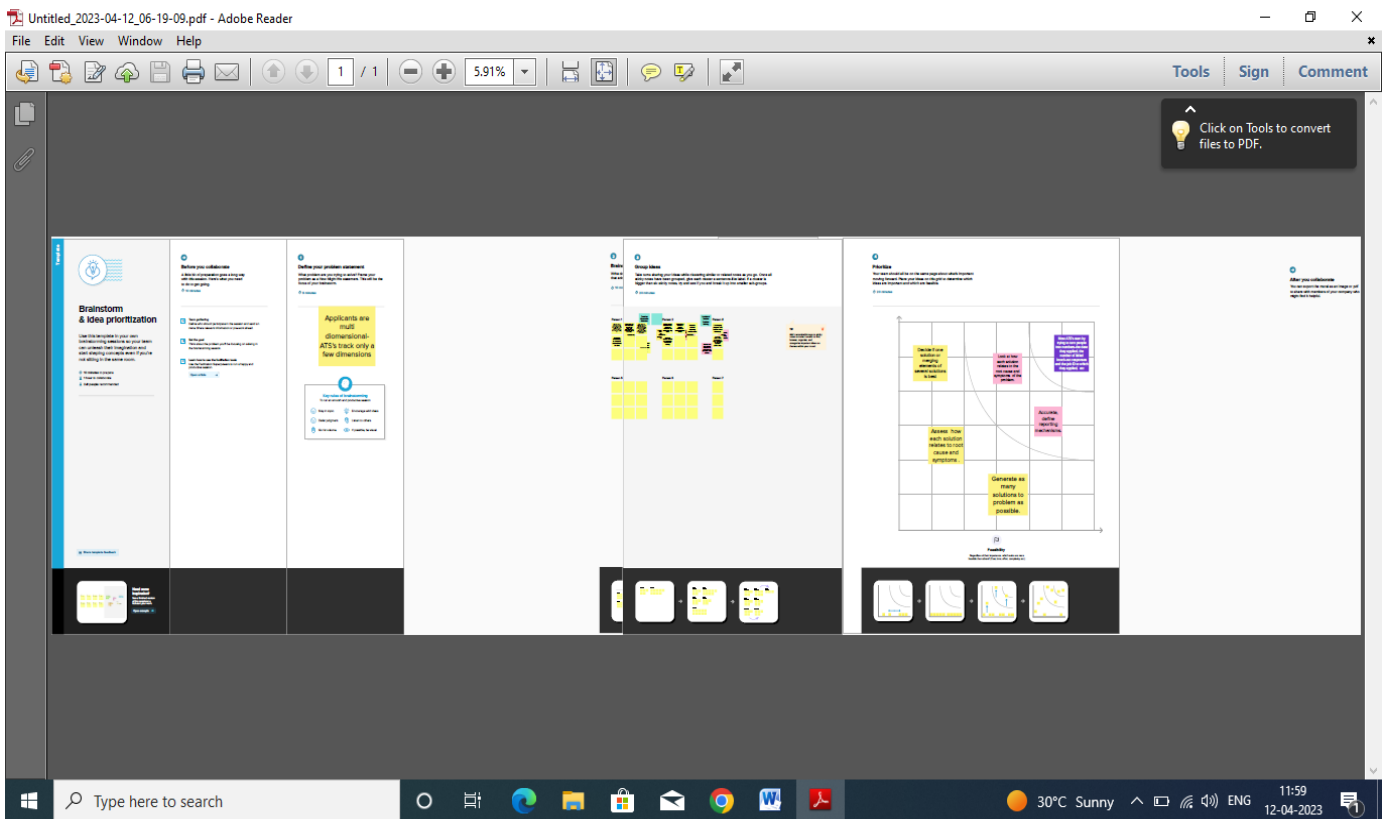
In a saturated job market, a single job posting can net hundreds of resumes. For HR departments that are already stretched thin, this can make sifting through applicants, while still managing other responsibilities, very challenging. Applicant Tracking Systems automate the application process and help to streamline the interview and hiring processes.

ATS systems help HR and management staff easily and efficiently manage many compliance, generate reports, and guarantee that all of the necessary documents are in the right place should an audit ever occur.

High turnover is a reality for many businesses. Not surprisingly, companies that have a high turnover rate are always hiring. This means that resumes are always coming in and interviews are always being scheduled. Eventually, it can become hard for the HR department to stay ahead of the sheer volume of candidates that apply



## 2.2 Ideation & brainstorming map



### 3. Result



## 4 ADVANTAGES & DISADVANTAGES

### Advantages:

- \* Resume & database candidate search.
- \* Interview management
- \* Employee on boarding.
- \* Referral management.
- \* Social network tools.
- \* Offer lettering generation.
- \* Automated interview Scheduling.
- \* Intelligent candidate matching.

### Disadvantages:

\*A disadvantages of Ats is missing qualified applicants due to wrong keyboard selection.

\* Automated elimination of resumes the software cannot recognize and interpret is another throw back of ATS.

\*An applicant Tracking system Disadvantages is that they are open to manipulate.

## 5 APPLICATION

\*Job seeker's guide to navigation an application tracking system.

\*Let's discuss how applicant tracking system work, ways you can optimized your resume before submitting.

## 6 Conclusion

\*Applicant Tracking system for recruiters is a very effective hiring solution that most of successful recruiters utilize.

Because without it, there is a good Chance that your process of moving applicants through different stages can become very difficult.

## 7 FUTURE SCOPE

\*The world is moving into automation and leads way to the new page ATS.

\*The world is known as ATs made their way into the recruitment domain just a few years ago.

\*Ats by the end of the improve overall recruiting efficacy in this scope the future of ATS definitely looks bright. Easily enable to Streamline an employee referral process.

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## APPENDIX



Job\_Application\_Tracking\_System.pdf