



FORUM HORIZON CHINE 2011

JEUDI 12 MAI 2011 | MINES ParisTech | 60, BOULEVARD SAINT-MICHEL 75006 PARIS

2017
米其林校园行

Michelin
A Platform to Fulfill Your Dream!

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米其林中国 法国校园行 Forum Horizon Chine 2011

渴望充满挑战的工作机会和自由广阔的发展空间?

虚位以待, 即刻行动!

工业工程师

环境及工业卫生工程师

机械维修工程师

机械, 电气部署工程师

质量保证工程师

工业化工程师

客户经理

市场推广专员

渠道专员

IT系统分析员

IT项目经理

米其林中国 Forum Horizon Chine 2011

欢迎前往米其林中国展台,
与米其林中国区招聘经理、米其林中国区副总裁面对面!

特别活动时段:

Moving Forward Together with Michelin

时间: 5月12日上午11点 地点: Room L118

亲临现场, 认识米其林中国的现在和未来, 了解更多工作详情,
获得企业高管和职业经理人的职业指导,
更有机会进入快速甄选通道。

申请渠道:

网络申请:

1) 注册登陆: <http://space.candidate.michelin.cn/> 搜索岗位名称后在线递交简历;

2) 直接发送简历至: career.talentpool@cn.michelin.com,
邮件名称中请注明“法国校招”+ 应聘岗位名称。

现场申请:

请至 Forum Horizon Chine 现场米其林中国展台, 直接投递简历。

更多详情请见:

1) 米其林校园招聘主页: <http://campus.michelin.com.cn/hwjjob.html>

2) 米其林中国官网: www.michelin.com.cn



Forum Horizon **Chine**

Entrée libre, 9h30-19h30, le 12 mai 2011

MINES ParisTech, 60 Boulevard Saint-Michel, 75006 Paris

09h30 – 10h	Accueil / Petit déjeuner	
	Cérémonie d'Ouverture	
10h – 11h Salle L118	Invités : M. Cyrille van Effenterre , Président de ParisTech Mme. Xiaoyu Zhu , Ministre Conseiller du Service d'Education de l'Ambassade de Chine en France M. Nicolas Cheimanoff , Directeur-Adjoint de MINES ParisTech	 ArcelorMittal
11h – 17h Salle L209/L210	Saint-Gobain Entretiens d'embauche	 DRAGONFLY GROUP
11h – 12h Salle L118	Michelin Présentation : « Moving forward together with Michelin »	 faurecia
12h – 14h	Pause et Déjeuner	
14h – 15h Salle V107	Faurecia Présentation de la société	
15h15 – 15h45 Salle V107	PSA Peugeot Citroën Présentation : « PSA Programme International PhD – Opportunités de doctorat »	 HUAWEI
16h – 17h Salle L211	Dragonfly Group Présentation : « Comment mener sa carrière professionnelle : en France, en Europe, en Chine? »	 L'ORÉAL
16h – 17h Salle V107	Table Ronde Partage d'expérience « Lancer sa carrière dans un environnement franco-chinois » Intervenants : M. Shaoze Zhu , Senior development engineer de Faurecia M. Shengyun Lu , Ingénieur conception moteur de PSA Peugeot Citroën Mme. Maggie Zheng , Manager de recrutement de Michelin Chine	 MICHELIN <i>A better way forward</i>
17h30 – 18h30 Salle V107	Conférence de Clôture M. Claude VAJSMAN , Chargé de Mission auprès du Président et ancien Directeur de PSA Peugeot Citroën en Chine Discours : « PSA Peugeot Citroën en Chine : situation et enjeux »	 PSA PEUGEOT CITROËN
18h30 – 19h30	Cocktail	 SAINT-GOBAIN  Schneider Electric

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16/F Bld.B, 500 Hongbaoshi Road,
Shanghai, P.R.China
<http://www.michelin.com.cn/>
<http://www.michelintransport.com.cn>

Campus recruiting

<http://campus.michelin.com.cn/hwjob.html>
<http://space.candidate.michelin.cn/>

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Company

MICHELIN Group, one of the top Fortune 500 companies is the world leader in tire technology and innovation. Michelin has established more than 72 factories worldwide and its business covers more than 170 countries, has about 109,200 employees.

> Perspectives in China/Asia

With its fast business growth in China, Michelin has established four plants in Shanghai and Shenyang, a Research & Development Centre and head office in Shanghai as well as sales offices in Xian, Guangzhou, Chengdu, Shenyang, Shanghai and representative office in Hongkong since 1988. Till now, we count approximately 5500 employees in P.R.C.

Since 2010, the plant of Michelin Shenyang has launched a huge expanding project. With 1.5 billion USD Investment, it is one of the most important industrial projects of MICHELIN Group and will make the plant become one of the biggest and most advanced Michelin manufactories.

> Key points

Michelin Group: World major tire industry player

- 16.3% market share in 2009
- A sales network covering 170 countries
- 72 plants in 19 countries
- 150 million tires produced in 2009
- 10 million maps and guides produced in 2009

Michelin in China

- 5 main product lines
 - Passenger Car / Light Truck / Off-road Tire
 - Truck & Bus Tires
 - Earthmover Tires
 - Aviation Tires
 - Map and Guides
- 6 Sales representative offices in Shanghai, Beijing, Shenyang, Xi'an, Chengdu, Guangzhou
- 4 Production sites in Shanghai & Shenyang
- 3 tire brands: Michelin, Warrior and BFGoodrich
- Largest professional tire sales and service network in China

Highly-qualified staff

- More than 109,200 employees* of all backgrounds and cultures
- including 6,000 persons in the Group's research, development and industrialization
- 5500 outstanding employees working all over China

01

Recruitment

Selection Process:

1) Position Publication: March-June, 2011

The opening positions are now published on <http://campus.michelin.com.cn/hwjob.html> and the websites of relevant universities.

2) Career Fair Calendar:

France: May 12th, ParisTech

3) Position Application:

Please participate in the career fair and submit CVs on site.

Or you can send your application online by the following addresses:
<http://space.candidate.michelin.cn/> or
career.talentpool@cn.michelin.com

4) Interview & Assessment Center: May- July 2011

5) Offer Confirmation and hiring formality: July 2011

> Offers

Industrial Engineering, Location: Shenyang, Shanghai
Major: Industrial Engineering, Mechanical Engineering, Chemical Engineering etc.

Environment and Industry Hygiene Engineer, Location: Shanghai
Major: Environment Engineering, Chemical Engineering, Ergonomics, Medicine

Mechanical Maintenance Engineer, Location: Shenyang
Major: Mechanical Engineering,

Mechanical, Electrical deployment Engineer, Location: Shanghai, Shenyang
Major: Mechanical Engineering, Electrical Engineering

Industrialization Engineer, Location: Shanghai
Major: Rubber Engineering, Polymer

QG Engineer, Location: Shenyang
Major: Rubber Engineering, Chemical Engineering, Mechanical Engineering, Polymer

Account Manager (only open to US campus), Location: Shanghai,
Major: MBA, Business management, Marketing

Merchandising Specialist (only open to US campus), Location: Shanghai
Major: MBA, Business management, Marketing

Trade Marketing Promotion Specialist (only open to US campus), Location: Shanghai
Major: MBA, Business management, Marketing

IT Functional Analyst, Location: Shanghai
Major: Software engineering, Information science

IT Project Manager, Location: Shanghai
Major: Science and Engineering related major

MESSAGE AUX CANDIDATS

Moving forward together with Michelin!

We provide to employees with:

- A long-term, personalized career path
- Organized training at each step of your career
- A close, trusting relationship that empowers and develops each employee
- A position that encourages continuous improvement in serving our customers
- Good working conditions in which you can put your talent to use
- Fair compensation, based on your level of responsibility and your performance

01

Saint-Gobain, 18 avenue d'Alsace
92096 La Défense Cedex
<http://www.saint-gobain.com>

Aurélie GUICHON

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aurelie.guichon@saint-gobain.com



Entreprise

Présent dans plus de 60 pays, SAINT-GOBAIN (190 000 collaborateurs) est leader mondial sur les marchés de l'habitat. L'organisation du Groupe repose sur 3 piliers : Produits pour la Construction, Matériaux Innovants (Vitrage et Matériaux haute performance) et Distribution Bâtiment. En 2010, le groupe a réalisé un CA de 40,12 milliards d'euros. Quelques marques phares : PLACOPLATRE, ISOVER, WEBER, LAPEYRE, POINT P, SAINT-GOBAIN GLASS, NORTON, SEKURIT.

Nos valeurs et culture d'entreprise:

Les principes de comportements que nous attendons de la part des employés de Saint-Gobain sont l'engagement personnel, le respect des personnes, l'intégrité, la loyauté, la solidarité. Les principes d'actions les plus importants sont le respect de la légalité, le respect de l'environnement, le respect de la santé, et de la sécurité du travail et le respect des employés.

> Perspectives en Chine/Asie

Les business de Saint-Gobain présents en Chine sont :

- les Céramiques techniques
- les Abrasifs
- les Plastiques techniques de haute performance
- le Vitrage
- les produits pour la construction comme par exemple la laine de verre
- la distribution des produits pour le bâtiment (La Maison)

Nos principales implantations en Chine sont à Beijing, Shanghai, Handan, Deng Feng, Guanghai.

Nos perspectives en Chine:

10 000 personnes travaillent actuellement à Saint-Gobain en Chine.

La Chine présente des opportunités exceptionnelles par son développement, la qualité de son personnel et la qualité des ingénieurs qui y travaillent.

Saint-Gobain est un participant actif de l'exposition universelle de Shanghai 2010.

> Points clés

Chiffre d'Affaires : 40,12 milliards d'euros

Nombre de salariés : 190 000

Leader mondial sur les marchés de l'habitat

Les business de Saint-Gobain présents en Chine sont :

- les Céramiques techniques
- les Abrasifs
- les Plastiques techniques de haute performance
- le Vitrage
- les produits pour la construction comme par exemple la laine de verre
- la distribution des produits pour le bâtiment (La Maison)
- 10 million maps and guides produced in 2009

02

Recrutement

Entretien le jour du forum, Si le candidat est disponible immédiatement, un deuxième entretien sera fait sur le stand.
Embauche prévue en été 2011 selon les possibilités des étudiants

Exemple des derniers recrutements, forum Chine 2010:
Yu ; MINES ParisTech, Responsable maintenance Ceramics Beijing
Zhao ; MINES ParisTech, Responsable Production Handan Abrasives

> Offres

Les postes à pourvoir:

Process Engineer(H /F) :

Mission:

Vous avez la charge de conduites de projets d'amélioration de la performance industrielle (Méthodes 5S et 6M....) et d'amélioration de la productivité.

Pour cela, vous accompagnez nos différentes équipes production dans la réalisation de leur projet WCM, identifiez les bonnes pratiques, les échangez avec les autres sites et les standardisez.

Vous détectez les sources d'amélioration, participez à l'élaboration des plans d'action et assurez la communication et l'animation de groupes de travail transversaux

R&D Engineer (H/F) :

Mission:

- concevoir, tester, valider sur process industriel et apporter sur le marché de nouveaux produits.

- qualifier de nouveaux matériaux (tests mécanique, propriétés diélectriques, essais de vieillissement...).

- comprendre et améliorer les fonctionnalités garantissant la sécurité et la durabilité des produits.

- se faire connaître et reconnaître comme l'interlocuteur matériaux de haute performance.

- participer à la rédaction des cahiers des charges fournisseurs matières premières.

Les profils recherchés:

Jeunes ingénieurs (H/F) bi-culturels Chinois / Français, évolutifs

Ils / elles auront à travailler en anglais et doivent avoir des qualités de communication et aimer travailler en réseau et / ou en équipe dans un contexte international.

Ils / elles doivent s'engager dans leur travail de façon active et résolue.

Qualités demandées:

Aptitude à travailler en équipe

Esprit d'initiative

Forte capacité d'analyse et de synthèse

Langue anglaise courante

Adaptabilité à un environnement multiculturel

MESSAGE AUX CANDIDATS

Les candidat(e)s veulent le plus souvent nous rejoindre car le Groupe – fondé en 1665 - est aujourd'hui le leader mondial de l'habitat.

Nous proposons bien plus qu'un emploi, nous offrons la possibilité d'un véritable Parcours. La mobilité entre fonctions, entre métiers, entre pays est une réalité (5000 mobilités en 2010).

Notre environnement multiculturel est attractif, notamment pour des débutants. Nous sommes très impliqués dans les grands progrès de la société ; nous concevons des solutions et des matériaux innovant pour participer aux grands défis actuels, qu'il s'agisse de l'énergie, du respect de l'environnement ou du bâtiment. Ce sont des domaines passionnants et rapidement évolutifs, sur des marchés porteurs.

Réfléchissez à ce que vous voulez faire
Soyez vous-mêmes, soyez curieux !

02

L'ORÉAL
25-29 quai Aulagnier
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03

L'ORÉAL

Company

L'Oréal was created in 1909 by Eugène Schueller, a visionary chemist with a tremendous entrepreneurial instinct. For the past century, L'Oréal has pursued a tireless quest: respond to the desire for well-being for millions of men and women and give every person the right to beauty by making it accessible. Today being present in more than 130 countries and marketing 23 international brands such as Yves Saint Laurent, Kérastase, Vichy, Diesel, Garnier and The Body Shop L'Oréal Group is the world's largest cosmetics and beauty company.

> Perspectives in China/Asia

Our wish is just to universalise what we have been able to create. And that is also the story of L'Oréal from the beginning, from Day 1. In the first years, it was possible to distribute our innovation in France, and then it went to Europe and then it started in North America, and then Latin America, then Asia, then all countries. And now, our ambition is just to universalise, to distribute universally our innovations. That's the reason why we have many opportunities in Asia.

> Points clés

- 17.5 milliards d'euros de CA en 2009
- 64600 collaborateurs
- 3420 chercheurs
- 130 pays

Recrutement

Chez L'Oréal, le recrutement a une grande importance. Il s'agit de nous engager sur le long terme avec des individus qui développeront leur talent afin de construire le plus brillant avenir pour notre société. Il ne s'agit pas de "pourvoir des postes"... mais de déceler les qualités et compétences qui se révéleront dans l'avenir; Il ne s'agit pas de coûts... mais de construire notre croissance à long terme, de renforcer notre compétitivité, notre expansion internationale notre capacité d'innovation; Il ne s'agit pas de "cloner", de reproduire l'existant... mais de rechercher activement la Diversité pour enrichir nos équipes; Il ne s'agit pas de rechercher la personne qui rentre dans une case précise... mais de faire preuve de générosité, d'aider nos collaborateurs à définir et mettre en oeuvre un projet professionnel; de les aider à réussir leur intégration dans notre société; Il ne s'agit pas se demander qui "peut" faire le travail... mais de détecter la personne qui "voudra" relever le défi, réinventer le poste et dépasser les attentes; Il ne s'agit pas uniquement de compétences ... mais de personnes qui seront à l'aise chez nous, qui adhéreront à nos valeurs et démontreront et développeront les compétences L'Oréal; Ce n'est jamais une certitude... parce que nous faisons un pari, ce qui implique de prendre des risques; Il s'agit de rêver, avec ambition, avec passion, et avec les attentes les plus hautes ! ... Il s'agit de "construire un monde plus beau"!

> Offres

Tous métiers, tous types de profils (Recherche, Opérations, Marketing, finance...)

MESSAGE AUX CANDIDATS

Vous menez à bien vos projets, au quotidien , mais vous êtes aussi capable d'imaginer l'avenir et de travailler dans un environnement hautement concurrentiel ?

Vous êtes ouvert à une société multi-culturelle et vous concevez la diversité comme étant un élément clé de la réussite du Groupe?

L'Oréal cherche à recruter des individus de talent qui nous aideront à construire le L'Oréal de demain.

Notre vision du recrutement reflète les valeurs du Groupe et notre désir de respecter nos valeurs éthiques dans nos relations avec les candidats.

03

DRH Huawei France
36-38 Quai du point du jour
92100 Boulogne
<http://www.huawei.com>

Mme Bo ZHANG
Tél: 01.46.20.61.27
francehr@huawei.com



Company

Founded in 1988, Huawei is a leader in providing next generation telecommunications networks, and now serves 45 of the world's top 50 operators, along with over one billion users worldwide.

Huawei is privately held and is 100% owned by its employees. As a progressive organization, Huawei undertakes management transformation benchmarked against industry best practices.

Our employees, spread over the 5 continents, are committed to providing innovative and customized products, services and solutions to create long-term value and growth potential for its customers. We are offering a challenging position and the opportunity to grow with us.

> Perspectives in China/Asia

Huawei Base is located in Shenzhen, a very fast-growing and promising city in China. Shenzhen city is in the southern China, neighboring Hong Kong.

> Key points

Huawei is a leading global provider of commercial telecom networks and it is currently serving 45 of the world's top 50 telecom operators.

Through continuous customer-centric innovation, Huawei responds quickly to customers' needs with a comprehensive, customized set of offerings.

Huawei's products and solutions are deployed in over 140 countries and are supporting the communication needs of one-third of the world's population. As of December 2010, Huawei employed over 110,000 employees, 51,000 of whom are based outside of China.

Huawei's international operations have an average localization rate of 69 percent.

In France, Huawei employed more 400 employees. The two main offices are in Boulogne and Issy les Moulineaux.

Recruitment

Huawei is looking for talented people to join our performing company to participate to our growth.

We have a qualitative recruitment process based on personal and technical evaluation done by our specialists. Each candidate will have an interview with at least one operational manager, one HR and the head of the business unit where this person should belong to.

For the past two years, Huawei doubled the number of employee in France.

> Offers

This year we're offering several opportunities either to junior, middle or experienced candidates.

Our vacancies :

- Technical Support Engineer
- Experienced Technical support Engineer
- Project Manager
- Account managers
- Sales assistant

MESSAGE AUX CANDIDATS

Huawei emphasizes the ability to focus on customer service and requirements in the recruitment, promotion, training and performance evaluation of our employees.

Dual Career Path

Huawei provides a dual career development path for our employees. Employees can also choose an appropriate career path for themselves according to their personal characteristics and reach their career goals by continuously improving their working skills.

Training & Development Huawei is committed to building a learning organization, where we encourage continuous improvement in terms of working skills and performance.

Performance & Reward Huawei emphasizes result-oriented performance management and strives to build a self-motivated, self-improving mechanism. Through continuously setting goals, coaching, appraising and communicating, managers help employees improve their performance and capability. Our People Huawei places great importance on the recruitment of its workforce and has become a leading global supplier thanks to its exceptional employees who regard Huawei's success as their own achievement.

04

Toutes les offres (recrutements, stages, alternance, ...) sont disponibles sur le site www.psa-peugeot-citroen.com

Entreprise

PSA Peugeot Citroën a vendu 3,6 millions de véhicules dans le monde en 2010, dont près de 40 % hors d'Europe. Deuxième constructeur européen, avec un chiffre d'affaires de 56,1 milliards d'euros en 2010, le Groupe a consacré 2,1 milliards d'euros à la R&D, notamment dans les domaines des nouvelles énergies. Présent dans 160 pays, le Groupe emploie 198 000 collaborateurs.

1er constructeur européen de véhicules utilitaires légers, le groupe dispose de 6 centres techniques, 2 centres d'essais et 2 centres de design et a vendu près de 800 000 véhicules émettant moins de 120 g de CO²/km.

Ses activités s'étendent aussi au financement (Banque PSA Finance), à la logistique (Gefco) et à l'équipement automobile (Faurecia).

PSA est un groupe qui incarne deux marques Peugeot et Citroën, avec des identités réaffirmées et des gammes innovantes.

> Points clés

PSA Peugeot Citroën a vendu 3,6 millions de véhicules dans le monde en 2010, dont près de 40 % hors d'Europe. Deuxième constructeur européen, avec un chiffre d'affaires de 56,1 milliards d'euros en 2010, le Groupe a consacré 2,1 milliards d'euros à la R&D, notamment dans les domaines des nouvelles énergies. Présent dans 160 pays, le Groupe emploie 198 000 collaborateurs.

Secteur d'activité : Construction et commerce de véhicules automobiles (Automobiles de marques Peugeot et Citroën)

Recrutement

Afin de mieux orienter le choix des candidats et dans un objectif d'efficacité du traitement des dossiers, nous vous demandons de postuler directement sur notre site internet www.psa-peugeot-citroen.com.

Cet enregistrement permet au candidat de faire vivre son CV et de se positionner sur de nouvelles opportunités offertes par le groupe.

Chaque dossier de candidature reçu fait l'objet d'une étude attentive. Le candidat présélectionné a des entretiens avec un chargé de recrutement et avec différents responsables opérationnels.

Vous pourrez à tout moment vous positionner par rapport à des offres de postes, gérer vos candidatures, accéder facilement à votre profil

> Offres

Type d'embauche : stage, alternance, VIE, emplois

Niveau requis : Dans ce cadre, le groupe embauche des candidats ayant des compétences en adéquation avec les profils recherchés, et issus d'une grande diversité de parcours scolaires : sans diplôme, BEP/CAP, Bac/Bac+2, +3, +4, +5 issus des écoles d'ingénieurs, de management ou d'universités. En 2010, nous avons recruté près de 5800 personnes.

Profil recherché : Le groupe PSA Peugeot Citroën propose aux jeunes ingénieurs des postes d'ingénieurs en Recherche et Développement, en Production, en Informatique, en coordination de projets industriels, ou encore des postes de cadres dans les Achats ou en Logistique.

Pour plus d'informations, veuillez consulter les offres sur le site www.psa-peugeot-citroen.com

MESSAGE AUX CANDIDATS

PSA recherche des profils qui sauront s'adapter à la diversité des métiers du Groupe et travailler en équipe, tout en restant autonomes. Nous attachons beaucoup d'importance à la personnalité et nous souhaitons que chacun de nos collaborateurs partage les valeurs de respect, de responsabilité, de progrès continu et d'audace.

Vous pouvez nous rejoindre également sur nos pages Facebook :
PSA My Experience
PSA IngéTek
PSA fait grandir les talents

05

De nos différences naît notre différence.

PSA PEUGEOT CITROËN agit pour la diversité
sans faire la différence entre les âges, les origines ou les croyances.
Notre entreprise est à l'image de notre clientèle :
diverse, ouverte, tolérante.



faurecia backstage

AUTOMOTIVE. BEHIND THE SCENES.



Become an insider to automotive future. Join us now!

Faurecia, a driving force for your professional growth.

Faurecia China and Faurecia France are both looking for a wide range of engineering skills for positions in following functions: R&D, Manufacturing Engineering, Supply Chain, Project Management...

In Shanghai - R&D Center, join Mechanisms workforce developing process/product as:

- * Process Engineering engineers

In Wuxi plant (1,5 hours driving from Shanghai), dedicated to Mechanisms for Seats:

- * Quality Engineers (Quality program and Supplier Quality Assurance)
- * Logistic Engineers
- * Manufacturing Engineers

Join 62 000 professionals in 32 countries

Faurecia is a thriving engineering and manufacturing company specialized in high-quality technical solutions for the world's leading automobile manufacturers contributing to safety, comfort, design and environment.

Help us create the future

We need ambitious people. We have to sustain our success within the rapid innovation cycles in our industry. We aim to enhance profitability, increase competitiveness, optimize engineering-development activities and maintain our leadership in product and process innovation.

For jobs and information visit:
faurecia-backstage.com

France :

Xavier RANDRETSA

HR Partner for Mechanisms Division -
FAURECIA AUTOMOTIVE SEATING
xavier.randretsa@faurecia.com
CALIGNY - Le Pont de Vère 61100

China :

Grace DI

Senior HR Manager - FAURECIA
CHINA DIVISION
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SHANGHAI - 3rd floor, No.91 building
- No.1122, Qinzhou North Road

<http://www.faurecia.com>

Company

Faurecia, a global player in the automotive industry, is driven by a real passion for the automotive world

The passion of a leading supplier, a partner delivering innovation, engineering and production support to the world's automakers.

What passion means to Faurecia is understanding what automakers and consumers want in order to develop technical solutions and products for creating the car of tomorrow... an increasingly personalized car tailored to the needs of every driver, while meeting growing environmental constraints.

Automotive passion involves blazing a new trail, managing complex, international projects and generating industrial efficiency, while ensuring continual involvement, commitment and transparency. It involves being in perpetual motion, driven by a business culture for progress deeply rooted among our 70,000 employees... men and women serving automakers and consumers around the world, from Aulnay to Cleveland, Porto Real to Pisek, and Shanghai to Yokohama.

We possess and continually develop the expertise and passion required to drive a radically changing automotive industry, and we invite you to share them with us.

> Key points

Automotive equipment manufacturer : Seating, Interior Systems, Emissions Control Technologies, Exteriors

Sales 2010 : 13,8 B€

70,000 employees - 200 sites and 38 R&D centers in 33 countries,

China : 23 plants in 2010, 7 new plants in 2011

Recruitment

Recruitment process / may 2011 in France

1. Resume sent by candidates through PARISTECH website, during the Forum when visiting Faurecia stand, after the Forum using HR contact mail address
2. First Interviews organized during Forum or in Nanterre
3. Final interviews organized in Caligny - 61 after the Forum

Recruitment process / may 2011 for positions in China

1. Interviews during Forum with China Sr HR Manager and also an Engineering Manager for positions linked with R&D and Manufacturing Engineering
2. Then interviews organized from May 16th to 20th with hiring managers in China.
3. All the new comers will follow a individual induction plan-which will last 6 month- once he/she is on board in China

> Offers

Faurecia proposes a wide range of job opportunities - connect to : www.faurecia.com

For PARISTECH Forum in may, 2011, following positions are highlighted in France and in China as following :

* Positions in France / Faurecia Automotive Seating :

Faurecia Automotive Seating is looking for 5 young graduates for permanent positions in Caligny - Normandy :

- * 1 Logistic Program Engineer
 - * 1 Program Controller junior
 - * 1 Project Manager junior
 - * 2 Manufacturing Engineering (Methods, Industrialisation)
- Come and visit Caligny worldwide technical center and plant dedicated to Mechanisms products for Seats - Mechanical activity, after the PARISTECH Forum

* Positions in China :

Faurecia China Division is looking for a wide range of Engineering skills for positions in following functions : R&D, Manufacturing Engineering, Project Management, etc...

In Shanghai - R&D Center, join Mechanisms workforce developing process/product as

- * Process Engineering engineers

In Wuxi plant (1,5 hours driving from Shanghai), dedicated to Mechanisms for Seats :

- * 2 Quality engineers (one for Quality program, one for Supplier Quality Assurance)
- * 1 Logistic engineer
- * 1 Manufacturing Engineering engineer

MESSAGE AUX CANDIDATS

People at the heart of Faurecia

The automotive industry is one of the most challenging industries, offering you the opportunity to develop and give the best of yourselves. It is a world of operational excellence, committed to innovation and technology, dealing with environmental protection and safety and improving design and life inside vehicles. All on a global scale.

We consider that having the best teams of managers and experts, driven by a sense of excellence for today and for tomorrow, is a competitive advantage, key to our success. Our priority is therefore to capitalize on experience by promoting people internally, rewarding individual contribution and continuously encouraging diversity.

To allow to achieve professional objectives, we have defined Your career at Faurecia, a people development approach based on key principles, clear roles and responsibilities, and robust processes supported by user-friendly tools.

Faurecia invests in attracting and developing people who share our automotive passion, our commitment towards technical perfection and our values.

In Faurecia, you are in the driver's seat. Thanks to our career management tools and our career managers, you have a winning chance of building a successful future, both individually and for the company.

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ArcelorMittal China
13/F Times Square
500 Zhangyang Rd
Shanghai, 200122 - P.R. China

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ArcelorMittal

Company

ArcelorMittal has put in place a dedicated organisation to serve automotive manufacturers, sub-contractors and equipment suppliers. It gives them the benefit of global expertise, state-of-the-art research and development and a comprehensive and internationally available product, solution and service offering.

For more information
Visit the Automotive Website
www.arcelormittal.com/automotive

> Perspectives in China/Asia

VAMA (Valin ArcelorMittal Automotive Steel JV) is ArcelorMittal footprint in China to supply advanced automotive steel to car-makers.

Are you interested to enrol our high potential team in the fields of:

Industrial controlling
Quality Management
Internal audit
Customer relation
IT supply chain Management

Please contact
Katherine.zhang@arcelormittal.com
(HR Leadership - Shanghai office)
Valerie.Jouanneau@arcelormittal.com
(HR leadership – Paris office)

> Key points

ArcelorMittal is the world's leading steel company, with operations in more than 60 countries.

ArcelorMittal is the leader in all major global steel markets, including automotive, construction, household appliances and packaging, with leading R&D and technology, as well as sizeable captive supplies of raw materials and outstanding distribution networks.

With an industrial presence in over 20 countries spanning four continents, the Company covers all of the key steel markets, from emerging to mature. Through its core values of Sustainability, Quality and Leadership, ArcelorMittal commits to operating in a responsible way with respect to the health, safety and wellbeing of its employees, contractors and the communities in which it operates. It is also committed to the sustainable management of the environment and of finite resources.

In 2010, ArcelorMittal had revenues of \$78.0 billion and crude steel production of 90.6 million tonnes, representing approximately 8 per cent of world steel output.

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Recruitment

Are you a student and want to experience the real world of work? If you are motivated, enthusiastic and looking for a place to develop and apply your professional skills and competencies, then ArcelorMittal is the right place for you.

Please contact
Katherine.zhang@arcelormittal.com
(HR Leadership - Shanghai office)
Valerie.Jouanneau@arcelormittal.com
(HR leadership – Paris office)

MESSAGE AUX CANDIDATS

You have completed your studies. Maybe you already have your first experience of work. Now you are preparing to take the next step in your career and are looking for a challenging environment.

ArcelorMittal seeks talented professionals to fill positions in more than 60 countries and in different areas of business. With such a variety of opportunities for employment at ArcelorMittal, there is certainly something that meets your interests.

07



Schneider Electric
Le Hive - 35 rue Joseph Monier -
92500 Rueil Malmaison

Website
www.schneider-electric.com/company
www.schneider-electric.com/jobs

Thank you to send you job application
to:
fr.carriere@fr.schneider-electric.com

08

Company

As a global specialist in energy management with operations in more than 100 countries, Schneider Electric offers integrated solutions across multiple market segments, including leadership positions in Utilities & Infrastructures, Industries & Machine manufacturers, Non-residential buildings, Data centers & Networks, and in Residential. Focused on making energy safe, reliable, efficient, productive and green, the Group's 110,000 plus employees achieved sales of 19.6 billion euros in 2010, through an active commitment to help individuals and organizations make the most of their energy.

> Perspectives in China/Asia

Schneider Electric is a top Global 500 company, and has been advancing and innovating aggressively over the course of more than 170 years. Schneider Electric is now the global specialist in energy management. Since the establishment of its first joint-venture plant in Tianjin, China, in 1987, Schneider Electric has established a strong foothold in the market, and has grown together with the Chinese economy. It has witnessed different phases in China's growth over the past 23 years, and has made it a part of its own mission to contribute to a sustainable development of the Chinese economy.

Schneider Electric has adopted a sustainable development strategy in China with a focus on energy efficiency. Schneider Electric's advanced solutions for energy efficiency will contribute to a balanced growth within China's economy, society, and environment. At the same time, Schneider Electric's solutions will contribute further to China's construction of a society in tune with its development goals.

> Key points

- China is the company's second largest market in the world
- 22,000 employees in China
- Three R&D centres and a Schneider Electric Training Institute
- 26 factories, six logistics centers and 77 offices throughout the country

Recruitment

Recruiting Procedure:

We will begin to process your CV within a week after you upload it. Candidates who pass our first round screening will receive three times of telephone interviews, the interval of which will not be long. The last round will be face-to-face interview. We temporarily arrange the location at Shanghai, and changes are possible to be made according to current locations of candidates. The whole procedure will be over in a month's time.

> Offers

Automation sales trainee

Location: Trained in Shanghai. Working locations include Xi'an, Chengdu, Wuhan, Changsha, Shenyang, Guangzhou, Yunnan, Shanghai.

Responsibilities:

Fulfill the 6-month technical and sales training provided by Schneider Electrics. Responsibilities of the formal positions after training are as below:

1. Accomplish the sales task of relative products in respective regions.
2. Enhance relative rates in respective regions, such as orders of products, yield of programs, regional coverage and development of cooperators.
3. Develop, build and maintain the relationships with customers.
4. Provide Schneider Products Solution to customers.
5. Participate in promotion activities of products.
6. Manage the business process. Fill in business charts and documents properly.
7. Make effective communication. Cooperate with colleagues on following programs and orders.
8. Relative market investigation, and monitoring competitors.

Standards:

1. Bachelor degree or above, major in automation or relative subjects.
2. 2011 graduates who are willing to pursue a career in the field of sales. Or experienced candidates with 1-2 years of working experience.
3. Strong ability of communicating, understanding and listening.
4. Strong ability of self-motivating, organizing and problem solving.
5. Diligent and good at dealing with pressure.

Send your CV to: recruiter.hr@cn.schneider-electric.com, with the email title in form of: Your name + Your degree + Your graduation time + Your expected work location+ Automation sales trainee

MESSAGE AUX CANDIDATS

Six reasons to join us

1 - Nurturing work environment

We promise you a varied career path that includes changing function and business unit.

2 - Working abroad

Our internal mobility programme will give you the opportunity to work in one of our 102 worldwide locations.

3 - Leadership position

We are in a unique position to lead our world towards a place where people do more while using fewer of our planet's resources.

4 - Promising future

We aim to play an enduring role on a market with strong potential. With us, your career has a future.

5 - Innovation

To tackle climate change, our world needs new thinking and fresh ideas. We are the right workplace for candidates who would like to pioneer new solutions and express their creativity.

6 - Committed to community and planet

We engage in environmental monitoring and give back to local communities. Join us to help make a difference.

08

Qui sommes-nous ?

L'Association amicale franco-chinoise de Paristech (AFCP) a pour objectif général de promouvoir les échanges scolaires, professionnels et culturels entre les deux pays, afin de renforcer le lien amical franco-chinois.

Notre association est ouverte à tous les étudiants ou diplômés des Grandes Ecoles membres de ParisTech, tout particulièrement les étudiants chinois et les étudiants français qui se rendent en Chine pour y poursuivre leurs études, y effectuer des stages ou y travailler.

Qu'est ParisTech ?

ParisTech, institut des sciences et technologies, constitue un pôle de référence dans le domaine de l'enseignement supérieur et de la recherche. Il couvre l'ensemble des sciences et des techniques de l'ingénieur, chacune des écoles membres* étant reconnue comme la meilleure en France dans son domaine.

Le nombre de ses enseignants et la gamme complète des disciplines scientifiques couvertes confèrent à ParisTech une stature comparable à celle des plus grandes universités scientifiques et techniques au niveau mondial, pour lesquelles il peut constituer un partenaire d'excellence.

* Ecoles membres fondateurs de ParisTech (par ordre alphabétique) :



AgroParisTech



Arts et Métiers
ParisTech



Chimie ParisTech



École des Ponts
ParisTech



École Polytechnique



ENSAE ParisTech



ENSTA ParisTech



ESPCI ParisTech



HEC Paris



Institut d'Optique
Graduate School



MINES ParisTech



Télécom ParisTech

La communication, notre solution pour enrichir la vie.

Aujourd'hui, plus d'une personne sur trois à travers le monde utilise les produits et les services HUAWEI. Chaque jour, nous travaillons sans relâche pour vous permettre de transmettre vos messages, de rester en contact selon vos besoins et vos envies, en tout temps, en tous lieux, avec les technologies les plus avancées.



www.huawei.com





DRAGONFLY GROUP

- Recrutement et Executive Search
- Coaching
- Conseil en Ressources Humaines

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