



Private & Confidential

5 July 2023

Lu Wang
Delivered By Email

Dear Lu Wang,

Congratulations on your new position!

I am delighted to confirm your new position of Cloud Support Eng. I (NDEV) with effect from 26 June 2023, reporting into Peter Cantwell.

Your salary has been increased to 56,250 EUR per annum and this shall continue to be payable in accordance with the company's standard payroll practice and subject to applicable withholding taxes.

Any other compensation adjustment or award will be reviewed separately with you via your personal compensation summary.

All other Terms and Conditions of your employment remain the same.

Please sign this letter by 11 July 2023.

Yours sincerely,

A handwritten signature in blue ink, appearing to read "Francois Brasseur", with a long horizontal stroke extending to the right.

Francois Brasseur
Sr Mgr, HR SPEC, Data Mgmt
For and on behalf of Amazon Web Services EMEA SARL, Irish Branch

ACCEPTANCE

I agree to and accept this position at Amazon Web Services EMEA SARL, Irish Branch and the terms set forth above.

A handwritten signature in blue ink, appearing to read "Lu Wang", with a long horizontal stroke extending to the right.

Jul 5, 2023

Signature

Date

Printed Name

AMAZON WEB SERVICES EMEA SOCIÉTÉ À RESPONSABILITÉ LIMITÉE
38 AVENUE JOHN F. KENNEDY, L-1855 LUXEMBOURG
R.C.S. Luxembourg: B186284
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