

HAVAS RIVERORCHID

June 02, 2016

To whom it may concern

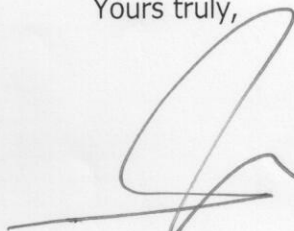
This is to clarify that Mr. Chea Pisey, holder of Cambodian ID010601163 is currently under contract to work for Havas Riverorchid (Cambodia) pte., ltd., in the capacity of Senior Account Manager; commencing date of employment on December 2012.

His current annual salary for this year is \$16,560 at net (Sixteen thousands five hundreds and sixty USD).

If I can be of further assistance or if you have any questions pertaining to Pisey, please feel free to contact me via phone +855 23 885 671, e-mail: sopeou@riverorchid.com

Thank you,

Yours truly,



Peou So
Finance Director

