

11 June 2018

To Whom It May Concern

Dear Sir/Ma'am,

RE: Employment Certificate

This is to confirm that Mr. Chan Sopha is working for JT International (Cambodia) Co., Ltd as Field Operations Manager effective from 16 March 2016 and his current gross Annual Base Salary is USD 33,566.00.

We issued this letter to support his personal loan purpose only and the Company will not form any guarantee or undertaking for different purpose used.

Please do not hesitate to contact this office at +855 23887767 if you require any further clarification.

Yours faithfully, For and on behalf of

JT INTERNATIONAL (CAMBODIA) CO., LTD

KATERYNA LAPSHYNOVA

HUMAN RESOURCES DIRECTOR

CERTIFIED TRUE COPY