

# Health, Safety, Environment & Quality Affairs Policy & Objectives

## Standard 2



### Policy

Deugro Key Business Area is unique Transportation & Logistical solutions managed by highly professional, competent and qualified employees.

**A key factor to our** success is our employees.

Deugro recognizes and encourages the full and active participation of all employees in the systematic management of HSE&Q.

The HSE&Q Policy Statement of deugro reflects that the Health, Safety, Environment & Quality Management System is merged into one system.

The HSE&Q Policy Statement is reviewed and strongly supported by deugro group top management.

Deugro is committed to fully implementing HSE&Q. Our HSE&Q Policy aims to minimize the strain of our activities and to prevent accidents and incidents, defining a clear commitment by top management for the organization to continual maintain, develop and enhance a pro-active and positive health and safety culture.

It is deugro policy always to work in close cooperation with clients and Sub-contractors.

## Deugro Minds – Safety Matters

### Key Business Areas

Deugro Key Business Areas pertains to Transportation & Logistical solutions unique to our Line of Business.

Deugro is a professional, innovative, trustworthy and reliable Business Partner committed to continuously enhancing our business processes striving towards 'doing it right the first time' at a high quality, safe performance and in an environmentally friendly way.

We do this through the active implementation of an effective HSE&Q Management System, enhancing and driving HSE&Q Excellence.

It takes the best minds to make the right moves

### Objectives

Management & Staff is responsible for implementation and communication of deugro HSE&Q Policy, Programs, standards and procedures as described in our HSE&Q Management System.

Branch Management endorses the HSE&Q Policy and Management System of the group seeking assurance of compliance by systematic and regular review of HSE&Q Performance

Within deugro rules a proactive approach towards near misses and openness towards Lessons Learned. HSE&Q initiatives and pro-active reporting are recognized and valued by the organization.

Branch Management establishes HSE&Q Objectives and Targets which is documented and measurable. Business Performance Risks and legal requirements are considered when establishing HSE&Q Objectives and Targets.

Group & Branch Management have designated responsibilities, resources and time to achieve goals and targets.

Branch Managers report progress against HSE&Q Objectives and Targets to group management on a quarterly basis.