



Ciklum is a Danish innovative IT outsourcing company specializing in nearshore software development.

Established in 2002, Ciklum employs more than 1200+ IT specialists worldwide with more than 130+ current clients own development teams. Ciklum has pioneered a unique business model in Ukraine where employees have direct communication with the client and are equal to clients' home-based colleagues. In Ciklum we are working on the development of different kind of projects: from cross-platform end-user applications to multifunctional B2B scalable solutions.

What Ciklum offers to developers?

- Variety of knowledge sharing and training opportunities within Ciklum Knowledge Exchange community
- A lot of various technical seminars
- Unique working environment where you communicate and work directly with international businesses
- Possibility to work in a big and successful company
- Competitive salary
- Career and professional growth
- Long-term employment with 20 working-days paid vacation and other social benefits
- State of the art, cool, centrally located offices with warm atmosphere which creates really good working conditions

Ciklum has four development offices in the four largest cities in Ukraine & Belarus (Kyiv, Minsk, Kharkiv, Dnipropetrovsk, Donetsk) and two development offices in Pakistan (Lahore, Islamabad), as well as representative offices in Denmark, Sweden, United Kingdom, Switzerland, Germany and the Netherlands.

Join Ciklum and «Cross the Borders» together with us!

