









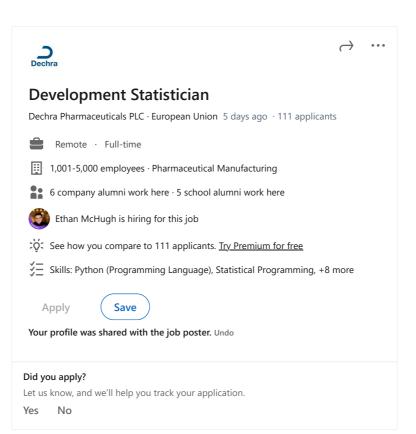








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# Draft a message to the hiring team with AI



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Talent Acquisition Specialist - Veterinary & Animal Health

Message

### About the job

#### Summary

Thanks for checking out our vacancy, we're delighted you want to learn more about Dechra Pharmaceuticals PLC.

Dechra is a growing, global specialist within the world of veterinary pharmaceuticals. Our expertise is in the development, manufacture, marketing and sales of high quality products exclusively for veterinarians worldwide.

Here at Dechra, our values are embedded within our culture and thrive within our family of almost 2000 colleagues globally. From manufacturing to marketing, (D)edication, (E)njoyment, (C)ourage, (H)onesty, (R)elationships and (A)mbition are at the heart of our everyday operations and the way we do business.

### The Opportunity

The primary function of the Development Statistician / Senior Development Statistician will be to apply statistical methods to produce rigorous analysis of and insights into our animal health clinical data to inform key business decisions made by the global Product Development team. Responsibilities may vary day-to-day and can quickly change depending on business needs. Therefore candidates for this position should demonstrate a high degree of learning agility and be passionate about data driven decision making. Ability to be an influential internal and external thought leader on statistical matters related to the development of veterinary medicines would be an advantage. The opportunity for line leadership of the Dechra Statistical team may be available for more experienced candidates.

With a people first values-based culture, we provide free weekly wellness sessions focused on our employee's physical and mental wellbeing, and flexible work arrangements. Our full array of health, financial and voluntary benefit programs for eligible employees are what you would expect from a recognized Best Place to Work.

Here at Dechra, our values are embedded within our culture and thrive within our family of almost 2500 colleagues globally. From manufacturing to marketing the following Dechra 'Behaviours and Values' are at the heart of our everyday operations and the way we do business:

- (D) Dedication Committed to delivering excellence
- (E) Enjoyment Having enthusiasm for everything we do
- (C) Courage Being prepared to leap into the unknown
- (H) Honesty Having integrity and trusting those around you
- (R) Relationships Working together to reach our goals
- (A) Ambition Striving to be the best

#### Main Responsibilities

So, what will you be doing? This role has a broad and varied scope and the successful candidate will have responsibility for duties including:

- Provide statistical support, advice and analysis to multiple animal health development projects in Dechra's portfolio
- Act as a statistical representative and provide scientific input for the planning, organizing and execution of proof of concept and pilot clinical studies, laboratory experiments and pivotal clinical trials according to GCP, GLP and/or statistical principles
- Order, collate and interpret large volumes of diverse data and perform exploratory and confirmatory statistical analysis for studies for multiple veterinary products, through all stages of development
- Summarize and/or review statistical results to ensure appropriate inference, working with other technical experts (e.g. from Clinical, Safety) to optimize clarity of presentation of key statistical results in study reports
- Coordinate with clinical and data management experts to facilitate collection, transfer and storage of study data, including submission to regulatory agencies
- Be familiar with and maintain subject matter currency with global veterinary regulatory guidance documents, GXP principles and appropriate statistical methodologies
- Promote the use of innovative statistical designs and methodology to create efficiencies and balance risk and benefit in the advancement of Dechra's pipeline
- When data demands, use novel modelling and simulation techniques and indepth analyses to enable stakeholders to better understand their results and determine potential next steps
- Interact with and seek to influence Regulatory Agencies, principally FDA-CVM, EMA and VMD, and other relevant regulatory agencies in support of Dechra's development programmes
- Provide internal consultancy for cross-functional groups within Dechra including R&D and manufacturing
- Develop and maintain a network of trusted external statistical resources to ensure provision of appropriate statistical expertise and support to all projects within the Dechra R&D portfolio in a timely manner
- Develop and maintain internal SOPs to establish formal procedures ensuring the quality of statistical aspects of studies

### **Ideal Candidate**

Here at Dechra we pride ourselves on being an inclusive employer and we embrace candidates from all walks of life. We're particularly excited to hear from those who have/are:

- MS in statistics, biostatistics, data science, or equivalent with substantial graduate level coursework in statistics
- Practical experience in the analysis of biological or clinical data
- Experience with at least one computer statistical programming language (SAS®, R, Python)
- Quantitative and analytical ability
- Ability to work successfully in a fast-paced, cross-functional, global environment
- Ability to successfully balance priorities to meet multiple project deadlines

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### About the company



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