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**Maaya, Leonard**

Leuven, 3001, Belgium  
(32) 485 - 128 211  
[lwafulae@gmail.com](mailto:lwafulae@gmail.com)

1st September 2023

**Roche**  
**Penzberg, Bavaria, Germany**

Dear Hiring Manager,

Ref: Application for the position Biostatistician in Personalized Healthcare

I am writing to express my interest in Biostatistician in Personalized healthcare position available in your highly revered company. I have an MSc. in Biostatistics (UHasselt, 2017) and a PhD in Statistics (KU Leuven, 2021). I have worked as a biostatistician in the medical and pharmaceutical industries where I have accumulated years of applied statistical experience. I am interested in joining your team to have a first-hand experience in the application of statistics in personalized healthcare where I have limited experience.

My time at the KEMRI-Wellcome Trust Research Program (Kenya) exposed me to medical data where I worked on epidemiological, clinical and laboratory data on patients admitted to a hospital. I was involved in the data management and analysis of these data on uptake of vaccines for multiple diseases. While this experience was fascinating, it was clear to me that I needed to expand my knowledge in the application of statistics in healthcare. This led to me to exploring three opportunities:

1. Msc Biostatistics, UHasselt (2017, distinction)

At UHasselt, I delved deeper into advanced statistical methods which I believe will be of relevance for this position including but not limited to classification, survival models, introduction to clinical trials, longitudinal and missing data models. I also did a thesis in collaboration with Janssen pharmaceuticals on developing statistical approaches useful for selection of compounds in vaccines development.

2. PhD Statistics, KU Leuven (2021)

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During the PhD, I worked on statistical models for discrete choice experiments which are especially useful in health economics where patient preferences regarding which treatment they would prefer are investigated. I also learned how to manage projects with timelines, work independently and as part of a team and effectively communicate to audiences with different backgrounds.

### 3. PostDoc in Statistics, Janssen Pharma

I spent two years at Janssen as a postdoc in non-clinical statistics where I was involved in projects aimed at ensuring quality of an approved vaccine is maintained throughout its lifetime (shelf life) and that the manufacturing process can consistently produce a product of good quality. In this role, I extensively used Bayesian methods and designed and analyzed experiments.

I am applying for this position because although I have interacted with clinical and patient preferences data before and have become more comfortable in statistics, I still have a dearth of knowledge in the application of statistics in personalized healthcare which is an area that your team has extensive expertise in. I intend to spend my career in pharmaceutical research because this is one area that I believe will have the highest contribution to patient survival and quality of life worldwide. Playing a part in increasing patients' survival and quality of life is my ultimate goal. As such, I would like to dedicate more time to this important component of health research. To the best of my knowledge, your team and the work you do in personalized healthcare is the most ideal combination to accomplish this desire.

Accompanying this letter is my CV which enumerates my strength as a statistician as well as other skills that are relevant for the role. My referees are available on request to provide reference letters. I would be delighted to be considered for an interview to learn more about a position and share my motivation for working with your team.

Sincerely,

**Maaya, Leonard**

# Maaya Leonard Wafula

Leuven, Belgium | +32 485 128 211 | [lwafulae@gmail.com](mailto:lwafulae@gmail.com)

## PROFESSIONAL SUMMARY

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A statistician interested in contributing to solutions to health-related problems across the world. History of continuous knowledge seeking to advance the theoretical knowledge and practical application of statistics in medical research and pharmaceutical sectors.

## MOTIVATION FOR APPLYING FOR BIOSTATISTICIAN POSITION

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Roche is a company that ticks every box I am looking for in my pursuit of playing a part in the betterment of patient futures. I am passionate about using my skills to improve people's lives globally, previously working in medical research before pursuing an MSc program in Biostatistics and later on a PhD in statistics. I would be delighted to use my skills from working and studies to give hope of a better future to patients worldwide while at Roche.

## WORK EXPERIENCE

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### Statistician

June 2021 - May 2023

*Janssen Pharmaceutica, Beerse, Belgium*

- Performed simulation studies and sample size calculation
- Performed statistical analyses for process, method & equipment development
- Performed Bayesian analyses for process performance qualification
- Supported the compounding & dilution techniques for vaccines
- Provided statistical and programming expertise in equivalence studies
- Reviewed statistical methods
  - Design of experiments (Extended Youden Design)
  - Bayesian & double-bootstrap approaches for tolerance intervals
  - Probability-based equivalence tests
  - Bayesian & bootstrap approaches for the F2 statistic for analyzing dissolution profile similarity
- Conducted analyses to determine the shelf-life and stability of vaccines
- Performed Bayesian-based analyses for estimation and PoS determination
- Worked with and coordinated the work of CROs
- Wrote (and peer-reviewed) statistical reports (from colleagues)

### Statistician

January 2013 - October 2015

*Kenya Medical Research Institute - Wellcome Trust Program, Kilifi, Kenya*

- Conducted statistical analyses for epidemiological studies in the department
- Contributed to scientific publications through statistical analyses
- Performed clinical, lab & epidemiological data management for five studies

## EDUCATION

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### PhD in Business Economics: Operations Research and Statistics

May 2021

*Katholieke Universiteit Leuven, Belgium*

*Topic: Modeling the Impact of Labels, the Dynamics in Attribute Non-Attendance and the Dropout in Discrete Choice Experiments*

**Master of Science in Statistics** August 2017  
*Universiteit Hasselt, Belgium*  
*Distinction*

**Bachelor of Science in Statistics** August 2012  
*University of Nairobi, Kenya*  
*First Class Honors*

### **SEMINARS, WORKSHOPS AND CONFERENCE PRESENTATIONS**

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**Non Clinical Statistics Conference, Louvain-la-Neuve, Belgium** October 2022  
Simulating the drug substance to drug product conversion process in vaccine manufacturing

**Second Doctoral Seminar** September 2020  
Joint Analysis of Preferences and Dropout Data in Online Choice Experiments

**XIV. International Research Conference, Vancouver, Canada** August 2020  
E-Consumers' Attribute Non-Attendance Switching Behavior: Effect of Providing Information on Attributes

**First Doctoral Seminar** October 2019  
Consumers' Attribute non-attendance switching behavior in Discrete Choice Experiments

**Royal Statistical Society of Belgium** October 2019  
E-consumers' dynamic attribute non-attendance behavior: The effect of providing extra information on attributes

**WOG Workshop on Choice Modeling, Brussels** June 2019  
E-consumers' dynamic attribute non-attendance behavior: The effect of providing extra information on attributes

**12th Belgian Environmental Economics Day 2019, University of Antwerp** February 2019  
Effect of environmental and altruistic attitudes on willingness-to-pay for organic and fair trade coffee in Flanders

### **SHORT COURSES**

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**Pharmalex** June 2021  
Assay validation in JMP

**KU Leuven** June 2018  
Optimal and Orthogonal Design of Experiments

**University of Leeds** June 2018  
Choice Modelling and Stated Preference Design summer course

**University of Leeds** November 2017  
Choice Modelling and Stated Preference Design winter course

**KEMRI-Wellcome Trust Research Program** November 2013  
Good Clinical Practises - GCP2013

## COMPUTER SKILLS

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- **Statistics**
  - R, Python, SAS, JMP, STATA
  - WINBUGS/JAGS/STAN
  - HPC
- **Data Management**
  - SQL
- **Text processing & automation**
  - FileMaker 11
  - MS Word, MS PowerPoint
  - LATEX, R Sweave
  - R Markdown & R Shiny
- **Version control**
  - GIT

## SKILLS FOR THE BIOSTATISTICIAN POSITION

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- Experience as a statistician in a pharmaceutical setting
- Practical understanding of statistical modelling used in health settings and application to real world problems
- Proficiency in statistical software (R, SAS, Stan, Git, JMP) and programming in R/SAS
- Experience in Design of Experiments for process, method & equipment development
- Liaising with statistical programmers and other statisticians on clinical studies
- Experience in effective visualization of data to non-statisticians
- Experience with classification, survival, longitudinal and Bayesian statistical methods
- Understanding of Quality by Design thinking and Design Space methodology
- Generating web-based reports using the R-Shiny application
- Experience working in ICH (for vaccines) & ASTM (for small molecules) framework
- Experience of working in multidisciplinary team settings
- Experience in designing and managing studies
- Experience on Good Clinical Practices (GCP) from a top medical research organization
- Experience working with and coordinating the work of CROs
- Excellent communication skills to quantitative & non-quantitative colleagues
- Strong academic performance and scientific publishing
- Knowledge of variance component & multivariate analyses for machine learning
- Willingness and ability to learn and apply newer statistical methodology

## LANGUAGES

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- English: Fluent
- Dutch: Beginner
- Swahili: Mother tongue

## RESEARCH INTERESTS

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- Biostatistics
- Clinical trials
- Bayesian statistics
- Discrete choice modelling in Health economics

## **PUBLICATIONS IN INTERNATIONAL JOURNALS**

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1. Maaya, Leonard, Meulders, Michel, and Vandebroek, Martina. Joint analysis of preferences and drop out data in discrete choice experiments. *Journal of Choice Modelling* 41.C (2021): 100308.
2. Maaya, Leonard, Meulders, Michel, and Vandebroek, Martina. Online Consumers' Attribute Non-Attendance Behavior: Effects of Information Provision. *International Journal of Electronic Commerce* 24.3 (2020): 338-65.
3. Kagia, Ngure, Kosgei, Patrick, Ooko, Michael, Wafula, Leonard, Mturi, Neema, Anampiu, Kirimi, Mwarumba, Salim, Njuguna, Patricia, Seale, Anna C, Berkley, James A, Bottomley, Christian, Scott, J Anthony G, and Morpeth, Susan C. Carriage and Acquisition of Extended-spectrum  $\beta$ -Lactamase-producing Enterobacterales Among Neonates Admitted to Hospital in Kilifi, Kenya. *Clinical Infectious Diseases* 69.5 (2019): 751-59.
4. Maaya, Leonard, Meulders, Michel, Surmont, Nick, and Vandebroek, Martina. Effect of Environmental and Altruistic Attitudes on Willingness-to-Pay for Organic and Fair Trade Coffee in Flanders. *Sustainability (Basel, Switzerland)* 10.12 (2018): 4496.

## **SCHOLARSHIPS**

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VLIR-UOS for the MSc. in Statistics studies (2015-2017)

## **PROFESSIONAL MEMBERSHIP**

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- Royal Statistical Society (RSS)
- Belgian Royal Statistics Society
- Epidemiology and Biostatistics Society of Kenya

## **REFEREES**

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Dr. Hans Coppenolle  
Director Manufacturing Statistics  
Janssen Pharmaceutical Companies  
Beerse (Belgium)

Prof. Dr. Martina Vandebroek  
Senior lecturer and PhD supervisor  
Katholieke Universiteit  
Leuven (Belgium)

Wij, rector van de KU Leuven, verklaren, op advies van de bevoegde examencommissie, dat

**Leonard Edgar Wafula Maaya**

geboren te Bungoma (Kenia) op 3 maart 1988  
de graad heeft behaald van

**Doctor in de Toegepaste Economische Wetenschappen**

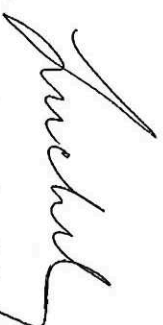
Operations Research and Statistics

De KU Leuven reikt dit diploma uit op grond van haar onderwijsbevoegdheid in het studiegebied Economische en toegepaste economische wetenschappen.  
Derhalve kennen wij dit diploma toe, conform de Codex Hoger Onderwijs, gecodificeerd op 11 oktober 2013.

De toegekende kwalificatie situeert zich op niveau 8 volgens de Vlaamse Kwalificatiestructuur (VKS), zoals vermeld in het decreet van 30 april 2009.

De houder van deze graad mag de titel voeren van doctor.

Leuven, 19 mei 2021



**Professor Luc Sels**  
rector



**Maastricht University**

**universiteit  
hasselt**

The transnationale Universiteit Limburg is a foundation established by Universiteit Hasselt and Maastricht University, as recognised by Treaty between the Flemish Community of Belgium and the Kingdom of the Netherlands (signed 18.01.2001).  
*De transnationale Universiteit Limburg is een stichting opgericht door de Universiteit Hasselt en Maastricht University, zoals erkend bij Verdrag tussen de Vlaamse Gemeenschap van België en het Koninkrijk der Nederlanden (d.d.18.01.2001).*

The Rector of the transnationale Universiteit Limburg declares that

*De Rector van de transnationale Universiteit Limburg verklaart dat*

**Leonard Edgar Maaya Wafula**

born in Bungoma (Kenya) on the 3rd of March 1988

*geboren te Bungoma (Kenia) op 3 maart 1988*

has been awarded the academic degree of

*de academische graad heeft behaald van*

**Master of Statistics**

**Master of Science [MSc]**

**specialisation Biostatistics**

*afstudeerrichting Biostatistics*

with distinction

*met onderscheiding*

The programme of Master of Statistics includes 120 ECTS credits and is rated level 7 according the Flemish Qualifications Structure and the European Qualifications Framework for Lifelong Learning. The programme complies with the requirements of accreditation as specified in the Codex Higher Education.

*De opleiding tot Master of Statistics omvat 120 studiepunten en heeft een niveau 7 volgens de Vlaamse Kwalificatiestructuur en het European Qualifications Framework for Lifelong Learning. De opleiding voldoet aan de accreditatievoorschriften zoals bepaald in de Codex Hoger Onderwijs.*

Issued in accordance with the provisions of the Codex Higher Education in Hasselt on the 8th of September 2017,  
*Uitgereikt conform de bepalingen van de Codex Hoger Onderwijs te Hasselt op 8 september 2017,*

Prof. dr. Luc DE SCHEPPER  
Rector transnationale Universiteit Limburg