

Dear Sir/Madam, I would like to thank you for giving me the opportunity to introduce myself.

I am Lavdim Xhelili, born in Serbia. I live and currently studying in Kosovo on my last semester graduating in University of Prishtina- Faculty of Electrical Engineering and Computing with Bachelor degree.

My experience on ICT is over 4 years, as I started to join projects and developing as a Web/Software Developer.

I have great skills in HTML/CSS, jQuery, Photoshop, Bootstrap, multiple CMS platforms and SaaS.

I own also backend skills such as PHP and MySQL.

Prishtina is holding a lot more competitions on Digital Technology, in which I won two of Web Hackathons Competitions.

Currently I am working as Web Developer & Designer for an USA based Company. My responsibilities include Web Design and converting it (PSD) to HTML/CSS and Javascript.

Why should I hire you?

Actually there are two reasons why you can hire, first of my experience & education which fulfill your requirements & the second one being that my passion, dedication & hard work towards my work. Besides this I am kind of person who always sticks to honesty & work ethics & try to give most for attaining goal.

It is a great privilege for anyone to work for a reputed company like yours. When I read about your company I found that my skills, knowledge, experience are matching your requirements where I can showcase my skills, experience to contribute to the company growth and my career growth.

Sir I am a fresher with good learning skills and with positive energy. This is the right time for me to get into a reputed company like yours. If you give me this opportunity, I will prove my skills and honestly I will give 100% hard work towards the growth of your company.

As I am fresher this is the right time to start my career in a good reputed company, I think this is the platform to put my maximum efforts and apply my knowledge and skills to the challenging work assigned to me.

What are your strengths and weaknesses?

My strengths are being detail-oriented, well-organized, and willing to go the extra mile to get any task done. My weakness is not being able to say no to people in helping them when I have a lot of work on my plate.

Strength :

- 1) Self motivated and hard worker.
- 2) Good listener and good learner.
- 3) Adaptable to any environment.
- 4) Optimist.

Weakness :

- 1) I am not comfortable until I finished my work on time.
- 2) If anyone asks me help I refuse to say no.
- 3) I hate two face people.

My strengths : I am a self-motivated, punctual, easy to adapt the environment and not easily give Up!
I am Willing to face new challenges and I always maintain my positive attitude.

My weaknesses : I will never say no specially to the people who need my help. And I am a little bit shy, but once I know you exactly I am very open person.

My Strengths :

I'm a very hard and dedicated worker, who learns new technologies quickly. I tend too work well under-pressure by being organized, and prioritizing work where it needs to be. I always maintain a positive attitude and always try to take on a new, exciting challenge wherever possible.

My Weaknesses :

I have a tendency to speak my mind, and have a hard time turning down someone requesting my help.

Strength :

I am good learner and I will try to adopt a new technology and ready to face by changes then faced by an any problems. I am a flexible any wok environment, good positive thinking power, hard work and self motivated, honesty optimistic, adaptability.

Weaknesses :

Straight forward person when I enter my work I am not satisfied until finished my work.

Why do you want to work at our company?

It will be great to be associated with a reputed company like yours, which encourages achievement, provides a good work culture and learning environment.

Sir, I don't think that any one will deny this opportunity. I think this is the right platform where I can share my knowledge and enhance my skills.

I want to work at your company because I believe it will be a great learning experience, both technically and professionally.

Because your company will be a stepping stone to my career.

What is the difference between confidence and over confidence?

I can do this work is called "Confidence".

I am the only persons to do this work is called "Overconfidence".

What is the difference between hard work and smart work?

I think hard work gives experience & smart work needs experience. Clearly we should do hard work for experience and then use that experience to do smart work.

How do you feel about working nights and weekends?

Definitely there will be no problem working in nights and weekend if work demands my presence.

Otherwise I will be more happy to spend my nights and weekends with my family.

Can you work under pressure?

Yes, I can work under pressure. I think pressure is a part of work and a best time to enhance your skills and learn new things.

Are you willing to relocate or travel?

Yes sir, I definitely like to relocate because it gives me a chance to interact with the new people, new culture, new language which provide a new challenge or a new difficulty level for me, and everyone know more difficult situation you handle more you grow.

What are your goals?

My short term goal is to get a job in reputed company, where I can utilize my skills & improve my career path and my long term goal is to be in respectable position in that organisation.

What motivates you to do good job?

Motivation and Success are a cyclic process. Every little success motivates me and every little motivations leads to great success. A better today makes a brighter tomorrow.

As I am a self motivated person always I tried to motivate myself. Some times I motivated from my success and sometimes from failure. The another reason of my motivation is my parents, I always want to see them happy and this motivate me to do my best.

My faith in the belief that virtue is rewarded motivates me to do good job.

What makes you angry?

I get angry when my work is not completed within the planned time period.

If anyone disturb me when I concentrating on my work then I get angry. Actually angry is the human's nature.

Getting angry is the humans nature. But controlling that is the key to success. I also get angry when any one under estimate me then I will show my anger with my success not in my words.

Give me an example of your creativity.

Creativity is that we create new things different from others with help of our mind.

Creativity is just innovating new ideas from the basic and old things. As per my opinion I have failed so many times in my life. Through that failures I learn how to to achieve success.

How long would you expect to work for us if hired?

I want to make a long commitment as long as I fulfill the needs of company and company fulfills my needs.

As long as I have the career growth, job satisfaction, respect and a healthy environment then I don't need to change my company.

Are not you overqualified for this position?

I don't think so. Because I am always a learner and my learning never ends. So At any instances of time I get myself upgraded and try to promote myself and adapt to the working environment. So I am not over-Qualified.

Describe your ideal company, location and job.

Ideal company is a company which will be a platform for my career growth. And ideal job is a job which gives fulfillment in work. And ideal location is a location where both ideal company and ideal job is there.

What are your career options right now?

Right now my career option is to crack the interview session and be a part of reputed company where talents will be encouraged like yours and improve my skills and knowledge.

Right now my career option is to get placed in a reputed company like yours, to enhance my knowledge and skills that I can use in the future.

I have some future plans but I make it step by step as right now my goal is to get a job in your company.

Once I achieve that thereafter I will plan to grow for higher position in our company.

Explain how would be an asset to this organization?

I can be asset to your organisation since I am dedicated towards my work. I have a patience to hold up pressure and work sincerely. Moreover I have a quality to learn from my failure and don't give up until I achieve positive result.

What are your outside interests?

I'm interested in having fun with my friends and searching new idea, swimming and bike riding.

Would you lie for the company?

I think lie can never be a solution of any problem. A small lie can create a major problem in future. I choose lie on the condition of do or die for the company otherwise no. According to my thought If one lie give 10% benefit for the company, But When the true will come, the same lie may cause for the 90% loss for the company.

I am sorry I cannot lie for the company. But at times I can hide the truth if company needs it for growth.

I strongly believe in the honesty and I am also sure that your prestigious organization does not need for any lie because a lie at present can damage the image in future.

Lying and manipulating are two different things, lying is changing the facts and manipulation means stating the facts in a way that they look better. So yes I won't mind manipulating for the company, if the situation demands that, but I won't lie.

Who has inspired you in your life and why?

I am inspired by my parents. My parents lived simple life. They were poor but gave me good education and fulfilled all my needs. They enable me to be an educated, responsible citizen of the society and all what I am today.

What was the toughest decision you ever had to make?

Until you face it everything you feel it as tough. So face it. If you fail you will learn from it. If you succeed in it face the next toughest thing

Have you considered starting your own business?

Till now I haven't given any serious thought to it because the very first thing that is required for a good business is a good idea.

Moving to business should not be a compulsion it should be a passion. So this is not the case with me right now.

To be a good businessman 1st we must be a good employee. Now I want to be a good employee by improving my skills by taking some risks. After that basing on my interest I will think about it.

No sir, I do not have any planning to start my own business. I just want to make my career in reputable organization. I will consider this organization as my own organization. I will work here with full dedication. My focus is on improving my performance and advance career in growth of the company.

I did not think much about that one right now. I just want to improve my skills and work experie. Later I will think about that. Because a good business man must be a good employee then only he can run the organisation successfully.

How do you define success and how do you measure up to your own definition?

For me success is the result which you achieve by your hard and smart work and which gives you satisfaction.

There is a Quote which keeps me motivate in achieving success that,

Success is not permanent and failure is not final so never stop working after success and never stop trying after failure.

If you won \$10 million lottery, would you still work?

Obviously, why because of I am not dependent on my luck I am dependent on my talent, skills. If I got \$10 million lottery it is not satisfied with me when I got money with my hard work then I am satisfied

I will not quite the job, because job is just not a source for earning money but only earning respect and your own identity.

Tell me something about our company.

- > Study about the company in details.
- > Know the background work about new project.
- > Know the names of the owner and partner.
- > Research about the company current issues.
- > Update your knowledge about their competitors.

It is one of the best fastest growing company in Country, the work environment of the company is very good, people feel proud to be part of a company, as company provide full support to their employees & profession friend, it has many branches across the world so have good opportunity to show my talent.

How much salary do you expect?

I have no any idea about salary, first thing is I need good platform to increase my skills, knowledge and gain experience. But I expect salary according to company norms and conditions for the post I am hiring which fulfills my basic requirements.

Where do you see yourself five years from now?

Well, its difficult to predict about future. But surely I would like to see my self working on a good position in any reputed national or international company.

On a scale of one to ten, rate me as an interviewer.

Thank you sir for giving me such an opportunity, but I am not suitable person to evaluate you. I am fresher whereas you have great experience of your field. But as a part of interview I will rate you 9/10 because of the fact no one is perfect in this world, there will always be space to learn more.

First of all thanks for giving this opportunity but I am sure I am not person to rate you. You are as an interviewer I can give you 10 out of 10. But as a person I will give 9 out 10 because life is learning process then no body knows all the things in the world.

Do you have any questions for me?

Thank you sir for giving a wonderful opportunity. I want to ask one question. Please tell my weak point so that I can improve my skills in upcoming days.

Pyetje per ata qe kane punuar

Why did you resign from your previous job?

I am very thankful to my current company because of which today I am on this platform. I have learnt lot of things for my career grown. But now I looking for better work culture and environments for new opportunities, challenging and exposer. I feel change is necessary to make our-self refresh, energetic and to enhance skills.

The company where I am working is good. But the level of growth is very limited because there, my learning curve is almost constant now. That's why I am looking for a job in like your company where I can grow and give growth to company by best performance and my best ability. I would really like the opportunity to develop top-notch service.

Why have you been out of work so long?

I was looking for a better opportunity and right decision for a stable job, where I can utilise my skill and Knowledge from the previous organisation, and again explore myself with more learning and development in new skills which is required currently for a good opportunity by the organisation for performing the job efficiently.

Why have you had so many jobs?

I don't see them as many jobs. I see them as many steps that I have climbed up and standing potentially capable in front of you with all those stepping experiences.

Tell me about a situation when your work was criticized.

As of now I did not remember any highly criticism on my work, however I might have done small mistakes but mistakes make us perfect, I like getting feedback's and take it positively, always try to improve and not to repeat a mistake again.

Could you have done better in your last job?

Yes, I have performed well in all the fields to the best of my effort. And fulfill all the exceptions of the company. And yes there is always a room for the improvement which I am working on it to be even more better for the job satisfaction and the company as well.

Tell me about the most boring job you have ever had.

Sitting in the home without doing any work.

According to me me no job is boring, its all upon our interest which make it boring or interesting, as I m passionate of learning and improving my working skills, so I always consider my job exciting.

May I contact your present employer for a reference?

Yes sir Why not, You can Contact to my present employer but not right now, as he is not aware with my job search. Once I selected you can, I am confident that You will get positive response.

How many hours a week do you normally work?

As per the company norms. But if there is any business requirement, I will stretch to complete that particular task within the given deadline.

What was the toughest challenge you have ever faced?

I face challenges every day. Some I can handle easily but some goes out of my control. But all these challenges gives me strength and courage to face even more challenges with vigor. They help me in my personality development.

Have you been absent from work more than a few days in any previous position?

Yes sir as we are also human being we also will have some problems which we cant avoid if situation require our presence.. so i also had taken some few days holidays but work assigned to me i completed on time...

Due to health problems / Functions / Family reasons that too in a critical positions. I kept leaves. After coming back to my company I cleared my work with accuracy.

Yes sir, as there are circumstances in which you can't afford to not spend a few days to take care of (like a marriage), but the important thing is you have clear communication with your colleagues, your customers and prepare a good backup plan to make sure that the company business is not interrupted in any way.

What changes would you make if you came on board?

Changes are inevitable and it should be constantly made to improve productivity of the company. No change, no development. The corporate goals, vision and policies should not be changed. Yet, certain amendments can be made in the organisational structure according to the current work environment and situation. Further more creativity, innovation are required to improve the performance of the company.

I believe change is the only constant thing in life and will try to change things as per the markets demand and to achieve company's target keeping in mind the basic concept of customer satisfaction. There are many competitors in the market and will change things for the company to be the best in the market or at least to give a tough competition to the competitors.

What would you say to your boss if he is crazy about an idea, but you think it stinks?

I always have a logical and analytical discussion with my boss. I would definitely put my concerns about the idea in front of him. If we can together work around the concerns then that's best. This has till now always worked positively for me.

How could you have improved your career progress?

Hard work and Dedication are two weapons of career. If we apply those at appropriate time then Definitely it turns as you wish your career.

Tell me honestly about the strong points and weak points of your boss (company, management team, etc.)

There are many strong points and it is difficult to choose a few but I have learnt time management, discipline from my boss. "A coin has both sides" in the same way everyone has weak points also but I can not say weak points because I feel I'm not the right person to reveal.

Looking back on your last position, have you done your best work?

I have done my best work in my previous position. Even whatever I am today that is the result of my past hard work. I have improved myself a lot by doing hard work and that experience will inspire me to lot to do well in future.

Why should I hire you from the outside when I could promote someone from within?

Why do we upgrade to new technology when the old one is still helping us. Same way we need to upgrade human resources for betterment of the organization and to bring in new ideas.

The company might be thinking that Old broom knows the corners of the house but the new broom cleans the floor better. I'm sure you are looking for a combination of both and that why I'm getting interviewed today.

Promoting to existing employees is a good and positive approach, but combination of old branches and new leaves always make a better tree. So it will be always better for a organization if a fresh new attitude/thought mixed with an experience thought.

How do you feel about reporting to a younger person?

I would take it positively as I believe your credibility make you senior from your colleague not your age. If he/She have that skills and ability then I should learn and respect the same.

I will feel normal to report a younger boss. I have nothing to do with his/her age. Knowledge is the only thing which matters to me.

Looking back, what would you do differently in your life?

I would not change anything because all I faced in the past whether success or failure create the person who I am right now and which I am proud of.

Why are not you earning more money at this stage of your career?

Earning money is easy but earning money through right means takes time and is a slow process. Definitely I will earn more money soon.

I think that money is not everything. A person is known by his knowledge and work. At this stage I have to earn knowledge and experience. And job satisfaction is more important. If I will have all this then sure I will have a handsome amount of money in future.