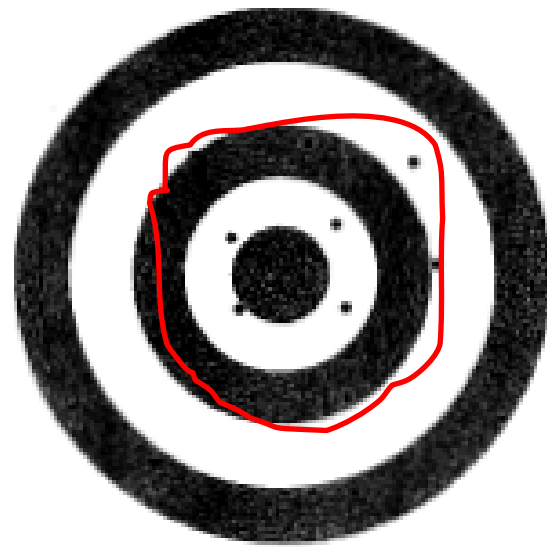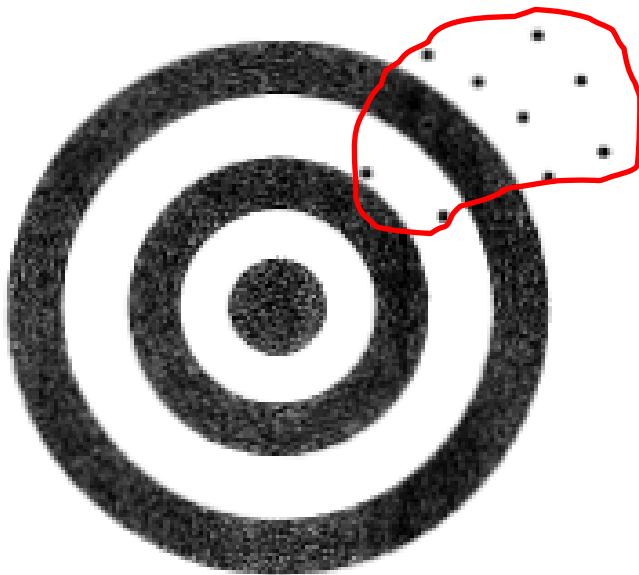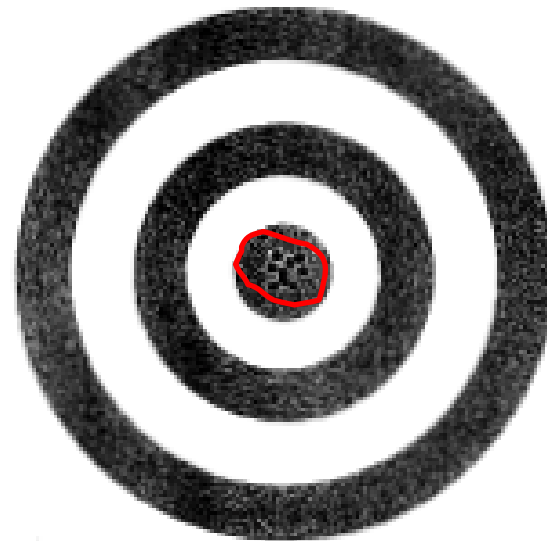Biased, low variability

Unbiased, variable

Biased, highly variable

Unbiased, low variability