

# Full Script

My English teacher said.  
Lisa, you have to be the weakest writer.  
That i've ever met in my entire life.  
I recommend you get a desk job.  
And you never speak in public.  
I look at my life. And for 18 years.  
I wouldn't touch a microphone.  
I wouldn't do anything near speaking.  
As much as I love speaking.  
I was afraid of being judged.  
In this conversation today is about.  
Confronting your fear.  
And I remember for years I wouldn't speak.  
People say god you should be speaker.  
I would say, no, no, no, no.  
My teacher told me.  
My teacher said I shouldn't speak in public.  
And he's a speech teacher.  
He knows better.  
And so I got a job in accounting.  
I was horrible at it.  
I was in collections.  
I want to be liked too much to be in collections.  
My ultimate goal is that people love me.  
So i'm in collections.  
I'm calling people telling them they have to pay.  
They're telling me that they can't pay.  
My child is in college. I can't pay.  
And I go, oh, okay.  
Well, you know what?  
Since you can't pay.  
And I know you can't pay because I believe.  
That story is a good story.  
I'm gonna do you a favor.  
I'm not only going to zero your balance out.  
I'm gonna take you off the list.  
So my supervisor calls me into the office.  
And she said, Lisa.  
What do you wanna be when you grow up?  
I was about 23.  
I thought it was a test.  
of my commitment to the company.  
I said I want to be the best.  
accounts receivable manager ever  
And I swear I saw her cringe.  
And she said, mm, I don't know.  
She says, i give you a list of 120 people to call.  
And when I get it back, there's like 89.  
I don't know what's happening.  
I said, oh, Don't worry. I'm doing you a favor.  
I'm taking off everyone who can't pay.  
She says, people are asking for you.  
When they call.  
She said this is the collection company.  
They shouldn't be asking for you.  
She said. I have to release you to find your dream.  
I said, release me to find my dream?

Do I clock in tomorrow and look for it here?  
She said no.  
And so I got fired.  
22 years later.  
I walk out on stage.  
In front of 3300 women.  
And this woman When my sizzel reel was playing.  
With me, Oprah and Larry king.  
This woman is in the front row. And She is crying.  
And all while I'm speaking. She is crying.  
And I go, you know. I can bring up a few tears.  
But I haven't even gotten started yet.  
And she's crying.  
I don't know.  
So then afterwards.  
I'm signing autographs.  
About 280 people in line.  
I'm signing autographs.  
And she's crying the entire time.  
And after about 70 autographs.  
I go over to her and I said.  
Excuse me, ma'am You've been crying for like 2 and a half hours  
Why are you crying?  
She said, because.  
22 years ago, I released you to find your dream.  
Now you found it.  
That was the same woman who fired me.

## Shortened Version

When Lisa was a little girl, her speaking teacher told her that she will never be a successful speaker. So she got a job in a collection company, but she wanted to do some favor to other people. So she take their name off the list. One day her manager found her and said, I must release you to find your dream. So she was fired many years later, when Lisa finally became a successful speaker, she found a woman who's been crying all the time in the audience. After the speech, she asked the woman, why are you crying all the time? It turned out that the woman was her last boss in the company.