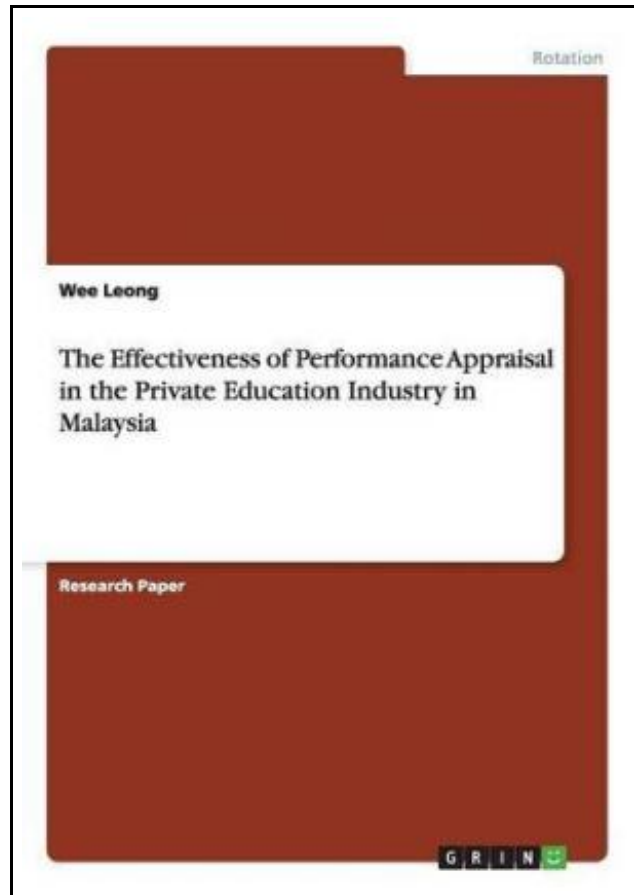


The Effectiveness of Performance Appraisal in the Private Education Industry in Malaysia



Filesize: 2.89 MB

Reviews

This publication will be worth purchasing. It really is written in simple terms instead of difficult to understand. It has been designed in an exceptionally simple way and is particularly only right after I finished reading this ebook in which basically modified me, altered the way I believe.

(Prof. Loyce Runolfsson Jr.)

THE EFFECTIVENESS OF PERFORMANCE APPRAISAL IN THE PRIVATE EDUCATION INDUSTRY IN MALAYSIA



To save **The Effectiveness of Performance Appraisal in the Private Education Industry in Malaysia** eBook, remember to refer to the button under and download the file or get access to other information which are in conjunction with THE EFFECTIVENESS OF PERFORMANCE APPRAISAL IN THE PRIVATE EDUCATION INDUSTRY IN MALAYSIA book.

GRIN Verlag GmbH Mai 2015, 2015. Taschenbuch. Book Condition: Neu. 210x148x2 mm. This item is printed on demand - Print on Demand Titel. Neuware - Research Paper from the year 2013 in the subject Organisation and Administration, , course: DBA, language: English, abstract: Employee performance appraisal is one of the most commonly used management tools especially in the United States and it has started being used in Malaysia about a couple of decades ago. As such performance appraisal is also one of the most widely discussed and researched areas in industrial/ organizational psychology (DeNisi, 1997; Murphy & Cleveland, 1995). The purpose of this study was to investigate the factors that contribute or affect the effectiveness of performance appraisal in the private education industry in Malaysia. Specifically, this study focused on the positive influence of these determining factors to the organization and the competitive advantage that the organization can achieve. This study also aimed to determine the factors of concern about the effective implementation of performance appraisal system. An integral part of this research was to develop and empirically test a model of effectiveness of performance appraisal in the context of the private education industry in Malaysia. Based on the concepts of Longenecker's and Fink's (1999) System Perspective and Greenberg's (1986) Organizational Justice Theory, this research used a questionnaire to assess Malaysian private education industry in terms of their cognition and perspective of the effective system design, managerial systems practices and system support toward effectiveness of performance appraisal, as well as to assess their perceived fairness toward achieving an effective performance appraisal system. A questionnaire survey method was used to collect primary data from emails which have been sent out to the participants. The survey yielded 171 usable questionnaires, with a response rate of 36.08 percent. Statistical analysis methods and structural...



Read The Effectiveness of Performance Appraisal in the Private Education Industry in Malaysia Online



Download PDF The Effectiveness of Performance Appraisal in the Private Education Industry in Malaysia

You May Also Like



[PDF] **A Dog of Flanders: Unabridged; In Easy-to-Read Type (Dover Children's Thrift Classics)**

Follow the web link listed below to download "A Dog of Flanders: Unabridged; In Easy-to-Read Type (Dover Children's Thrift Classics)" document.

[Download ePub »](#)



[PDF] **Kindergarten Culture in the Family and Kindergarten; A Complete Sketch of Froebel s System of Early Education, Adapted to American Institutions. for the Use of Mothers and Teachers**

Follow the web link listed below to download "Kindergarten Culture in the Family and Kindergarten; A Complete Sketch of Froebel s System of Early Education, Adapted to American Institutions. for the Use of Mothers and Teachers" document.

[Download ePub »](#)



[PDF] **The Mystery of God s Evidence They Don t Want You to Know of**

Follow the web link listed below to download "The Mystery of God s Evidence They Don t Want You to Know of" document.

[Download ePub »](#)



[PDF] **Anna's Fight for Hope: The Great Depression 1931 (Sisters in Time Series 20)**

Follow the web link listed below to download "Anna's Fight for Hope: The Great Depression 1931 (Sisters in Time Series 20)" document.

[Download ePub »](#)



[PDF] **Sarah's New World: The Mayflower Adventure 1620 (Sisters in Time Series 1)**

Follow the web link listed below to download "Sarah's New World: The Mayflower Adventure 1620 (Sisters in Time Series 1)" document.

[Download ePub »](#)



[PDF] **The Victim's Fortune: Inside the Epic Battle Over the Debts of the Holocaust**

Follow the web link listed below to download "The Victim's Fortune: Inside the Epic Battle Over the Debts of the Holocaust" document.

[Download ePub »](#)