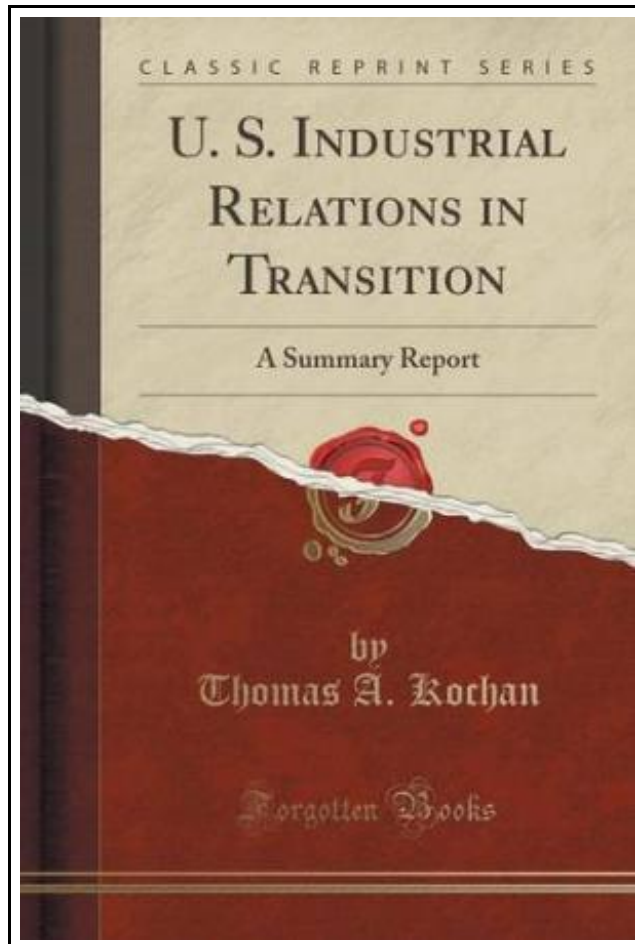


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Forgotten Books, United States, 2015. Paperback. Book Condition: New. 229 x 152 mm. Language: English . Brand New Book \*\*\*\*\* Print on Demand \*\*\*\*\*.Excerpt from **U. S. Industrial Relations in Transition: A Summary Report** For the past three and one half years members of our research group have been engaged in a series of related research projects designed to: (1) update our understanding of current practices in industrial relations at the level of the firm, (2) assess and interpret the changes in practice that have been occurring over a number of years, and (3) reformulate industrial relations theory based on our empirical findings in ways that better explain the dynamics of the U.S. industrial relations system, A variety of interim publications have reported various aspects of our work and we are presently drafting a final book that draws together our findings and highlights their theoretical and policy implications (See the bibliography for a partial list of publications from the project). The purposes of this paper are to summarize the main conclusions of our research and contribute to the emerging debate over the causes, characteristics and future consequences of the rapid and widespread transformations occurring in the U.S. industrial relations system. The Strategic Choice Framework To understand those transformations requires going beyond a description of the recent visible changes in collective bargaining. Instead it is necessary to analyze the historic and dynamic evolution of industrial relations in both the union and nonunion sectors of the American economy. About the Publisher Forgotten Books publishes hundreds of thousands of rare and classic books. Find more at This book is a reproduction of an important historical work. Forgotten Books uses state-of-the-art technology to digitally reconstruct the work, preserving the original format whilst repairing imperfections present in the aged copy. In rare cases, an imperfection...



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