



The Coaching Habit: Say Less, Ask More Change the Way You Lead Forever

By Michael Bungay-stanier, Bungay Stanier Michael

Box of Crayons Press, United States, 2016. Paperback. Book Condition: New. 188 x 132 mm. Language: English . Brand New Book. Coaching is an essential skill for leaders. But for most busy, overworked managers, coaching employees is done badly, or not at all. They re just too busy, and it s too hard to change. But what if managers could coach their people in 10 minutes or less? In Michael Bungay Stanier s The Coaching Habit, coaching becomes a regular, informal part of your day so managers and their teams can work less hard and have more impact. Coaching is an art and it s far easier said than done. It takes courage to ask a question rather than offer up advice, provide an answer, or unleash a solution. Giving another person the opportunity to find their own way, make their own mistakes, and create their own wisdom is both brave and vulnerable. It can also mean unlearning our fix it habits. In this practical and inspiring book, Michael shares seven transformative questions that can make a difference in how we lead and support. And, he guides us through the tricky part - how to take this new information and...



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