



FCPCS Summative Evaluation Rating (SER) Form for Classroom Teachers and Other Instructional Personnel

I. Annual Performance Rating Score (Two-thirds of Summative Evaluation Rating)	II. Student Growth Score (One-third of Summative Evaluation Rating)	III. Combined Score (Use SER Calculator)	<u>SUMMATIVE EVALUATION RATING</u> 85 - 100 = Highly Effective 60 - 84 = Effective 36 - 59 = Needs Improvement/Developing 35 and below = Unsatisfactory
91	95	92.1	<input checked="" type="checkbox"/> Highly Effective <input type="checkbox"/> Effective <input type="checkbox"/> Needs Improvement/Developing <input type="checkbox"/> Unsatisfactory

Employee's Signature: _____ **Date:** _____