

Florida's Charter Support Organization Since 1999

FCPCS Summative Evaluation Rating (SER) Form for Classroom Teachers and Other Instructional Personnel

SUMMATIVE EVALUATION RATING

III. Combining Annual Performance Rating and Student Growth Score

III.

Combined

II.

Student

I.

Annual

Performance Rating Score	Growth Score	Score	85 - 100 = Highly Effective	
(Two-thirds of Summative Evaluation Rating)	(One-third of Summative Evaluation Rating)	(Use SER Calculator)	60 - 84 = Effective 36 - 59 = Needs Improvement/Developing 35 and below = Unsatisfactory	
91	95	92.1	 ☑ Highly Effective ☐ Effective ☐ Needs Improvement/Developing ☐ Unsatisfactory 	
IV. Evaluator's	Comments		Avy also Percentage Same	
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Evaluator's Signature:		Date:		
Employee's Signature:		Date:		