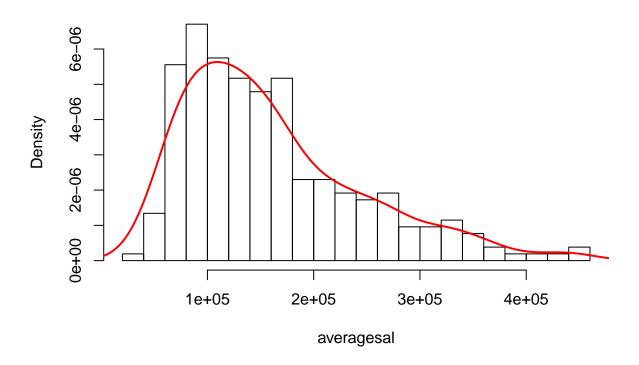
Data discription and transformation

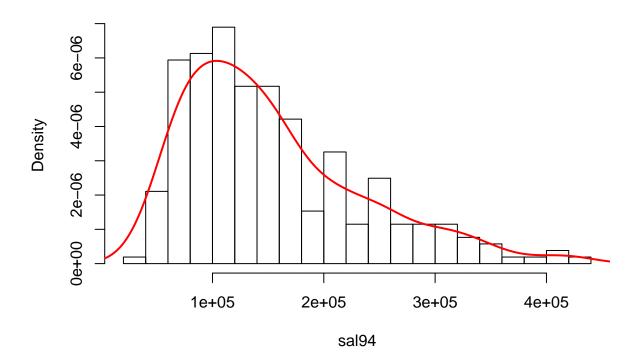
Yiyang LIU 2019/12/4

	Female (N=106)	Male (N=155)	Total $(N=261)$
Department,n(%)			
- Biochemistry/Molecular Biology	20 (18.9%)	30 (19.4%)	50 (19.2%)
- Physiology	20 (18.9%)	20 (12.9%)	40 (15.3%)
- Genetics	11 (10.4%)	10 (6.5%)	21 (8.0%)
- Pediatrics	20 (18.9%)	10 (6.5%)	30(11.5%)
- Medicine	30 (28.3%)	50 (32.3%)	80 (30.7%)
- Surgery	5 (4.7%)	35 (22.6%)	40 (15.3%)
Clin,n(%)		` '	
- Primarily research emphasis	46 (43.4%)	55 (35.5%)	101 (38.7%)
- Primarily clinical emphasis	60 (56.6%)	$100^{}(64.5\%)$	160 (61.3%)
$\operatorname{Cert}, \operatorname{n}(\%)$	` '	` '	
- Nor certified	36 (34.0%)	37 (23.9%)	73~(28.0%)
- Board certified	70 (66.0%)	118(76.1%)	188(72.0%)
prate	,	• • •	•
- Mean (SD)	5.35(1.89)	4.65 (1.94)	4.93(1.94)
- Median (Q1, Q3)	$5.25 \ (3.73, \ 7.27)$	4.00 (3.10, 6.70)	4.40 (3.20, 6.90)
exper			
- Mean (SD)	7.49 (4.17)	12.10 (6.70)	$10.23 \ (6.23)$
- Median (Q1, Q3)	7.00 (5.00, 10.00)	10.00 (7.00, 15.00)	9.00 (6.00, 14.00
Rank,n(%)			
- Assistant	69 (65.1%)	43 (27.7%)	$112\ (42.9\%)$
- Associate	21 (19.8%)	43 (27.7%)	64 (24.5%)
- Full professor	16 (15.1%)	69 (44.5%)	85 (32.6%)
sal94			
- Mean (SD)	118871.27 (56168.01)	$177338.76 \ (85930.54)$	153593.34 (8046
- Median (Q1, Q3)	108457.00 (75774.50, 143096.00)	155006.00 (109687.00, 231501.50)	133284.00 (9077
sal95	•	•	
- Mean (SD)	$130876.92 \ (62034.51)$	194914.09 (94902.73)	168906.66 (8877
- Median (Q1, Q3)	119135.00 (82345.25, 154170.50)	170967.00 (119952.50, 257163.00)	148117.00 (9997

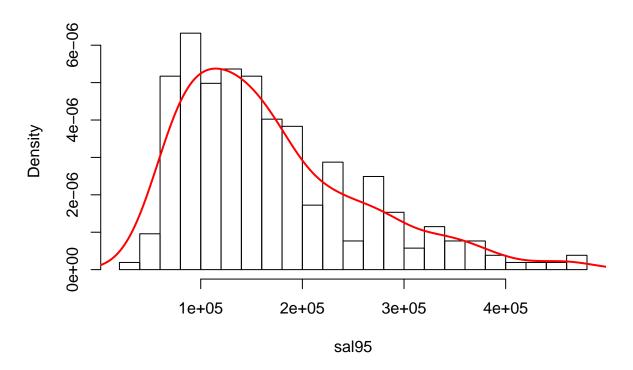
The distribution for outcomes



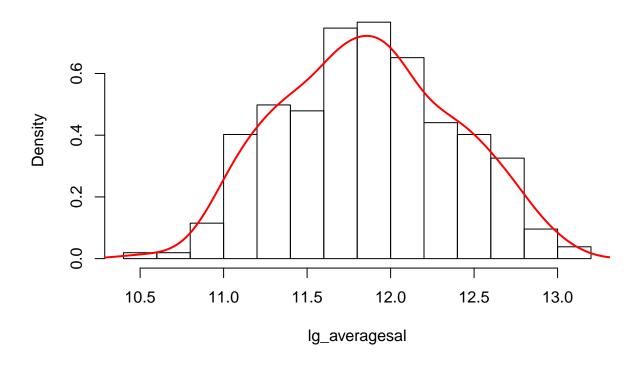
The distribution for outcomes



The distribution for outcomes



The distribution for Ig_outcomes



QQ Plot for average salary

QQ Plot for Lg(average salary)

